

Name \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
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MN Revenue Meet & Confer Team  
3460 Lexington Ave N Suite 300  
  
Shoreview, MN 55126  
Attn: Nic Frey

Meet & Confer meetings  
are held quarterly with  
Revenue's senior  
management team.  
Typically, this includes the  
deputy director, an  
assistant commissioner,  
and the HR director.

The Employer and the Association  
support a cooperative relationship in  
which each party moves toward a  
relationship of greater trust and  
respect without interfering with the  
collective bargaining process.

# Minnesota Revenue

## Meet & Confer Team



Minnesota  
Association of  
Professional  
Employees

651-227-6457  
500-652-9721  
[www.mape.org](http://www.mape.org)

## My concern or suggestion:

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## I have attempted to address this issue by:

- ☐ Talking to a division supervisor
- ☐ Talking to a division director or assistant director
- ☐ Talking to HR, Advocate Office, or Diversity & Inclusion Staff

Date Submitted: \_\_\_\_\_



## What we can't address:

- This is not a substitute for the grievance process or negotiations
- Individual disciplinary actions
- Individual vacation accruals

## Your meet and confer committee members:

Kristine Moody, Chair [kristine.moody@state.mn.us](mailto:kristine.moody@state.mn.us)  
651-556-6098

Ann Adkisson, Vice Chair [ann.adkisson@state.mn.us](mailto:ann.adkisson@state.mn.us)  
218-365-8907

Joe Sullivan, Secretary [Joseph.Sullivan@state.mn.us](mailto:Joseph.Sullivan@state.mn.us)  
651-556-4895

Sally Wakefield, 401 President [sally.wakefield@state.mn.us](mailto:sally.wakefield@state.mn.us)  
651-556-4930

Nikki Engen, Member [Nikki.Engen@state.mn.us](mailto:Nikki.Engen@state.mn.us)  
218-365-8316

Gretchen Scharmer, Member [Gretchen.Scharmer@state.mn.us](mailto:Gretchen.Scharmer@state.mn.us)  
507-476-4037

Brian Fischer, Member [brian.m.fischer@state.mn.us](mailto:brian.m.fischer@state.mn.us)  
651-556-3960

Emily Moen, Member [Emily.moen@state.mn.us](mailto:Emily.moen@state.mn.us)  
218-365-8395

Chris Determan, Member [christopher.determan@state.mn.us](mailto:christopher.determan@state.mn.us)  
651-556-6903

Nic Frey MAPE Business Agent [nfrey@mape.org](mailto:nfrey@mape.org)  
651-621-2639

## What we can address:

- Policies and procedures
- Safety (including state provided vehicles)
- Employee Assistance program
- Employee initiated training and tuition policy
- Employer initiated training
- Sexual harassment
- Expenses (home offices and equipment, travel, etc.)
- Career advancement
- Reallocation
- Child Care
- Sick Leave and Severance
- Health Insurance
- FMLA (Family Medical Leave Act)

Building/work environment (clean drinking water, humidity levels, etc.)