**Local 301 Membership Meeting**

**Tuesday September, 14 2021, 12 pm – 1 pm**, **Microsoft Teams**

**Meeting called to order at 12:05 pm by Acting Vice President Schmitt**

**Attendees: 86**

**Welcome/Announcements, Shanna Schmitt, Acting Local 301 Vice President**

* MAPE 2021-2023 Tentative Agreement is out for vote, members should vote by midnight Friday, Sept. 17th. Link to electronic ballot was sent on Wed., Sept. 8th around 5 am with the subject line "MAPE 2021-2023 Contract Ratification Vote"
* Information on the Tentative agreement is online: <https://mape.org/news/tentative-agreement-next-steps-voting>
* Contract is sent to legislative Subcommittee on Employee Relations (SER). The SER has 30-days to vote on it; if approved or there is no vote, the contract goes into interim effect.
* Contract requires full legislative approval in 2022.
* We will be having another Local 301 Picnic – celebrating all of us together. The picnic is Sunday, Sept. 26th 11 am – 2 pm, Roseville Central Park, Lions Shelter, 2527 Victoria St N, Roseville, MN 55113 (<https://www.cityofroseville.com/190/Lions-Shelter>). We hope to see you there. Let Shanna know if you can make it, but feel free to show up even if you don't RSVP.

**Membership Update and Drawing, Chuck Krueger, Membership Secretary**

* A few of the businesses that we voted on 6 months ago, either discontinued selling online gift cards or were difficult to work with. We have some new businesses: Afro Deli, I Like You, Birchbark Books, Moon Palace Books, and Boot Strap Coffee Roasters. Chuck has not sent out August gift cards yet. Keep an eye out for them soon.
* September Membership Drawing winners – Derrick Abebrese, Michael Wagener, Jenna Ness and Jennie Olson
* One new member this month!

**State Vaccination Policy Update, Mike Asmus**

* The Covid-19 and and testing policy went into effect last week. Folks either need to complete the attestation form if they have been vaccinated, or do weekly testing. Each agency is rolling out at different times due to accessibility, geography, also a lot of private employers are moving to vaccine mandates as well.
* State will do an inventory of how many people have submitted the attestation. If folks refuse both, they end up getting put on unpaid, unapproved leave. MDNR and the MN Zoo have already rolled this out, and two people were placed on leave as a result of not complying.
* MAPE filed a demand to bargain regarding this. We want to make sure that folks are getting enough time off if they get a positive test, opportunity to telework to increase safety, and making sure everyone has access to testing.
* MMB has not been the easiest to work with. They haven't refused to negotiate, but have asked for a meet and confer meeting to discuss. We will meet w/ them this Thursday morning.
* Shanna Schmitt mentioned that MPCA received an email last week and staff had to complete the attestation form by last Thursday. It would have been nice to have a little more time to get done, we had 2 days. Shanna asked if anyone had any questions or problems, no questions.

**Delegate Assembly Resolutions, Shanna Schmitt, Acting Local 301 Vice President**

* Delegate Assembly is on Saturday, Sept. 18th. There are seven resolutions. For more information see: <https://mape.org/committees/delegate-assembly-da>
* Our local has five delegates (Anne Claflin, Jason Ewert, Kristin Mroz-Risse, Brett Nagle and Shanna Schmitt) and one alternate (Chuck Krueger)
* If you have any questions let the delegates know. Delegate Assembly is our one chance to come together as a whole union to make changes to our bylaws.
* Resolutions
1. Provide an alternate chair for Judicial Committee: currently the Statewide President will chair the committee and if the Statewide President is a participant in the complaint, the Vice President will become the chair. This resolution adds language to provide a replacement Chair in the case of a complaint against both the President and Vice President

2. Board workgroup updates: the resolution states that the Board of Directors (BOD) will keep track of all the different workgroups and include a list of members on the website, the scope of the group, composition, structure, and term lengths.

3. Meet and Confer Committee expansion and updates: expanding the committee, want to have individual agencies have a Vice Chair and Secretary listed on website. Each Meet and Confer will have up to 12 members, instead of 6, keep alternates to two. This will help out regional folks. They will be able to have more representation since they are much more spread out than Local 301.

4. Establish Meet and Confer Chairs Committee and clarify the Speaker role: elect a speaker w/in a month of contract ratification and put a term limit on it. Two year term, limited to three terms. Will meet quarterly.

5. Membership of Executive Committee and clarifying the role of council chair: removes the chairs of political and organizing council from the executive committee, still participate but wouldn't be voting members.

6. Change MAPE election rules to clarify nomination process: clarification of nomination process. If you're nominating someone for statewide office, you need to nominate someone from your local or regional office, you need to be from region.

7. Two-year plan to revise election rules: changing the election timing so we don't have an election cycle in middle of negotiations. We would still have elections this spring of 2022.

* Question regarding resolution 3, Does the 12 folks include alternates? No, it's in addition to 2 alternates, so total of 14.
* Question: What data are we looking for as a goal for the vaccination policy? What kind of parameters is our union looking to negotiate w/ MMB over? Shanna – we're not sure yet as an agency. Don't know what kind of data they are going to gather, or if doing something different than MMB. We can ask those questions. Mike Asmus mentioned that there are three areas MAPE is looking to negotiate on: time off if someone comes back w/ positive Covid test, opportunity to telework for as long and broadly as possible, and accessible testing. MMB put together a dashboard by agency, but not sure if they will break it out by local. They don't have a benchmark, they are doing the attestation forms first, and then testing second, guessing it will be a high percentage of folks that fill out the attestation forms.
* If anyone else is interested in being an alternate for Delegate Assembly let Shanna know, Brett can still appoint folks.

**Lunch Donation Update, Shanna Schmitt and Anne Morris, Local 301 Treasurer**

* Shanna talked about the crisis going no in Afghanistan and talked about how we can help. You can contact your Congressional delegations and the White House. Please let your elected leaders know that you support the removal of barriers to entry and support relocating these allies and their families to American shores, perhaps even the Twin Cities.
* There are a number of charities that are doing work for refugees and some that will continue to do work in Afghanistan – Lutheran Immigration and Refugee Services ([www.lirs.org](http://www.lirs.org)). LIRS provides services to refugees and have a specific initiative at the moment focusing on Special Immigrant Visas (SIVs encompass Afghan contractors and interpreters who served the US and its allies against the Taliban). Also the International Institute of MN: <https://iimn.org/>.
* Find out who your representatives are: [www.govtrack.us/congress/members](http://www.govtrack.us/congress/members)
* Anne: We need to vote on our lunch donations for September through December. Here is what we propose:
	+ September: Immigrant Law Center of MN ([www.ilcm.org](http://www.ilcm.org))
	+ October: Lifetrack ([www.lifetrack-mn.org](http://www.lifetrack-mn.org))
	+ November: International Institute of MN ([www.iimn.org](http://www.iimn.org))
	+ December. CommonBond Communities ([www.commonbond.org](http://www.commonbond.org))
* Anne Morris made motion to approve, Mark Snyder seconded. Membership voted, all those in favor say aye, everyone said aye, all those opposed say nay – no one said nay. Motion passes. Thank you everyone.

**Board of Directors Update, Mark Snyder, Regional Director**

* BOD met on Aug. 20th. Board approved entering into a contract with MN State Partners for strategic planning.
* The Board Governance Workgroup recommended incorporating board structure discussions into the strategic planning process. Approved resolutions for Delegate Assembly (DA).
* The board approved the standing rules, resolutions to be considered and budget to be presented at DA in September.
* There will be some small group conversation opportunities. Mark will be hosting one or more of these. Survey on strategic planning will come out next week on Sept. 23rd.
* Discussed vaccine policy – many members have endorsed support for the vaccine and the mandate, while others have expressed concerns for their individual liberties or concerns regarding their private health data.
* MAPE has not taken a stance on the vaccine mandate; however, we are concerned that the state rushed a policy forward w/out negotiating terms, as required by law.
* MAPE is determining the best way to exert our right to be bargained w/ over decisions that affect our members, particularly those that have workplace safety implications.
* While there are different views on the current public health crisis, it is important to focus on protecting the union's right to be able to represent all our members.
* Important to protect our members, some members may not be able to get vaccinated, the policy did not distinguish between folks that are not willing vs not able. Important not to make assumptions.
* Let mark know if you have any comments – mark.snyde@state.mn.us

**Steward Update – Kristin Kirchoff-Franklin, Local Chief Steward**

* Besides vaccine/test policy there is not a lot else going on.
* Anne Claflin has graciously accepted the role of deputy chief for the local. Thank you Anne. Anne will do updates and run steward meetings when Kristin can't attend.
* Let Kristin know if you are interested in being a steward – we train and mentor new folks.
* See <https://mape.org/locals/301> for Local 301 stewards.
* Claudia Hochstein is going to be a new steward – the next Steward Training is Oct. 8th.
* Return to work – email from MPCA Commissioner, extending to Jan. 2022. If you want to delay please reach out to supervisor, and reach out to a steward if you have any concerns/questions.

**MPCA Meet & Confer Updates, Claudia Hochstein, Meet and Confer Chair, Anne Morris**

* Claudia will be the new chair. Thank you Hannah Field for serving as our MAPE MPCA Meet and Confer chair. Hannah's last day at the MPCA was 9/2/21.
* Next MPCA Meet and Confer meeting is Tuesday, Sept. 21, 2021. Let us know if you have topics, mape\_pca@mape.org.
* Providing input and discussing telework issues (equipment, how to appeal decisions, laptops, reallocations, career development, etc.) to MPCA management
* Currently pushing for real process for telework appeal, will probably have more information after our meeting next week.
* Transit related issues – shower situation in building for those who bike/walk/run to work, also working on some equity issues. Reallocation issues.

**BWSR Meet and Confer – Tim Hohn**

* BWSR has a new Meet and Confer team, which we're very excited about. We are still in the early planning stages. We setup a tentative meeting w/ BWSR leadership team, hoping for the first week in October.
* We've had a number of listening sessions w/ BWSR staff this summer where we gathered input and ideas from staff to prioritize and hear issues. Currently don't have a MAPE email, but reach out to Melissa King (Melissa.king@state.mn.us), Meet and Confer Team Chair, if you need anything

**Election Judging –** Shanna mentioned that thenext election is Tuesday, Nov. 2, 2021 and there is always a need for more election judges. You will receive paid time off for serving. You need to give your supervisor 20 days advance notice. Ask for details.

Reminder to vote on tentative contract agreement, you have until Sept. 17

**Meeting adjourned at 12:47 pm by Acting Vice President Schmitt**

**Next meeting October 12th at noon**