

Local 301 Membership Meeting

Tuesday, February 14th 2023, 12 pm – 1 pm, Microsoft Teams

Meeting called to order at 12:06 pm by Local 301 President Nagle

Attendees: 109

Welcome/Announcements, Brett Nagle, President

- Brett introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - Treasurer: Amanda Gorton
 - Membership Secretary: Chuck Krueger
 - Secretary: Barbara Monaco
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Claflin
- February is Black History Month
 - [MPCA Equity Committee's media recommendations for Black History Month](#)
(information emailed to BWSR staff that can't access the Lorax)
 - [NPR Black History Month 2023](#)
 - [Black History Month](#)
 - Equity and Justice Black Caucus
- February Donation - People Serving People
 - People Serving People is the largest and most comprehensive emergency shelter for families experiencing homelessness in Minnesota and a dedicated leader in homelessness prevention.
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Join the pack!
 - MAPE Meet up Saturday February 18th, 10AM at High Bridge Dog Park
 - <https://www.stpaul.gov/facilities/high-bridge-dog-park>
- Coffee! Cookies! Contract!
 - Thursday February 23rd at 11:30 - 12:30 in the Lower Level Conference Rooms (email with invite coming soon)
- Solidarity Saturday on February 25th (Register by the 17th at your MAPE portal!)
 - **9 AM:** Welcome, training for the day: How to have a membership conversation / how to perform a house visit / how to have a contract / negotiations conversation. Leaders receive refresher trainings on how to have a membership conversation or how to have conversations that can build up our Contract Action Teams. Light breakfast provided.

- **10 AM:** Members travel to their turf - organized by geography, not local/region and conduct house visits focused around membership recruitment and contract conversations.
- **1 PM:** Lunch on your own, reimbursed by MAPE.
- **4:30 PM:** After party at MAPE office. Reconvene at MAPE Central to finalize data input and celebrate a successful day of membership conversations. We will have music, food and fun for all who participated!
- Lunch with the Local!
 - Tuesday February 28th at 12:15-1PM in the Lower Level Conference Rooms at the MPCA
 - Delicious food from iPho by Saigon (Vegan and Vegetarian options too!)
 - If you would like to assist with future events, please reach out to Shanna Schmitt (chair of the famous food committee)
- Capitol Lobby Day March 23rd, 2023
 - We are back with an in-person Capitol Lobby Day this year!
 - Join your fellow MAPE members for a half day at the Capitol to meet your legislators. Strong support at the legislature for fully funded agencies and a strong MAPE contract starts with you!
 - Telling your story is the most powerful action you can take to help us win a strong tentative contract agreement and ensure fully funded budgets.
 - Registration Open!
 - <https://mape.org/capitol-lobby-day>
 - What's in store?
 - Pre-lobby day Virtual Training
 - March 14th or 16th at 12PM
 - March 20th at 5:30PM
 - Capitol Lobby Day!
 - 11AM meet at MAPE office for lunch and pre-meets
 - 12:30-5PM hop on the bus and go to the capitol to meet your legislators!
 - 5PM go back to MAPE office
- Local 301 Budget Audit
 - We need 3 volunteers to perform a routine (and mandatory) audit of our 2022 finances, please contact Amanda Gorton if you are interested!
 - Should take an hour of your time and no experience necessary!
 - Emma Tschann
 - Luke Boening
 - Jen Crea

Membership Update, Chuck Krueger, Local 301 Membership Secretary

- Come see Chuck for cool swag - including COFFEE MUGS!
- Introduced new members - WELCOME!!!
 - Gwen Jenkins - working in RMAD in the Sustainable Materials Management in Recycling Market Development (urban Planning background in the private sector)

Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep

- <https://mape.org/committees/negotiations-committee-team>
- 2023 MAPE Bargaining Platform Platform: We are bargaining for:
 - Wages that renew the state's commitment to investing in workers who build careers that make Minnesota state services best in the nation.
 - Health care that prioritizes the well-being of MAPE members and their families over corporate profits or keeping a large SEGIP surplus.
 - A workplace grounded in benefits, flexibility and equity that support modern families from Boomers to Gen Z.
- <https://mape.org/platform>
 - Please support the platform and sign up to be part of the rapid response team via text messages (NO SPAM - only updates from your negotiations team reps)
 - Our goal is to get as much action from membership as we possibly can
 - SIGN UP NOW! We're going to have a battle, so please sign on to the platform
 - They (MMB, administration, etc) still want what they want, they have budgets that will be in conflict with our needs
- Only members can vote on our contracts!
- If you have a personal story that you would like to share regarding "leave" with our negotiators, please reach out to Claudia or Kristin!

Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward

- Keep your eyes open for a reallocation brown-bag discussion!
- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Claflin, Deputy Lead Steward (MPCA)
 - Jen Crea (MNIT)
 - Bill Dunn (MPCA)
 - Claudia Hochstein (MPCA)
 - Jen Jevnisek (MPCA)
 - Barb Peichel (BWSR)
 - Melissa Wenzel (MPCA)
 - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

MPCA Labor Management Committee Members, Bill Dunn

- Work statewide with multiple unions
 - we are asking for regional members (any union!) to sign up because we're missing representation
 - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
 - Bill Dunn (St. Paul)
 - Brandon Montgomery (St. Paul)

- Kären Kromar (St. Paul)
- Kurt Carlson (St. Paul)
- <https://lorax.pca.state.mn.us/labor-management-committee>

MPCA Meet & Confer Update, Claudia Hochstein, MPCA Meet & Confer Chair

- The MPCA Meet and Confer Team invites you to share your experience with workload and prioritization of work throughout the agency. We're gathering information to help us understand trends and the root of issues across the agency so that we can drive frank discussion with management to work toward solutions. We don't have a presentation-think of these meetings as office hours: pop in and let us know what's on your mind.
 - Tuesday, February 7, 12-1pm: [Click here to join the meeting](#)
 - Wednesday, February 15, 12-1pm: [Click here to join the meeting](#)
 - Thursday, February 16, 12-1pm: [Click here to join the meeting](#)
- As always, if you have anything you want to let us know, we want to hear from you. You can email us at mpca.mc.mape@gmail.com or at any of our state emails individually.
- Starting Jan. 23, MPCA is adopting a [Phased-Retirement Pilot Program](#).
 - Participants must meet these criteria to participate:
 - Be in a participating bargaining unit (MAPE) or plan (Managerial [managers and above]) and Commissioner
 - Work full-time
 - Be 55 or older
 - Have 10 or more years of continuous state service
 - Provide a written notice of retirement date to the agency within six months or less of that date
 - Have leadership approval.
- Members
 - Claudia Hochstein (St. Paul), Chair
 - Barbara Monaco (St. Paul), Co-Chair
 - Mel Markert (Brainerd)
 - Kristin Mroz-Risse (St. Paul)
 - Kevin Mustonen (Duluth)
 - Brett Nagle (St. Paul)
 - Joel Peck (St. Paul)
 - Shanna Schmitt (St. Paul)
 - Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Member

- Held two listening sessions to update BWSR staff on M&C progress due to large turn-over

- Sent a survey to solicit ideas for supplemental bargaining. Please complete by **TODAY (2/14/23)!**
- Asking for an additional five members, contact Melissa King if you're interested!
- Members
 - Melissa King (St. Paul), Chair
 - Annie Felix-Gerth (St. Cloud)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Gwen Steel (St. Paul)
 - Jason Weinerman (St. Cloud)
 - Matt Fischer (Bemidji)
 - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

Board of Directors Update, Mark Snyder, Regional Director

- Board of Directors met on January 20th
- Following up from Delegate Assembly, an Accessibility workgroup is being convened to work on making MAPE documents accessible.
 - Focusing on online materials (e.g. lost time forms, day-to-day items)
 - Mark to follow-up on guidance for new materials to make them more accessible
- Andrew Virden was hired as a Public Affairs Coordinator to work with Devin Bruce.
- Lobby Day: Seeking 200 participants statewide. Talk to Mark if interested and have questions. It's actually fun!
- Board of directors will meet again on February 17th
- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!

Prize Drawing, Chuck Krueger, Local 301 Membership Secretary

- Send Chuck recommendations for business as we get ready to buy our next round of gift cards

Meeting adjourned at 12:56 pm by Local 301

Next meeting March 14th, 2023 at noon