

## **Local 301 Membership Meeting**

**Tuesday, December 13th 2022, 12 pm – 1 pm, Microsoft Teams**

**Meeting called to order at 12:05 pm by Local 301 President Nagle**

**Attendees: 83**

### **Welcome/Announcements, Brett Nagle, President**

- Brett introduced himself and welcomed everyone to the meeting and mentioned that the focus of the meeting will be on the 2023 budget - we will be voting and passing a budget today. We will also be discussing our meetings for upcoming years.
- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Vacant
  - Membership Secretary: Chuck Krueger
  - Secretary: Barbara Monaco
  - Lead Steward: Kristin Kirchoff-Franklin
  - Deputy Lead Steward: Anne Claflin
    - We are still missing a Treasurer and if you are interested in being a treasurer please reach out to any member of the exec team. Shanna Schmitt has been doing double-duty since this summer.
    - Amanda Gorton (MPCA) has expressed interest
- December Donation - Second Harvest Heartland
  - <https://www.2harvest.org/second-harvest-heartland-local-minnesota-wisconsin-fo-od-bank>
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Contract Listening: Leave
  - 12/14/22 from 12-1pm via Teams. Watch your inbox.
  - Drop in to chat about all things leave (paid parental leave, vacation, sick time, bereavement, anything having to do with any leaves) and talk about how we can make positive changes.
  - We are not backing anything that does not have support from members

### **Budget Discussion/Proposal, Brett Nagle, President and Shanna Schmitt, Vice-President**

- Virtual Membership Meetings
  - Information updates and the same approach as our typical monthly local, business-type meeting
- Monthly Member Engagement Events

- Provide a space for members to get together, talk and build community - we have a lot in our favor at this point but we still need to show up and show our strength. We will not win a better contract without our members proving that we are willing to fight
- Food and community - provided by this local!
- Proposed Budget 2023

EXPENSES	2023 Proposed	2022	2022 Spent by end of Nov
Elections	\$0.00	\$0.00	\$0.00
Local Meetings (meals, beverages, etc.)	\$0.00	\$3,100.00	\$0.00
Union Organizing	\$3,000.00	\$1,000.00	\$1,122.00
Executive & Steward Committees (support baskets, meeting food, etc.)	\$1,000.00	\$500.00	\$627.00
Membership Committee	\$500.00	\$500.00	\$0.00
Membership Awards/Prizes	\$2,500.00	\$2,500.00	\$1,500.00
Membership Engagement	\$7,431.80	new line	new line
Contributions - Labor	\$1,000.00	\$1,000.00	\$250.00
Donations/Good & Welfare	\$3,000.00	\$6,000.00	\$6,000.00
Delegate Assembly (lost time & expenses for alternates)	\$3,000.00	\$3,000.00	\$0.00
Steward Meetings (included in exec committee meeting)	\$0.00	\$0.00	\$0.00
Social Events	\$0.00	\$2,671.49	\$1,046.54
Reimbursable Expenses	\$0.00	\$0.00	\$0.00
FICA	\$150.00	\$150.00	\$17.87
Job Action Activities	\$8,000.00	\$8,000.00	\$0.00
Miscellaneous	\$150.00	\$50.00	\$103.71
<b>Proposed Budget</b>	<b>\$29,731.80</b>	<b>\$28,471.49</b>	<b>\$10,667.12</b>
<b>Estimated Surplus</b>	<b>\$0.00</b>		

- Pulling back our donation amount from \$500 to \$250 per month
  - Discussion to also spend our time doing volunteer activities as a local
- MOTION: Shanna Schmitt made a motion to approve the budget
  - Mark Snyder seconded the motion
  - Laura Millberg proposed amendments to the budget
    - Membership Awards/Prizes \$1,500; Donations/Goods & Welfare \$4,000; to Claudia's point, the budget should include what we would ask MAPE Central to supplement for union organizing activities
  - Laura withdrew the amendment
  - Mark Snyder - membership is not as high as it should be - the union exists to further the aims of the membership - there has been direction from MAPE Central to increase budgets for membership recruitment and engagement
  - Bill Dunn - difficult to resolve with this many people - suggest tabling
  - Mark Snyder - we need to have a budget approved by the end of this year so tabling is not an option - but we can have amendments later
  - We are planning pursue funding from MAPE Central to increase our organizing budget
  - VOTE: No opposition, no abstention, MOTION PASSES

**Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep**

- Meet last week Thursday/Friday as a team
- CAT action kicks off in January

- Sign up to get text message updates from us
- Keep joining! Be ready to be active!
- Goals
  - 8600 people to sign up to support our proposals
  - 5600 sign up to receive rapid response (text messages)
  - 1100 new members
- MMB already talking about the surplus is not what you think it is - recurring expenses are being discouraged.
- Management is already talking about unions requesting an 8% raise - **this is a fallacy** - no numbers have been thrown out yet.

### **Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward**

- No updates
- Our stewards are:
  - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
  - Anne Claflin, Deputy Lead Steward (MPCA)
  - Jen Crea (MNIT)
  - Bill Dunn (MPCA)
  - Claudia Hochstein (MPCA)
  - Jen Jevnisek (MPCA)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
  - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors met on November 18th.
- The board confirmed Barbara Monaco as MPCA Meet and Confer Co-Chair
- We received a post-election report from Leah Solo, co-interim Executive Director
- We received a post MAPE-tober report from Lauren Siegel, Organizing Council Chair
  - Passed along some potential improvements for new events
- We authorized the hiring of another Public Affairs Coordinator to work with Devin Bruce
  - <https://mape.org/news/job-opening>
- Board of Directors will meet again on January 20th
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!

### **MPCA Meet & Confer Update, Kristin Kirchoff-Franklin, MPCA Meet & Confer Member**

- No update from MPCA M&C
- Members
  - Claudia Hochstein (St. Paul), Chair
  - Barbara Monaco (St. Paul), Co-Chair
  - Mel Markert (Brainerd)

- Kristin Mroz-Risse (St. Paul)
- Kevin Mustonen (Duluth)
- Brett Nagle (St. Paul)
- Joel Peck (St. Paul)
- Shanna Schmitt (St. Paul)
- Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

### **BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair (via Brett Nagle)**

- Filled vacant positions on the executive team
- Workload adjustment form is still being worked on
- Asking for additional members, contact Melissa King if you're interested!
- Members
  - Melissa King (St. Paul), Chair
  - Annie Felix-Gerth (St. Cloud)
  - Steve Hofstad (Detroit Lakes)
  - Erin Loeffler (Duluth)
  - Gwen Steel (St. Paul)
  - Jason Weinerman (St. Cloud)
  - Matt Fischer (Bemidji)
  - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

### **MPCA Labor Management Committee Members, Bill Dunn**

- Update moved to next month
- MAPE Members on Committee
  - Bill Dunn
  - Brandon Montgomery
  - Kären Kromar
  - Kurt Carlson
- <https://lorax.pca.state.mn.us/labor-management-committee>

### **Membership Update and Drawing, Chuck Krueger, Local 301 Membership Secretary**

- Introduced new members - WELCOME!!!
- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for December: Matt Linden, Jacob Nelson, Maya Gilchrist, Annika Bergen

**Meeting adjourned at 1:00 pm by President Nagle**

**Next meeting January 10th, 2023 at noon**