



Board of Director's Onboarding Meeting

January 16, 2025

Present - President Dayton, Treasurer Jorgenson, Secretary Mueller, Political Council Chair Juan, Organizing Council Chair Echola, Region 1 Director Hochstein, Region 2 Director Malec, Region 3 Director Snyder, Region 5 Director Prideaux, Region 6 Director Hierlmaier, Region 9 Director Klumb, Region 10 Director Blagsvedt, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 17 Director Clanaugh, Region 18 Director Beske, Region 19 Director Jewison, Region 20 Director Pedretti, Meet and Confer Speaker Dunaway

Absent – Vice President Halseth, Region 4 Director Sant, Region 7 Director, Region 8 Director Trcka, Region 11 Raptis, Region 13 Crider, and Region 21 Director Vogl

Staff – Chief of Staff Maki, Director of Operations Al-Kayali

- I. Ice Breaker
- II. Establishing MAPE's 45th Board of Directors
 - a. Oath of Office
- III. Board Stewards Review of Code of Conduct
- IV. 2025 Board of Directors Onboarding Materials
 - a. Robert's Rules of Order Simplified
 - b. Agreement to Safeguard MAPE-Provided Data
 - c. Annual Code of Conduct Agreement
 - d. Annual Conflict of Interest Disclosure
 - e. Board Logistics Information
 - f. Fiduciary Duties
 - g. Oath of Office of MAPE Board of Directors
 - h. Board Committee Assignments
- V. Roberts Rules of Order
- VI. Fiduciary Responsibilities
- VII. Roles and Responsibilities, Logistics, Committees, and Future Agendas



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Absent – Vice President Halseth

Staff – Chief of Staff Maki, Director of Operations Al-Kayali, Director of Communications, Director of Legislative and Political Affairs, Field Director Kirchoff-Franklin

OPEIU Representatives – Membership Database and IT Specialist Curran, Operations Specialist Hietpas, Communications Coordinator Isaacson, Business Agents Mikkleson, Novotny

Guests – Andrew Ulasich and Amber Alton

I. Call to Order

II. Agenda

M(R15)SP to approve the agenda. **Consensus.**

III. Consent Agenda

- a. Appoint Tony Yarusso and Chris Butler to MNIT Meet and Confer
- b. Appoint Erik Koeppen to DPS Meet and Confer
- c. Appoint Darla Zimmerman, Carrie Nelson, Shannon Thompson, Judy Kolby to MN Lottery Meet and Confer
- d. Appoint Lindsey Franklin and Marijke Decuir to Political Council
- e. Draft changes to MAPE bylaws

- f. Draft changes to MAPE election rules
 - g. 11/08/2024 - 2024 November Board of Directors Meeting Minutes
 - h. 11/22/2024 - 2024 November 22 Board of Director's Meeting Minutes
 - i. 2024 December Executive Committee Meeting Minutes
 - j. 12/20/2024 - 2024 December Board of Directors Meeting Minutes
 - k. 01/03/2025 - 2025 January Executive Committee Meeting Minutes
- M(R3)SP** to approve the consent agenda. **Consensus.**
- IV. Follow up from yesterday, updates for Board agenda timeline expectations, committee assignments, and barriers and solutions to participation
 - V. Legislative and Political Affairs
 - VI. Board Stewards
 - VII. Colleague Support Network Update
 - VIII. Union Power Project
 - IX. Collectivity Recommendation
 - X. Building Corp
 - M(R5)SP** to enter into Building Corp Board Meeting. **Consensus.**
 - M(R15)SP** to nominate Bryan Kotta as Treasurer. **Consensus.**
 - M(R14)SP** to nominate Ann Adkisson as Secretary. **Consensus.**
 - M** to adjourn the Building Corp Board Meeting.
 - XI. Political Council
 - XII. Operations
 - a. The Freeze
 - b. Election Timeline Approval
 - M(R9) SP** to approve the Spring and Fall 2025 Election Timeline Process. **Consensus.**
 - c. Delegate Assembly 2025
 - M** to approve the Delegate Assembly Timeline. **Passes 16-6-2.** (Yea: R1, R2, R3, R6, R8, R9, R14, R15, R16, R17, R18, R20, R21, OC, PC, Sec; Nay: R4, R10, R11, R12, R13, R19; Abstain: Treas and Pres)
 - d. Unionware Replacement plans

XIII. Field

M(R5)SP to enter closed session with managers at 2:22 p.m.

M(R15)SP to exit closed session at 2:43 p.m. **Consensus.**

XIV. Chief of Staff

a. Proposed budget changes

M(R18)SP to move \$193,524 from undesignated funds to cover employee insurance. **Consensus.**

XV. New Business

M(R15)SP to Adjourn at 4:27 p.m. **Passes.**

E-SIGNED by Megan Dayton
on 2025-01-21 20:19:23 CST

E-SIGNED by Amy Mueller
on 2025-01-21 16:15:44 CST