

## **Local 301 Membership Meeting**

**Tuesday, September 13th 2022, 12 pm – 1 pm, Microsoft Teams**

**Meeting called to order at 12:05 pm by Local 301 Membership Secretary Krueger**

**Attendees: 72**

### **Welcome/Announcements, Chuck Krueger, Membership Secretary**

- Chuck introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: TBD (Melissa had to step down and we are looking for a replacement)
  - Membership Secretary: Chuck Krueger
  - Secretary: Barbara Monaco
  - Lead Steward: Kristin Kirchoff-Franklin
  - Deputy Lead Steward: Anne Claflin
- Coffee/Cider & Cookies is being planned for Wednesday, Nov. 9th in the LL Board Rooms - invites to come soon.
- September Donation - Every Meal - [Every Meal | Our Mission is to Fight Child Hunger](#)
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Delegate Assembly is coming up on Saturday, October 8th and will take place on Zoom. We have spots for up to four alternates. See Brett or Shanna if you have interest.
  - There are five resolutions proposed for DA and forums to learn more about them coming up later this month. More info and calendar invites can be found at [Delegate Assembly \(DA\) | Minnesota Association of Professional Employees](#)
- Labor Day announcements: MAPE participated in the Labor Tent at the State Fair. Some good progress made by mens's and womens' soccer in contract negotiations. Minor league baseball players have chosen to be represented by the Major League Baseball Players Association and are seeking voluntary recognition by Major League Baseball.

### **Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep**

- The member survey closed on September 9th. Thanks to all who participated!
- Thanks to all who attended one or more of the recent listening sessions. We are going to try and have a couple more soon. If you get invited to a small group listening session by a Contract Action Team (CAT) member, please do your best to participate.
- The Negotiations Team met with Governor Walz earlier this month with an ask for the governor to direct agencies to budget for a significant, meaningful and competitive wage increase for our next contract. The governor was supportive of this ask and has seen the

trend of state employees leaving for better pay. The governor also reinforced his commitment to a better approach by MMB during the upcoming negotiations. The team is already seeing some improvements over the last, contentious round.

- Members who want to get involved are encouraged to door-knock, phone bank or otherwise support labor-friendly candidates for this fall's elections.
- Our local is still seeking CAT members - CAT members choose up to 10 fellow members that they will commit to keeping engaged in the negotiations process and how to be involved.
- <https://mape.org/committees/negotiations-committee-team>

### **Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward**

- Performance reviews should be wrapping up. Reach out to a steward if you have issues with your review. Can grieve things like step increases if they are being unfairly denied.
- Stewards will be meeting in November and getting a presentation about FMLA.
- Our stewards are:
  - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
  - Anne Clafin, Deputy Lead Steward (MPCA)
  - Jen Crea (MNIT)
  - Bill Dunn (MPCA)
  - Claudia Hochstein (MPCA)
  - Jen Jevnisek (MPCA)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
  - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

### **Board of Directors Update, Mark Snyder, Regional Director**

- As a member of the Finance Workgroup, Mark has focused a lot on the statewide MAPE budget for 2023. Two budget forums were held and recordings are available on the Delegate Assembly page of the MAPE website. A final forum is scheduled for Thursday, September 29th.
- The Organizing Council is rolling out MAPE-tober where members can get reimbursed for lost time for participating in organizing activities. Learn more and sign up if you can at [MAPE-tober | Minnesota Association of Professional Employees](#)
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!

### **MPCA Meet & Confer Update, Claudia Hochstein, MPCA Meet & Confer Chair**

- No update this month
- Members
  - Claudia Hochstein (St. Paul), Chair
  - Mel Markert (Brainerd)
  - Kristin Mroz-Risse (St. Paul)

- Kevin Mustonen (Duluth)
- Brett Nagle (St. Paul)
- Joel Peck (St. Paul)
- Shanna Schmitt (St. Paul)
- Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

### **BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair**

- No update this month
- Members
  - Melissa King (St. Paul), Chair
  - Annie Felix-Gerth (St. Cloud)
  - Steve Hofstad (Detroit Lakes)
  - Erin Loeffler (Duluth)
  - Gwen Steel (St. Paul)
  - Jason Weinerman (St. Cloud)
  - Matt Fischer (Bemidji)
  - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

### **MPCA Labor Management Committee Members**

- No update this month
- MAPE Members on Committee
  - Bill Dunn
  - Brandon Montgomery
  - Kären Kromar
  - Kurt Carlson
- <https://lorax.pca.state.mn.us/labor-management-committee>

### **Membership Update and Drawing, Chuck Krueger, Local 301 Membership Secretary**

- Several new members introduced themselves: Freya Linnett, Maya Gilchrist, Alana Crawford, Marina Steiner and Brian Davis. Welcome new members!
- Winners for the gift certificates for September: Zach Skelly, Joanne Singaas, Summer Streets and Sara Nelson

**Meeting adjourned at 12:37 pm by Local 301**

**Next meeting October 11th at noon**