**Organizing Council (OC) Meeting**

**September 22, 2023**

**Present:** Chair Lauren Siegel; Vice-chair Sarah Weiss; Bobbie Miller-Thomas; Zac Echola; Mike Samuelson

* November meeting will move to November 3 in the afternoon
* Scholarships
  + Meeting with Executive Committee on October 6 to discuss moving scholarship review off OC’s current workload
  + Scholarships as currently being used have not been a successful tool for cultivating new members leaders
  + Could use scholarships as a way to identify agencies that don’t do good career development
  + Reviewing applications takes a long time. Opportunity to reduce this burden by shifting from individual applications to applications from groups, which can also build relationships between members
* Elections
  + Lauren, Sarah, and Bobbi’s seats up for reelection
    - Lauren to nominate Sarah and Bobbi
    - Sarah to nominate Lauren
    - Sarah will reach out to Tyson
* Membership recruitment blitz around wage increases
  + Email went to all local/regional officers and BAs
    - Laurent to ask Janaya how BAs will follow up with their locals
  + Locals that are planning to engage: 201, 701, 1301, 1203, 1502
  + Lauren will be meeting with 1301
  + Lauren coordinating with BAs of locals as needed
  + Mike to speak with 1001
  + Sarah to speak with 1002
  + Lauren to talk with Megan about opportunities to support locals more broadly
    - Our union needs to find more ways to support locals
  + Need to understand how we got so many new members around contract. Was it related to local efforts or unionwide efforts. Lauren to coordinate with Mike Asmus on collecting more data.
* Organizing Training
  + Zac meeting with Janaya, David and Frank next week about training content
  + Zac continues to coordinate with Angie about upcoming Steward Summits
  + Goal is to have Stewards more involved in their locals, and continue to for Stewards build power
  + Will need to recruit current Stewards to retake training once new curriculum is developed
  + In addition to training, need for follow up conversations and coaching