

Local 301 Membership Meeting

Tuesday, August 9th 2022, 12 pm – 1 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 Secretary Monaco

Attendees: 78

Welcome/Announcements, Barbara Monaco, Local 301 Secretary

- Barbara introduced herself and welcomed everyone to the meeting
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - Treasurer: TBD (Melissa had to step down and we are looking for a replacement)
 - Membership Secretary: Chuck Krueger
 - Secretary: Barbara Monaco
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Claflin
- July Donation - Open Arms
 - Providing free, nourishing meals to people (and their families) living with life-threatening illnesses in the Twin Cities
 - <https://www.openarmsmn.org/>
- August Donation - Neighborhood House
 - Neighborhood House helps people with basic needs, education, multiple youth programs, and health and well-being. All programs are free.
 - <https://neighb.org/>
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Delegate Assembly
 - Saturday, October 8, 2022 via Zoom Webinar (there may be some in-person training available). <https://mape.org/committees/delegate-assembly-da>
 - Region 3 Delegates:
 - Brett Nagle, Local 301 President
 - Kristin Kirchoff-Franklin
 - Kristin Mroz-Risse
 - Melissa Wenzel
 - We have space for 4 alternates, please contact Shanna or Brett if you're interested!
 - Resolutions are due by Friday, August 19
 - Resources for writing resolutions are online:
<https://mape.org/committees/delegate-assembly-da>
 - Save the Dates!
 - Budget Forums

- Tuesday, August 30, 5:00-6:00
 - Wednesday, August 31, 12:00-1:00
 - Resolution Forums
 - Tuesday, September 20, 12:00-1:00
 - Wednesday, September 21, 5:00 - 6:00
 - Tuesday, September 27, 5:00 - 6:00
 - Wednesday, September 28, 12:00-1:00
- August is National Will Month!
 - Access free will/estate software via SEGIP/
 - <https://mn.gov/mmb/segip/>
 - Click on the “Health and Well-being” button
 - Click on the “Employee Assistance Program (EAP) link
 - Click on the “Work/Life Services” link
 - Click on the “Browse an online resource library or connect via email” link on the right hand side of the page
 - Enter the “stmn1” password
 - Click on the “Legal” box
 - Browse the various topics related to wills/estates and/or request a free 30-minute legal consultation

Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep

- <https://mape.org/committees/negotiations-committee-team>
- Please take the negotiations survey that just launched on Monday 8/8/2022
 - Survey should be from mapehq@mape.org via SurveyMonkey
 - If you have issues completing the survey, please email action@mape.org
- Listening sessions are coming soon, be on the look-out. There may also be listening sessions that come directly from your Contract Action Team (CAT) member, please accept and attend!
- Join the Contract Action Team (CAT)! Reach out to Claudia or Kristin if you’re interested in participating.

Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward

- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Claflin, Deputy Lead Steward (MPCA)
 - Jen Crea (MNIT)
 - Bill Dunn (MPCA)
 - Claudia Hochstein (MPCA)
 - Jen Jevnisek (MPCA)
 - Barb Peichel (BWSR)
 - Melissa Wenzel (MPCA)
 - Dave Wischnack (MPCA)

- <https://mape.org/locals/301> (Officers & Stewards tab)
- Length of Service Credit - please reach out to a steward if you have questions but this is a reminder that this is something that you can ask for. See the Length of Service Credit section in the current MAPE Contract, [Article 10 - Vacation Leave](#)
 - This is unfortunately not applied consistently from Agency to Agency and the language is vague which allows multiple interpretations.

Board of Directors Update, Barbara Monaco, Local 301 Secretary

- Region 3 Director: Mark Snyder (out election judging today)
- Two proposed changes to the bylaws have been posted: <https://mape.org/news/proposed-bylaw-changes-0>
 - Changes when a substitute is needed for board of directors meetings
 - Changes the process for how a BOD meeting can be canceled if needed.
 - After being posted for 30 days, the BOD will vote on the changes. If you have feedback, please contact Mark Snyder.
- Also, a Temporary Political Organizer position has been posted: <https://mape.org/news/job-posting-temporary-political-organizer> Please share!
- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!

MPCA Meet & Confer Update, Claudia Hochstein, MPCA Meet & Confer Chair

- Members
 - Claudia Hochstein (St. Paul), Chair
 - Mel Markert (Brainerd)
 - Kristin Mroz-Risse (St. Paul)
 - Kevin Mustonen (Duluth)
 - Brett Nagle (St. Paul)
 - Joel Peck (St. Paul)
 - Shanna Schmitt (St. Paul)
 - Melissa Wenzel (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>
- SPPD Barriers were removed
- Commissioner Kessler tentatively scheduled to hold office hours (open to all)
 - Make sure you are still routing things through appropriate channels but this is a great opportunity to get in front of the commissioner
 - Think about whether there are things that you think the commissioner should be made aware of, or just meet and greet time.
 - **Office hours**
 - Wednesday, September 7, 10–11:30 a.m.
 - Monday, October 3, 2–3:30 p.m.
 - Tuesday, November 8, 1–2:30 p.m.
 - Wednesday, December 7, 11 a.m.–12:30 p.m.
- [Return to Office Updates](#)

- Reminder to not move docking stations when using the Daily Use spaces, if they need to be moved in order to be used, please reach out to Daniel Morales
- [COVID-19 Policies and FAQ](#)

BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair

- Members
 - Melissa King (St. Paul), Chair
 - Annie Felix-Gerth (St. Cloud)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Gwen Steel (St. Paul)
 - Jason Weinerman (St. Cloud)
 - Matt Fischer (Bemidji)
 - Suzanne Rhees (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>
- Next meeting will be in a couple of weeks, will be focusing on discussing solutions to workload issues. The team recently got permission to increase the number of members. There will be an announcement but if you are interested in participating in the team, please reach out to Melissa King
- Workload form is almost ready for prime-time
 - This form is a direct response to many staff wanting documentation of increased workloads vs verbal agreements that become hard to enforce
 - The team has requested that this form that be developed for the agency beyond BWSR MAPE staff
- Inner agency Meet & Confer (BWSR, DNR, MPCA, DLI, DHS, MNIT) to discuss parking and other safety issues at Lafayette Park
- BWSR acquired 10 shared parking passes for full-time telecommuters and non-St Paul staff visiting Lafayette office (BWSR only)

MPCA Labor Management Committee Members

- MAPE Members on Committee
 - Bill Dunn
 - Brandon Montgomery
 - Kären Kromar
 - Kurt Carlson
- No updates for August! If you're interested in joining the committee, please talk to Bill Dunn.
- <https://lorax.pca.state.mn.us/labor-management-committee>

Membership Update and Drawing, Chuck Krueger, Local 301 Membership Secretary

- Membership committee met last week to review organization charts and to reach out to non-members
 - If you are interested in getting involved with the Membership committee, please reach out to Chuck Krueger!
- Lafayette Park AFSCME and MAPE Solidarity ice-cream social!
 - August 16th, 2022 from 11AM - 1:30PM or until out
 - Behind DNR - 500 Lafayette Rd
 - Serving Bridgeman's Ice Cream - made in Minnesota since 1883
- Winners for the gift certificates for Pizza Luce, Moonpalace Books, Afro Deli, and Creator's Cup Coffee
 - Maggie Wenger, Emma Tschann, Scott Nikolaus, Xiongmei Lor

Meeting adjourned at 12:40 pm by Local 301 Secretary Monaco

Next meeting September 13th at noon