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* [2002 Subd. 1a](https://www.revisor.mn.gov/statutes/2002/cite/181.9412) New [2002 c 380 art 5 s 1](https://www.revisor.mn.gov/laws/2002/0/380/%5E(%3FPa5%5B0-9%5C.a-zA-Z%5Cs/%5C/%5D+)$)
* 1996 181.9412 Amended [1996 c 408 art 11 s 4](https://www.revisor.mn.gov/laws/1996/0/408/%5E(%3FPa11%5B0-9%5C.a-zA-Z%5Cs/%5C/%5D+)$)
* 1996 181.9412 Amended [1996 c 341 s 1](https://www.revisor.mn.gov/laws/1996/0/341/%5E(%3FP%20%5B0-9%5C.a-zA-Z%5Cs/%5C/%5D+)$)

Found 18 matches for school conference leave

**181.9412 SCHOOL**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.2)**[Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.1)CONFERENCE**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.3)**AND ACTIVITIES [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.2)LEAVE**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.4)**.**

Subdivision 1.**Definition.**

For purposes of this section, "employee" does not include the requirement of section [181.940, subdivision 2](https://www.revisor.mn.gov/statutes/cite/181.940#stat.181.940.2), clause (1).

Subd. 1a.**Foster child.**

For the purpose of this section, "child" includes a foster child.

[**§**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#stat.181.9412.2)

Subd. 2.[**Previous**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.3)**Leave**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.5)**of 16 hours.**

An employer must grant an employee [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.4)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.6) of up to a total of 16 hours during any 12-month period to attend [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.5)school[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.7) conferences or school-related activities related to the employee's child, provided the conferences or school-related activities cannot be scheduled during nonwork hours. If the employee's child receives child care services as defined in section [119B.011, subdivision 7](https://www.revisor.mn.gov/statutes/cite/119B.011#stat.119B.011.7), or attends a prekindergarten regular or special education program, the employee may use the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.6)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.8) time provided in this section to attend a [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.7)conference[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.9) or activity related to the employee's child, or to observe and monitor the services or program, provided the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.8)conference[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.10), activity, or observation cannot be scheduled during nonwork hours. When the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.9)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.11) cannot be scheduled during nonwork hours and the need for the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.10)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.12) is foreseeable, the employee must provide reasonable prior notice of the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.11)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.13) and make a reasonable effort to schedule the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.12)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.14) so as not to disrupt unduly the operations of the employer.

Subd. 3.**No pay required; substitute of paid [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.13)leave**[**Next**](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.15)**.**

Nothing in this section requires that the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.14)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.16)be paid; except that an employee may substitute any accrued paid vacation [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.15)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.17) or other appropriate paid [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.16)leave[Next](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave#2516552.18) for any part of the [Previous](https://www.revisor.mn.gov/statutes/2018/cite/181.9412?keyword_type=all&keyword=school+conference+leave" \l "2516552.17)leave under this section.