

Local 301 Membership Meeting

Tuesday, January 10th 2022, 12 pm – 1 pm, Microsoft Teams

Meeting called to order at 12:06 pm by Local 301 President Nagle

Attendees: 105

Welcome/Announcements, Brett Nagle, President

- Brett introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - Treasurer: Amanda Gorton (NEW - WELCOME!)
 - Membership Secretary: Chuck Krueger
 - Secretary: Barbara Monaco
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Claflin
 - Amanda Gorton (MPCA) has officially accepted the position of interim treasurer
- January Donation - Coming soon
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Reallocation discussion - there will be a separate lunch-time meeting with the stewards focusing on reallocation with a calendar invite to follow soon
- Lunch with the Local!
 - Tuesday January 24th at 12:15-1PM in the Lower Level Conference Rooms in MPCA
 - Pizza delivery by Pizza Luce!
 - If you would like to assist with future events, please reach out to Shanna Schmitt (chair of the famous food committee)

2023 Donations, Brett Nagle, President

- Proposed list of 301 Donations for 2023
 - Meals on Wheels
 - People Serving People
 - Animal Humane Society
 - Second Harvest Heartland
 - Immigrant Law Center
 - International Institute of Minnesota
 - Avenues for Youth
 - Minnehaha Food Shelf
 - Neighborhood House

- Open Arms MN
- Tubman
- Every Meal (Sheridan Story)
- Discussion was initiated by Brett Nagle
 - No additional discussion was had
- MOTION: Brett motioned to approve the list of monthly 2023 donations.
- Mark Snyder seconded
- No oppositions or abstentions, MOTION PASSES.

Membership Update, Chuck Krueger, Local 301 Membership Secretary

- 78% membership (we're doing well!)
- Come see Chuck for cool swag - including COFFEE MUGS!
- Introduced new members - WELCOME!!!
 - James (Jimmy) Lipps (he/him) - come from teaching, Minneapolis public schools and sat on the exec board for his local, did member organizing
 - Meridel Phillips (she/her) - EQUIS coordinator, working for Columbia University in New York, new to state work and new to being a union member
 - Natalie Brown (she/her) - GIS analyst in REM, background in urban planning, not a lot of union experience but excited to be involved with MAPE
 - Erin Hertog (they/them or she/her) - Data specialist with VW program, prior experience is in waste and recycling and moving over to data, happy to be a MAPE member!

Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep

- Currently Reviewing contract proposals
- CAT action upcoming - JANUARY 25th
 - By the end of Friday (January 13th, 2023) we will have a platform to send out as approved by the contract convention
 - Not about language proposals, but a summary of what we are fighting for and WANT
 - Includes the Meet & Confer Chairs to agree to a platform
 - January 25th - kick-off platform signing (will come through a Microsoft Form)
 - Need members to sign on and support the platform and provide your cell-phone number so we can contact you through rapid-response
 - WE WILL NOT SPAM YOU
 - ALL ABOUT FAST ACTION
- Our goal is to get as much action from membership as we possibly can
- We have heard from you through listening sessions, surveys, etc and they seem to be centered on Pay and Healthcare
- We're going to have a battle, so please sign on to the platform when you get it!
 - They (MMB, administration, etc) still want what they want, they have budgets that will be in conflict with our needs

- Only members can vote on our contracts!
- If you have a personal story that you would like to share regarding “leave” with our negotiators, please reach out to Claudia or Kristin!

Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward

- No updates
- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Claflin, Deputy Lead Steward (MPCA)
 - Jen Crea (MNIT)
 - Bill Dunn (MPCA)
 - Claudia Hochstein (MPCA)
 - Jen Jevnisek (MPCA)
 - Barb Peichel (BWSR)
 - Melissa Wenzel (MPCA)
 - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

Board of Directors Update, Mark Snyder, Regional Director

- Board of Directors will meet again on January 20th
- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!

MPCA Labor Management Committee Members, Bill Dunn

- Work statewide with multiple unions
 - we are asking for regional members (any union!) to sign up because we’re missing representation
 - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
 - Bill Dunn (St. Paul)
 - Brandon Montgomery (St. Paul)
 - Kären Kromar (St. Paul)
 - Kurt Carlson (St. Paul)
- <https://lorax.pca.state.mn.us/labor-management-committee>

MPCA Meet & Confer Update, Claudia Hochstein, MPCA Meet & Confer Chair

- Delaying the January meeting we were going to have with management to March
- Asking for an update from the pilot programs (phased retirement, student loans, etc)
- Workload issues - do you have stories to tell regarding workload issues? Please reach out to a member of the Meet & Confer! Examples include:
 - Vacation denied
 - Lost Vacation (over the 275-hour cap)
 - Doing work from someone that has left

- New responsibilities added due to new initiative without discussion of removal of existing responsibilities
- Members
 - Claudia Hochstein (St. Paul), Chair
 - Barbara Monaco (St. Paul), Co-Chair
 - Mel Markert (Brainerd)
 - Kristin Mroz-Risse (St. Paul)
 - Kevin Mustonen (Duluth)
 - Brett Nagle (St. Paul)
 - Joel Peck (St. Paul)
 - Shanna Schmitt (St. Paul)
 - Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Member

- Filled vacant positions on the executive team
- Workload adjustment form is still being worked on
- Asking for additional members, contact Melissa King if you're interested!
- Members
 - Melissa King (St. Paul), Chair
 - Annie Felix-Gerth (St. Cloud)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Gwen Steel (St. Paul)
 - Jason Weinerman (St. Cloud)
 - Matt Fischer (Bemidji)
 - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

Prize Drawing, Chuck Krueger, Local 301 Membership Secretary

- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for January: Eric Alms, Alison Cameron, Leslie Fredrickson, Shonda Wright

Meeting adjourned at 12:56 pm by Local 301

Next meeting February 14th, 2023 at noon