Top of Form

                                                                                  

Bottom of Form

* [Statutes](https://www.revisor.mn.gov/statutes/)
* [Laws](https://www.revisor.mn.gov/laws/)
* [Rules](https://www.revisor.mn.gov/rules/)
* [Court Rules](https://www.revisor.mn.gov/court_rules/)
* [Constitution](https://www.revisor.mn.gov/constitution/)
* [Revisor's Office](https://www.revisor.mn.gov/)
	+ [**Revisor Intranet**](https://intra.revisor.mn.gov/)
	+ [**Attorney Drafting Areas**](https://www.revisor.mn.gov/staff/drafting_areas)
	+ [**Staff Directory**](https://www.revisor.mn.gov/staff/)
	+ [**Office Duties**](https://www.revisor.mn.gov/office/duties)
	+ [**Publications**](https://www.revisor.mn.gov/office/publications)
	+ [**Meetings**](https://www.revisor.mn.gov/office/meetings)
	+ [**Educational Seminars**](https://www.revisor.mn.gov/seminars/)
	+ [**Employment Openings**](https://www.revisor.mn.gov/employment/)
* [Search Law by Keyword](https://www.revisor.mn.gov/search/?stat=1&laws=1&rule=1)

Print

* [2018 Minnesota Statutes](https://www.revisor.mn.gov/statutes/)
* [LABOR, INDUSTRY](https://www.revisor.mn.gov/statutes/part/LABOR%252C%2520INDUSTRY)
* [Chapter 181](https://www.revisor.mn.gov/statutes/cite/181)
* Section 181.9412

[181.941](https://www.revisor.mn.gov/statutes/cite/181.941)[181.9413](https://www.revisor.mn.gov/statutes/cite/181.9413)

[Authenticate](https://www.revisor.mn.gov/authenticate/)

[Pdf](https://www.revisor.mn.gov/statutes/cite/181.9412/pdf)

**2018 Minnesota Statutes**

**Resources**

* [Search Minnesota Statutes](https://www.revisor.mn.gov/search/?search=stat)
* [About Minnesota Statutes](https://www.revisor.mn.gov/statutes/info)
* [2018 Statutes New, Amended or Repealed](https://www.revisor.mn.gov/statutes/table2)
* [2018 Table of Chapters](https://www.revisor.mn.gov/statutes/)
* [2018 Statutes Topics (Index)](https://www.revisor.mn.gov/topics/?type=statute&year=2018)

**Chapter 181**

* [Table of Sections](https://www.revisor.mn.gov/statutes/cite/181)
* [Full Chapter Text](https://www.revisor.mn.gov/statutes/cite/181/full)
* [Version List](https://www.revisor.mn.gov/statutes/cite/181/versions)

**Section 181.9412**

* [Version List](https://www.revisor.mn.gov/statutes/cite/181.9412/versions)

**Topics**

* [Child care](https://www.revisor.mn.gov/topics/?type=statute&id=S8383685&year=2018)
* [Extracurricular activities](https://www.revisor.mn.gov/topics/?type=statute&id=S8439887&year=2018)
* [Foster care](https://www.revisor.mn.gov/topics/?type=statute&id=S8449585&year=2018)
* [Labor and employment](https://www.revisor.mn.gov/topics/?type=statute&id=S8488142&year=2018)
* [Leaves of absence](https://www.revisor.mn.gov/topics/?type=statute&id=S8492269&year=2018)
* [Pregnancy and parenting leave](https://www.revisor.mn.gov/topics/?type=statute&id=S8548763&year=2018)
* [Preschools](https://www.revisor.mn.gov/topics/?type=statute&id=S8549159&year=2018)
* [Schools](https://www.revisor.mn.gov/topics/?type=statute&id=S8583378&year=2018)
* [Students](https://www.revisor.mn.gov/topics/?type=statute&id=S8604123&year=2018)

[**Recent History**](https://www.revisor.mn.gov/statutes/table2?full=181.9412)

* [2002 Subd. 1a](https://www.revisor.mn.gov/statutes/2002/cite/181.9412) New [2002 c 380 art 5 s 1](https://www.revisor.mn.gov/laws/2002/0/380/%5E%28%3FPa5%5B0-9%5C.a-zA-Z%5Cs/%5C/%5D%2B%29%24)
* 1996 181.9412 Amended [1996 c 408 art 11 s 4](https://www.revisor.mn.gov/laws/1996/0/408/%5E%28%3FPa11%5B0-9%5C.a-zA-Z%5Cs/%5C/%5D%2B%29%24)
* 1996 181.9412 Amended [1996 c 341 s 1](https://www.revisor.mn.gov/laws/1996/0/341/%5E%28%3FP%20%5B0-9%5C.a-zA-Z%5Cs/%5C/%5D%2B%29%24)

Found 18 matches for school conference leave

**181.9412 SCHOOL**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.2)**[Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.1)CONFERENCE**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.3)**AND ACTIVITIES [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.2)LEAVE**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.4)**.**

Subdivision 1.**Definition.**

For purposes of this section, "employee" does not include the requirement of section [181.940, subdivision 2](https://www.revisor.mn.gov/statutes/cite/181.940#stat.181.940.2), clause (1).

Subd. 1a.**Foster child.**

For the purpose of this section, "child" includes a foster child.

[**§**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#stat.181.9412.2)

Subd. 2.[**Previous**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.3)**Leave**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.5)**of 16 hours.**

An employer must grant an employee [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.4)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.6) of up to a total of 16 hours during any 12-month period to attend [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.5)school[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.7) conferences or school-related activities related to the employee's child, provided the conferences or school-related activities cannot be scheduled during nonwork hours. If the employee's child receives child care services as defined in section [119B.011, subdivision 7](https://www.revisor.mn.gov/statutes/cite/119B.011#stat.119B.011.7), or attends a prekindergarten regular or special education program, the employee may use the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.6)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.8) time provided in this section to attend a [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.7)conference[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.9) or activity related to the employee's child, or to observe and monitor the services or program, provided the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.8)conference[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.10), activity, or observation cannot be scheduled during nonwork hours. When the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.9)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.11) cannot be scheduled during nonwork hours and the need for the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.10)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.12) is foreseeable, the employee must provide reasonable prior notice of the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.11)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.13) and make a reasonable effort to schedule the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.12)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.14) so as not to disrupt unduly the operations of the employer.

Subd. 3.**No pay required; substitute of paid [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.13)leave**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.15)**.**

Nothing in this section requires that the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.14)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.16)be paid; except that an employee may substitute any accrued paid vacation [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.15)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.17) or other appropriate paid [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.16)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.18) for any part of the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.17)leave under this section.