**Trustee Candidates**

**Gregory Ellis**

Good day to my fellow union brothers and sisters. My name is Gregory Ellis and why I would like to share with you why I am running for re-election for the position of trustee. I have been a state employee since 2006, MAPE member since 2010, and a Trustee since 2014. I am currently a Department of Human Services (DHS) team member, and steward for local 1202.

I have been a teamster (1994-2005) and was also a member of AFSCME from 2006-2010. I come from a union family as my father worked as a member of the New York City Transit Authority. As I have bore witness to the good work that unions have done and continue to support team members. The role of Trustee allows for that ongoing work of accountability, oversight, and support of all MAPE team members to continue. As I and my fellow trustees have worked to monitor and help guide the fiscal management of our union dollars.

 If re-elected I will do everything in my power to continue that good work and oversight of how our money is spent. I represent you, I work for you, and I look out for you as a trustee and I am willing to continue being that strong advocate for all my fellow union brothers and sisters.

It is this perspective that I take into my work as your Trustee and the perspective I will continue to build upon of as your Trustee. I humbly ask for your support and your vote, so that I can continue to do the good work of guidance and advocacy of our fiscal union dollar. Thank you all for your time, support, and your vote! Have a great day!

**Jared Golde**

My name is Jared Golde, and I currently serve as Co-Chief Steward for MAPE Region 11. I work as a special investigator with the Department of Corrections in Saint Paul. I want to take this opportunity to provide you a bit of information about my education and work experience relevant to my nomination as both MAPE Statewide trustee and Local 1101 Delegate.

Currently, I hold two undergraduate degrees and one graduate (master's) degree from the University of Minnesota-Carlson School of Management. A significant part of my graduate studies focused on financial and managerial accounting, learning the fundamentals of generally accepted accounting principles (GAAP). Familiarity with GAAP has allowed me to analyze enterprise finances at both micro and macro levels.

Before becoming an employee of the State, I worked as a hospitality executive for seven years, overseeing the enterprise's operations, human resources, and finance divisions. During this time, I conducted audits and reviews to confirm compliance with internal and external record-keeping and reporting policies. Moreover, I systematically analyzed the effectiveness of the companies existing financial controls and made recommendations on areas of concern. Of equal importance, I analyzed enterprise-level income statements, cash-flow reports, and balance sheets to assess the organization's financial health and reported my analysis to the board of directors.

Over time I have developed a robust set of knowledge, skills, and abilities as an investigator, allowing me to fairly and objectively examine peculiar journal entries, notes, paper trails, and occurrences to determine the credibility of any entry withdrawal or transfer.

I can think of no better way to serve fellow MAPE members than to ensure that our Union's funds and assets are appropriately used and accounted for and to represent MAPE members as both a Trustee and local 1101 delegate.

Warm Regards,

Jared Golde

**Joseph Sullivan**

My name is Joseph Sullivan and I work as a Revenue Tax Specialist at the Minnesota Department of Revenue in St. Paul. I have been a State employee and a member of MAPE Local 401 for twelve years. I hold a bachelor’s degree in accounting and finance and also a Master of Accountancy degree from the University of Minnesota. I currently serve MAPE as the Chair of the Board of Trustees where I have worked with the other elected Trustees to review MAPE financial documents and ensure compliance with union policies and bylaws for the past eight years. I also volunteer as a steward at Local 401 and I am active with other volunteers at our local in working to recruit and organize our membership. In addition to my MAPE activities I am also an elected member of the MSRS Board of Directors where I serve as the chair of the board’s internal audit committee. I am running again for Trustee because I believe that it is vital to hold MAPE, as a union of public employees, to a high degree of integrity so that it can withstand both the scrutiny of its own members in addition to the scrutiny of the public eye and as a trustee I will work diligently to ensure this. Please consider voting for me, I feel that my background in accounting and finance in addition to my years of experience as a MAPE Trustee and as an auditor make me highly qualified me for this position and I look forward to the opportunity to serve and help assure our union dues are used with integrity to further the vision and mission of our Union.

**Katherine DuGarm**

Hello! I'm Katherine DuGarm and I’m running for MAPE trustee. My connection with union membership began # years ago as a member of AFSCME, when I began working as a county employee. My MAPE membership began in 2019, when I took a business analyst position with the Department of Human Services and Minnesota Board on Aging in St. Paul.

Since then, I have gotten involved within MAPE wherever I could. Last year, I was on the Audit Committee for local 2101 and was an alternate for the (virtual) Delegate Assembly. I have held audit, inventory, and treasurer roles in other organizations. I know the importance of governance, accurately auditing both financial accounts and delegates at DA. I have the persistence to track down and confirm details, which is why I know that the Trustee position is the right one for me.

I hope that you agree and will elect me to a Trustee position, so I can keep count of MAPE’s dollars and delegates. Thank you for your consideration and support!

**Yvonne Cain**

Hello,

My name is Yvonne Cain. I work for the Department of Human Services. I have been a state employee for over seven years. I have been a MAPE steward and member for almost six years. I have been serving my fellow state employees for almost the same time that I have been a state employee. With that been said, I have met some wonderful people in my life which I would have not met, if I did not attend MAPE meeting, trainings and being an active steward which open doors for me to use my advance steward training when I was introduce to the different types of grievances . I like what MAPE stands for especially when it comes to making sure MAPE state employees are treated fairly and with the upmost respect.

I was previous nominated for the office of Statewide Trustee which I accepted the nomination. I know this position better fit me an as individual due to the fact that I have over thirty years of accounting experience. Some of my experiences led me to oversee billions of dollars while tracking funds through the encumbrance process, as well as reporting on the expenditures against each encumbrance. Another role led me to accurately reconcile employee’s statutory deductions; just to name a few. In other words; I am responsible for keeping track of funds. I have ethical principles, and I follow them at all times, no matter who’s watching. If elected, I will continue to work hard for the sake of the MAPE employees and members.

What is most important to me is making sure MAPE state employee’s and members’ voices are continued to be heard as well as taking a stand for what we believe that need to be change. Please elected me as your Statewide Trustee.