Local 301 Membership Meeting
Date/Time: **10/13/2026**
Location: **Microsoft Teams**
Called to order: **12:05 pm**
Meeting Leader: **Local 301 President: Quinn Carr**
Attendees: **80**

Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
    - President: Quinn Carr
    - Regional Director: Mark Snyder
    - Vice President: Amanda Swanson
    - Treasurer: Leya Charles
    - Membership Secretary: Michelle Belmont
    - Secretary: – (Sean on leave)
- Local leadership:
    - Anne Claflin: Regional Steward Director (also on the Statewide Employee Rights Cmte[ERC])
    - Cindy Osborn/Kristen Mroz-Risse: MPCA Meet & Confer Cmte Chairs
    - Jason Weinerman: BWSR Meet & Confer Cmte Chair
    - Em Tschann: Region 3 Negotiator, Region 3 CAT Co-Lead
    - Aviva Meyerhoff: Local 301 co-CivEO / CAT Co-Lead
    - Brian Hanf: Local 301 co-CivEO
    - Meridel Phillips: Region 3 CAT Co-Lead
    - Kristen Mroz-Risse: Safety committee rep

Announcements

- We are the Union!
    - Get Involved to make things happen
    - Build relationships to build power
- Share coworkers' life events and get a gift!
- Join the Discord group - reach out to anyone on Executive Committee for linked
- Lunch - this month is catered, November will be a Thankful potluck.

Local 301 Re-Election

- Membership Secretary, Secretary (Wesley Knox), Treasurer
- All are welcome to run
- Treasurer and Membership Secretaries not seeking re-election.
- Membership Deadline to vote is 11/16/26
- Election Nov 30 - Dec 10

Hustle

- MAPE portal was/is outdated, and this is an updated system so need to re-sign up https://forms.cloud.microsoft/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqERHgbZtqW1Lomz5V14gipNUQkNUUzJYNlRVTkpVVjQ4MlRJNlITWThRQiQlQCN0PWcu&route=shorturl

Job Classification Study: Research Analysis & Data Science/Analytics

- MMB recently initiated a study on Data Science/Analytics and Research Analysis work being performed across the State.
    - The project will analyze positions that perform data science/analytics and research analysis work across the enterprise
    - Multiple state agencies are participating in the study, and MMB is leading and partnering with agencies through the study's duration
    - The purpose of the project is to review the current work performed by positions in each of the classifications and gauge that they are appropriately classified and compensated
- If you are in one of these job classifications, fill out relevant questionnaires to the best of your ability. MAPE will meet and confer with the appropriate authority regarding the results of this study ahead of implementation.

Upcoming Events - for more information

- Statewide Membership Blitz on 11/4 9-4:30 at MAPE Central
- Basic Steward Training - 10/23/26
- Advanced Steward Training - 12/11/26

Negotiations Update

Em Tschann, Region 3 Negotiator

- Looking for volunteers to help with writing proposals

Membership Committee Update

Michelle Belmont, Chair

- Membership 74.43% - 428 members, 25.57% - 147 non-members
- New member introductions - Ali Creeger
- Message Michelle if you want to join the membership committee

Contract Action Team Updates

Meridel Phillips, Aviva Meyerhoff, Em Tschann

- Still looking for new members - CAT Leads reaching out to interested folks
- Welcome and onboarding October 19 Lunch

Civic Engagement Officers

Aviva Meyerhoff and Brian Hanf

- Door knocking campaign is on-going for general election

- Getting pro-union people elected is the key to a good contract
- MAPE 2026 Electoral Campaign Program
- Pick up your lawn sign from Kaity Taylor's desk on the 4th floor

Stewards Update
Anne Claflin
- Contact a steward if a meeting with management could result in discipline

Board of Directors
Mark Snyder
- DA highlights:
    - The statewide membership secretary proposal did not pass
    - The restructure proposal was referred to a special January DA
    - The succession plan for statewide officers and term limits resolutions passed
    - The election rules fixes passed - thank you, Brian!
    - Updates for OC, PC and Speaker of the M&C passed - creates an OC membership role (Congrats to Michelle for being recently elected within the OC for this role)
    - The local funding reform resolution passed - more money coming to our local!
    - The independent expenditures resolution passed
    - The work/life balance resolution passed - thank you, Michelle!
    - The crisis fund resolution was referred to Finance Work Group
- Contact Mark Snyder if you would like to attend a board meeting or think something in MAPE should change.
- Next meeting - 10/16

Meet and Confer: MPCA
- Kristin Mroz-Risse update
    - Upcoming Administration and MPCA Leadership changes
    - ADA Coordinator and process changes
    - Air Quality Policy
    - AI Policy
    - Fleet vehicles FAQs
    - Communications from top-down improvements needed

Meet and Confer: BWSR
- Leya update from Jason that meeting was moved

Meet and Confer: MNIT
Michelle Belmont & Chris Butler
- Meeting later this week

Labor Management Committee
- Update from Melissa Wenzel

Attendance Prize Drawing

5 MAPE Swag Items (T-shirt, pride tees, travel mug options) to be selected by the following:

- John Gilkeson Pollution Control Agency
- LaMont Newell MNIT Services
- Brittany Faust Pollution Control Agency
- Allyson Wehrs MNIT Services
- Sara Garza Pollution Control Agency

Meeting Adjourned: 12:59 pm
Meeting Secretary: Michelle Belmont
Next Meeting Date/Time: November 10, 12:05pm

SLIDES:


MNPE
Local 301
Membership meeting
We will begin the meeting at 12:05 pm
Please MUTE your microphones if you don't intend to speak to the group

MAPE

WE ARE MAPE

Leadership in action

- Decisions are made by those who show up
- Members are the ones who make things happen
- Solidarity is an *action*
- Personal relationships are how we build power

Agenda

- Welcome/Announcements
- Upcoming events & involvement opportunities
- Negotiation & CAT updates
- Membership Committee update
- Steward update
- Board of Directors (DA) update
- Meet and confer updates

Please be respectful and professional in the chat.

We are on state systems for this meeting, and encourage further discussions on union activities to be taken offline.

There is a 301 discord for this purpose.

Local 301 Leadership

Executive Committee (2026)

- Quinn Carr: President
- Amanda Swanson: Vice-President
- Leya Charles: Treasurer
- Michelle Belmont: Membership Secretary
- Sean Morrison: Secretary
- Mark Snyder: Regional Director

Local leadership

- Anne Claflin: Regional Steward Director (also on the Statewide Employee Right Cmte[ERC])
- Cindy Osborn: MPCA Meet & Confer Cmte Chair (Dul)
- Jason Weinerman: BWSR Meet & Confer Cmte Chair
- Em Tschann: Region 3 negotiator
- Meridel Phillips: Region 3 CAT Co-Lead
- Aviva Meyerhoff: Local 301 co-CivEO
- Brian Hanf: Local 301 co-CivEO
- Kristen Mroz: Safety committee rep

MAPE

Announcements

- **Life Events**
  - We appreciate knowing about life events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, https://mape.org/locals/301.
- **Upcoming Lunch schedule**
  - **Catered October**
  - **Potluck November: giving thanks**
  - **Catered December**
- **Discord Group**
  - Connect with your fellow union members. Email Exec team if you need a link.

Local 301 Re-election Update

Local 301 Officer roles up for election this fall!
Election Nov 30 - Dec 10
Roles to be filled include:

- 301 Membership Secretary
- 301 Secretary - Wesley Knox
- 301 Treasurer

Hustle app

Please sign up to receive texts!

Important for receiving communications from MAPE

Classification Study – Research Analysis Data Science/Analytics Work

MMB recently initiated a study on Data Science/Analytics and Research Analysis work being performed across the State.

- The project will analyze positions that perform data science/analytics and research analysis work across the enterprise
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MAPE

Upcoming Trainings & Events!

2027 Negotiations Listening Sessions

What changes would you like to see in our workplace and benefits?

Em Tschann - elected local negotiator

recap

next steps

Upcoming Trainings

Get to know our union: MAPE Basics

Basic Steward Training
October 23

Advanced Steward Training
December 11

Specific times & event details posted:
https://mape.org/events

Steward Training is a great educational opportunity, and you won't have to dive right into investigations or complex complaints.

MAPE

Committee updates

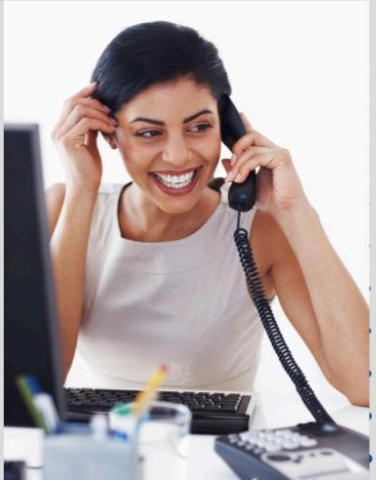
MAPE

Statewide Membership Blitz

Let's talk up the Union!

Wednesday November 4
@ MAPE HQ, Shoreview, MN

8:30am - 4:30pm



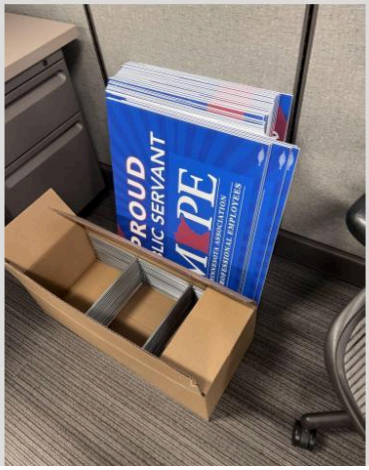
Contract Action Team (CAT)

- What is the CAT? A structure of communication between negotiations and regional MAPE employees
- Goal is to have one CAT for every 10 people in our local (~60 CATs!)
- October 19, Local 301 CAT kick-off over lunch



To join, contact LCATs Meridel Phillips or Aviva Meyerhoff

Pick up a lawn sign!



Board of Directors

Region 3 Director: Mark Snyder

- DA highlights:
  - The statewide membership secretary proposal did not pass (more on this in a minute)
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Contact Mark if interested in attending a Board of Directors meeting: msnyder@mape.org - next mtg: 10/16

(Mark can also relay statements during member comments for anyone who has them but cannot attend)

Meet and Confer: MPCA

- Cindy Osborn, Co-chair (Duluth, 1402)
- Kristin Mroz Risse, Co-chair (St. Paul, 301)
- Shanna Schmitt (St. Paul, 301)
- Brianna Loeks (St. Paul, 301)
- Kaity Taylor (St. Paul, 301)
- Josh Kircher (Marshall, 1801)

NEED: Volunteers from Mankato, Rochester, Brainerd, Detroit Lakes. Talk to your coworkers!

Had to move Oct. 1 meeting to Nov. 19 due to illness.

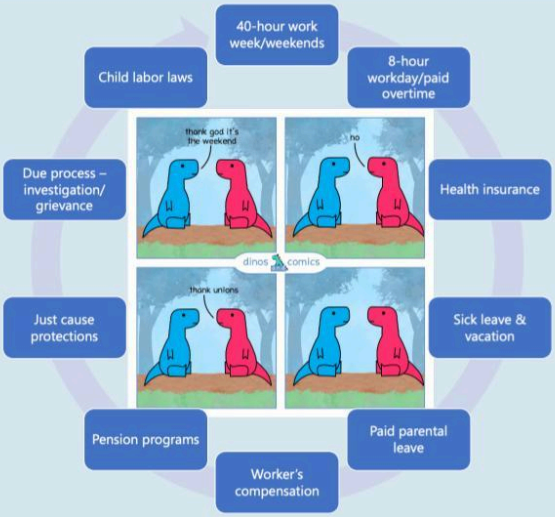
On the agenda:

- Upcoming Administration and MPCA Leadership changes
- ADA Coordinator and process changes
- Air Quality Policy
- AI Policy
- Fleet vehicles FAQs
- Communications from top-down improvements needed

Meet and Confer: MNIT

- **Carolyn Murphy, Chair (502)**
- **Andi Morris, Vice Chair (701)**
- Jed Becher, Vice Chair (101)
- *Chris Butler (301)*
- Susie Sunde (1601)
- Tony Yarusso (701)
- *Michelle Belmont (301)*
- Mike Dolbow (801)

Thank unions for...




MAPE
The state works because we do!
Solidarity