

Name _____
Address _____

MN Revenue Meet & Confer Team
3460 Lexington Ave N Suite 300

Shoreview, MN 55126
Attn: Nic Frey

Meet & Confer meetings are held quarterly with Revenue's senior management team. Typically, this includes the deputy director, an assistant commissioner, and the HR director.

The Employer and the Association support a cooperative relationship in which each party moves toward a relationship of greater trust and respect without interfering with the collective bargaining process.

Minnesota Revenue

Meet & Confer Team



Minnesota
Association of
Professional
Employees

651-227-6457
500-652-9721
www.mape.org

My concern or suggestion:

I have attempted to address this issue by:

- Talking to a division supervisor
- Talking to a division director or assistant director
- Talking to HR, Advocate Office, or Diversity & Inclusion Staff

Date Submitted: _____



What we can't address:

- This is not a substitute for the grievance process or negotiations
- Individual disciplinary actions
- Individual vacation accruals

Your meet and confer committee members:

Kristine Moody, Chair kristine.moody@state.mn.us
651-556-6098

Ann Adkisson, Vice Chair ann.adkisson@state.mn.us
218-365-8907

Joe Sullivan, Secretary Joseph.Sullivan@state.mn.us
651-556-4895

Nikki Engen, Member Nikki.Engen@state.mn.us
218-365-8316

Gretchen Scharmer, Member Gretchen.Scharmer@state.mn.us
507-476-4037

Brian Fischer, Member brian.m.fischer@state.mn.us
651-556-3960

Emily Moen, Member Emily.moen@state.mn.us
218-365-8395

Sally Wakefield, Member sally.wakefield@state.mn.us
651-556-4930

Nic Frey MAPE Business Agent nfrey@mape.org
651-621-2639

What we can address:

- Policies and procedures
- Safety (including state provided vehicles)
- Employee Assistance program
- Employee initiated training and tuition policy
- Employer initiated training
- Sexual harassment
- Expenses (home offices and equipment, travel, etc.)
- Career advancement
- Reallocation
- Child Care
- Sick Leave and Severance
- Health Insurance
- FMLA (Family Medical Leave Act)

Building/work environment (clean drinking water, humidity levels, etc.)