## Meeting Minutes MAPE Region 19, Local 1902 When: 09-13-2023

Location: Hybrid – Jake's Pizza & Zoom

- 1. Call to Order 12:07 pm
  - a. Motion to approve the minutes from the last meeting passed
    - i. Approved
  - b. Motion to approve the agenda for this meeting passed
    - i. Approved
- 2. Officer Reports
  - a. President's Report Matt Potocnik
    - i. Delegate assembly coming up in October
    - ii. Contract updates
      - 1. 8/19 start date for everything but wages.
      - 2. Pay increase and retro pay coming in October for wages starting July 1, 2023.
  - b. Vice President's Report Jocelyn Crist
    - i. Homebuyer seminar 9/28
    - ii. Steward training coming up
    - iii. Budget forums held by MAPE central https://mape.org/dues
  - c. Treasurer's Report John Putnam
    - i. YTD Balance: Approx. \$11,343.62
  - d. Membership Secretary Report Susan Mucha
    - i. 310 People represented, 87 Non-members
    - ii. 71.94% membership
    - iii. \$25 Kwik Trip card for new members and those who help sign them up. (Contact Susan Mucha susan.mucha@southcentral.edu)
    - iv. New Members
      - 1. Erica Mathis (MNSU)
    - v. New Hires/New to Roster
      - 1. Tyler Stofferan (MNSU)
      - 2. Patricia Lynard (Labor & Industry)
      - 3. Lindsey Beyer (Pollution Control)
  - e. Negotiations Representative Randy Gjerde
    - i. Absent
  - f. Regional Director Nicole Emerson
    - i. Membership Dues Update
      - Delegate Assembly will vote on dues moving to a percentage of hourly wage starting in January for more equity
      - 2. Dues calculator and more information <a href="https://mape.org/dues">https://mape.org/dues</a>
      - 3. Nobody will pay over \$32.50 per paycheck (cap)
      - 4. Current dues are \$21 per paycheck

- 5. MAPE's hope is to get to 7.8 million to cover expenses, update IT, and add money to a strike fund
- ii. Board meeting this Friday
  - 1. Nicole will send notes to leadership group
  - 2. Board meeting every 3rd Thursday of the month (except October)
  - Members can make a request to speak, email mdayton@mape.org to be included for member comment
- g. Business Agent Janaya Arellano
  - i. Open Position for Political Affairs Coordinator mape.org/jobopenings
- 3. Additional Agenda Items
  - a. Contract updates
    - i. 8/19 start date for everything but wages.
    - ii. Pay increase and retro pay in October
      - 1. Taxes come out of retro pay
      - 2. Retro pay going to back to July 1, 2023
  - b. MAPE 2023 Fall elections -

https://mape.org/resources/mape-documents/mape-internal-election-information

- i. Nominations close 10/6
- ii. Full timeline: timetable for fall 2023 elections.xlsx (live.com)
- iii. Special election for 1902 Membership Secretary
- iv. Region 19 Director is open
- c. Delegate Assembly
  - i. DA held in person Friday, Oct. 27- Saturday, Oct. 28, 2023
  - ii. Resolutions: Delegate Assembly (DA) | Minnesota Association of Professional Employees (mape.org)
  - iii. Delegates: Michael Manderfeld, Matt Potocnick
    - 1. Survey will be sent out to get a sense of where we're at as a local
    - 2. More discussion coming at the next meeting
  - iv. Delegate Alternates: Jocelyn Crist, Michael McLaughlin
  - v. Forums on: 9/27, 10/10, 10/19
  - vi. Budget update / Dues Toolkit: <u>Dues | Minnesota Association of Professional Employees (mape.org)</u>
- d. Social Committee: 2023 Annual Gathering
  - i. Looking at dates in October and analyzing the available budget
  - ii. Considering holding it on a Saturday to allow more families to attend
- e. Member Questions or Concerns
  - i. Differential tuition not being covered under tuition waiver If anyone else has seen this, email Jocelyn Crist
- f. Items of note
  - i. Local Officer and Steward contact list: <a href="https://mape.org/locals/1902">https://mape.org/locals/1902</a>
  - ii. TA Toolkit: <a href="https://mape.org/TAtoolkit">https://mape.org/TAtoolkit</a>
  - iii. Delegate Assembly: <a href="https://mape.org/committees/delegate-assembly-da">https://mape.org/committees/delegate-assembly-da</a>
  - iv. Bargaining Platform: Sign the petition: <a href="https://mape.org/platform">https://mape.org/platform</a>
  - v. Legislative Updates: <a href="https://mape.org/legislative-session">https://mape.org/legislative-session</a>

- vi. SEGIP Travel Benefit: <a href="https://mn.gov/mmb/seqip/travel-benefit/">https://mn.gov/mmb/seqip/travel-benefit/</a>
- vii. Training Opportunities: <a href="https://mape.org/resources/training/classes">https://mape.org/resources/training/classes</a>
- viii. Local Donation Nomination Form: https://forms.gle/aY9hSMHkuyYNemv16
- ix. Telework policy effective 7/1/2021 https://mn.gov/mmb-stat/policies/1422-telework-effective-7-21-21.pdf
- x. Telework Acknowledgement form effective 7/1/2021 <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme">https://mn.gov/mmb-stat/policies/telework-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/mmb-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/mmb-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/mmb-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/mmb-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/mmb-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/mmb-schedule-and-acknowledgeme</a> <a href="https://mn.gov/mmb-schedule-and-acknowledgeme">https://mn.gov/m
- xi. MMB Statewide Policy page https://mn.gov/mmb/employee-relations/laws-policies-and-rules/statewide -hr-policies/
- 4. Member Drawing
  - a. 5 x \$20 gift cards to Jake's Stadium Pizza for online attendees
  - b. Winners randomly drawn from online attendee list using a Number Picker Wheel
  - c. Must be present at the time of drawing
    - i. Winners:
      - 1. Abbey Lane
      - 2. Angie Muggli
      - 3. Bruce Raps
      - 4. Nathan Hanel
      - 5. Patricia Anderson
    - ii. Gift cards will be mailed. Winners should send their name and mailing address to jerryander@myyahoo.com
  - d. 1 x Rolling Prize (Current: \$15)
    - Starts at \$10 and increases by \$5 each month there is no prize claimed.
       Resets once prize has been claimed. Maxes out at \$100.
    - ii. Winner randomly drawn from the current membership update list from MAPE Central using a Number Picker Wheel
    - iii. Must be present (either in-person or online) & be a member to win
      - 1. If a non-member is drawn and is present at the meeting, they can sign up for membership that day to claim the prize
    - iv. Prize amount increases each month if winner is not present
    - v. Winner: Amanda Oswald, Non-member, Not present
    - vi. Prize increases to \$20 next month
- 5. Call for Meeting Closure 1:02pm
  - a. Status: passed

Local 1902 Officer List Mape.org/locals/1902

- President Matt Potocnik, matthew.potocnik@mnsu.edu
- Vice President Jocelyn Crist, jocelyn.crist@southcentral.edu

- Secretary Emma Baumann, emma.baumann@southcentral.edu
- Treasurer John Putnam, john.putnam@mnsu.edu
- Membership Secretary Susan Mucha, susan.mucha@southcentral.edu
- Local Steward Coordinator Jerry Anderson, jerald.anderson@mnsu.edu
- Negotiations Rep Randy Gjerde
- Regional Director Nicole Emerson
- Business Agent Janaya Arellano
- At Large (previous President) Michael McLaughlin, michael.mclaughlin@mnsu.edu