Statewide MNIT Meet & Confer Candidate Personal Statements

**Andi Morris**

My name is Andi Morris and I work as a Business Analyst with MNIT at DEED in St Paul. I have been a state employee for 12 ½ years, and a MAPE member for about 11 years. I became involved in MAPE many years ago when I saw things happening in my workplace that were unacceptable. I am currently a member of the MNIT Meet and Confer Team and a Steward. I have previously been a Local President, Local Vice President, a Local Delegate, and a Regional Director.

The Meet and Confer Team meets with management to discuss matters that are important to our members, but do not warrant a contract grievance. We work together to come toward mutually agreeable solutions. We also negotiate the MNIT supplement to our contract. Some issues our team has worked on include on-call/call back issues, building safety concerns, training opportunities, improvements to policies, and much more.

I really like that MAPE is truly run by its members and believe that we can make positive changes in our workplaces and our communities by working together. As Chair of the MNIT Meet and Confer Team, I will work with members statewide to get input on concerns, as well as potential solutions. It is much easier to bring concerns to management if we bring potential solutions as well, and I believe our members will have excellent ideas. I will also reach out to MNIT Stewards across the state to find out what issues are frequently coming up so we can work with management to prevent our members from facing unnecessary investigations and discipline.

I ask for your vote for Chair of the MNIT Meet and Confer Team in order to improve conditions for MNIT employees across the state so you can focus on your important work.

**Jed Becher**

My name is Jed Becher. I have been working for MNIT since the consolidation, partnering with the DNR and been a member of the Meet and Confer since it was first created. I served as secretary and assistant chair initially and have served as the committee chair for the last two years. I am passionate about representing all MAPE members with MNIT management and have built solid working relationships with top MNIT management for myself and our committee members. I would very much like to continue serving as your committee chair in that role. I am also chief steward in the DNR Central office for region 1 so I have a solid understanding of the contract and what is important to members from a stewards perspective.