EXECUTIVE COMMITTEE MINUTES

SEPTEMBER 3, 2026

Present – President Juan, Vice President Dunnaway, Secretary Taylor, Political Council Chair Dirth, Organizing Council Chair Echola, Meet and Confer Speaker Adkisson

Absent: Treasurer Jorgenson

Directors Al-Kayali, Bruce, Erickson, and Kirchoff-Franklin and Chamberlain

Meeting called to order at 8:40 am

M(PC Chair)SP to approve the agenda. Passed by consensus.

I. Preparation time for OPEIU Meet and Confer
   Executive Team prepared for Meet and Confer with OPEIU.

II. OPEIU Meet and Confer

   Executive Team and OPEIU Meet and Confer discussed:

   1. Budget update
   2. Fiscal health of MAPE
   3. Department budgetary control
   4. Transition to new Executive Director
   5. Climate Study follow up
   6. Informal check ins
   7. M&C minutes process

III. OPEIU and Teamsters Discussion on proposed building policy

   Discussion with OPEIU and Teamsters on a proposed building policy to answer questions and share concerns. Executive Committee agreed to incorporate this policy into onboarding for the Board of Directors and member leaders.

M(Vice President)S to support the policy. Passed by consensus.

IV. Resolution Review with Constitution and Rules Committee

A. Local checkbook limits

M(Secretary)SP to bring this resolution to the Board for discussion. Passed by consensus.

B. Stipend flexibility

After discussion with the Executive Committee, Chair Dixon formally withdrew this resolution and will bring it back to the Constitution and Rules committee at a later date.

M(Secretary)SP to approve the background check contract with and, due to restrictions of the contractor's e-signatory system, allow for Nicole to be the sole signer. Passed by consensus.

V. Delegate Assembly Preparation

Preparation is well on the way!

- Executive Team met with the Parliamentarian to determine plan for chairing the meeting and working together.
- Delegate Assembly Planning Committee has selected award winner from nominations
- Staff and member volunteers are learning our voting system Election Buddy and will be running it for both days.
- Discussed event accessibility and any changes needed.
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VI. Closed Session of the Board of Directors with HR Director Chamberlain to discuss staffing

VII. MAPE Policy Review and Next steps

Discussed next steps for MAPE's policy review post Delegate Assembly. Will work with the Finance Workgroup, Governance Committee, and Constitution and Rules Committee to work through updates and necessary changes. Will report to members after policies are updated and ensure accountability and transparency.

VIII. Manager Updates

A. Field

Director Kirchoff-Franklin provided an update on organizing work leading up to negotiations.

B. Communications

Director Erickson provided an update on planned member emails and post regarding Labor Day and informed the Executive Team that the DNR wildlife story will be published soon. Communications team will make sure to let the Executive Committee know when they plan to send emails out on behalf of the committee and Director Erickson shared the calendar for scheduled emails with the group for their awareness.

C. Legislative

Director Bruce provided an update on door knocking progress and planned MAPE and labor endorsed door knocking events.

D. Operations

Director Al-Kayali updated on Delegate Assembly preparation and remaining items to address. Sovran and IT costs have increased this year due to additional and necessary cyber security upgrades. Informed the team that the scheduled roof replacement at MAPE is behind schedule due to weather.

Adjourned: 4:15 pm

E-SIGNED by Nicole Juan
on 2026-10-28 11:07:25 CDT

E-SIGNED by Kaity Taylor
on 2026-10-21 13:42:12 CDT