

Local 301 Membership Meeting

Tuesday, November 8th 2022, 12 pm – 1 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 President Nagle

Attendees: 90

Welcome/Announcements, Brett Nagle, President

- Brett introduced himself and welcomed everyone to the meeting and mentioned MAPE-tober and that you can take work time to go vote
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - Treasurer: Vacant
 - Membership Secretary: Chuck Krueger
 - Secretary: Barbara Monaco
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Claflin
- Native American Heritage Month
 - [City of Minneapolis](#): Native American Heritage Month:
 - [U of MN CLA](#):
 - Minnesota History Center
 - [Our Home: Native Minnesota](#)
 - [Native Cinema Showcase](#), November 18-25 2022
 - The Native Cinema Showcase is a weeklong celebration of the best in Indigenous film. This year's online program includes a total of 35 films representing 30 Native nations in eight different countries. Genres include documentaries, music videos, kid-friendly shorts, films in Indigenous languages and more. FYI, all the films are on-demand, free, only during the 18-25. The cinema showcase is being put on by the National Museum of the American Indian and the Smithsonian Institution
 - <https://nativeamericanheritagemonth.gov/>
- Build a Better Earth on Earth
 - A recent article on MinnPost, 20 years after Paul Wellstone's death, reminds us of why our union work is important
 - "And if we are to take a lesson from Paul's unfailing optimism, it is to believe that our power to organize, to agitate, never to give in to cynicism are all the tools we need to build a better earth on earth."

- David Foster, retired director of United Steelworkers, founding executive director of BlueGreen Alliance and distinguished associate with Energy Futures Initiative

- <https://www.minnpost.com/community-voices/2022/11/principles-and-politics-the-story-of-paul-wellstone-labor-and-the-environment/>
- Camaraderie!
 - Please join us on Wednesday, November 9th for hot coffee, cider, cookies, and camaraderie!
 - Come on down to the Lower Level at 11:30! Bring a cup if you have one handy, otherwise, we'll have compostable cups, stir sticks, and napkins!
- November Donation - Animal Humane Society
 - <https://www.animalhumanesociety.org/>
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Open Enrollment 2023
 - Open until November 16th, 2022!
 - <https://mn.gov/mmb/segip/2023-open-enrollment/>
 - <https://mn.gov/mmb/segip/2023-open-enrollment/videos.jsp>
 - <https://mn.gov/mmb-stat/segip/open-enrollment/oe-handbook.pdf>

MAPETober Recap, Chuck Krueger, Membership Secretary

- 301 volunteers included Claudia Hochstein, Kristin Kirchoff-Franklin, Chuck Krueger, and Kaitly Taylor
 - Included door knocking, what are members are looking for in the upcoming contract, focus on reaching out to new staff that may not have the connection to MAPE
- Statewide Stats:
 - 78 Volunteers
 - 1720 Door knocks/calls
 - 485 Conversations
 - 110 New Members
 - 70 New CAT Members
- 301 Budget Amendment
 - Move money from Union Organizing line from Delegate Assembly (expenses for alternates)
 - Motion seconded by Eric Freeburg Wilcox and approved

Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep

- Focusing on CAT and Elections (door knocking)
- Next meeting is Monday and Tuesday and discussing the elections results
- Draft issues - team members of the negotiations team are issue managers
- Form platform for the negotiations campaign
 - Significant pay increase (no official number yet)

- Action to sign petitions to support our proposals
- Start bargaining in April
- Join our Contract Action Team (CAT) to learn more (reach out to Kristin or Claudia for more information!)
 - Meeting is Thursday, November 10th

Board of Directors Update, Mark Snyder, Regional Director

- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!

Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward

- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Clafin, Deputy Lead Steward (MPCA)
 - Jen Crea (MNIT)
 - Bill Dunn (MPCA)
 - Claudia Hochstein (MPCA)
 - Jen Jevnisek (MPCA)
 - Barb Peichel (BWSR)
 - Melissa Wenzel (MPCA)
 - Dave Wischnack (MPCA)
- Adam Kamp did a FMLA presentation for the stewards, there will be a local meeting presentation in either January or February
- Reallocation presentation also toward the beginning of the year
- <https://mape.org/locals/301> (Officers & Stewards tab)

MPCA Meet & Confer Update, Kristin Kirchoff-Franklin, MPCA Meet & Confer Member

- Meeting was on November 7th, 2022
 - Discussed HR pilot programs
 - Phased retirement
 - Hiring and referral incentives
 - Student Loan reimbursement
 - Workforce prioritization (if you have any questions or concerns about your workload, please reach out to Kristin)
 - Brought the concerns to leadership and they will be reviewing and we are awaiting their feedback
 - Social Media Policy
 - This has been a win for the Meet and Confer and we were able to make changes to this policy through the back and forth
 - Vacation - take your vacation and this is supported by the leadership
 - There should be an agency-wide update on the MPCA strategic plan status in December
- Members

- Claudia Hochstein (St. Paul), Chair
- Mel Markert (Brainerd)
- Kristin Mroz-Risse (St. Paul)
- Kevin Mustonen (Duluth)
- Brett Nagle (St. Paul)
- Joel Peck (St. Paul)
- Shanna Schmitt (St. Paul)
- Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Chair

- Next meeting will be sometime in November and there have been some contract action listening sessions
- Members
 - Melissa King (St. Paul), Chair
 - Annie Felix-Gerth (St. Cloud)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Gwen Steel (St. Paul)
 - Jason Weinerman (St. Cloud)
 - Matt Fischer (Bemidji)
 - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

MPCA Labor Management Committee Members, Kurt Carlson

- There hasn't been a meeting in the last six months or so as topics have been light
- MAPE Members on Committee
 - Bill Dunn
 - Brandon Montgomery
 - Kären Kromar
 - Kurt Carlson
- <https://lorax.pca.state.mn.us/labor-management-committee>

Membership Update and Drawing, Chuck Krueger, Local 301 Membership Secretary

- Introduced new members - WELCOME!!!
- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for November: Kory Wiech, Sophie Green, Alexis Factor, Solimar Garcia Barger

Meeting adjourned at 12:59 pm by Local 301

Next meeting December 13th at noon