Board of Director's minutes

May 15, 2026

Present – Region 1 Hochstein, Region 2 Walker, Region 3 Snyder, Region 5 Prideaux, Region 6 Hierlmaier, Region 7 Yadav, Region 8 Trka, Region 9 Klumb, Region 10 Blagsvedt, Region 11 Raptis, Region 12 Willodson, Region 13 Tucke, Region 14 Adkisson, Region 15 Kotta, Region 16 Hage, Region 17 Clanaugh, Region 18 Beske, Region 19 Jewison, Region 20 Pedretti, Region 21 Freeman, Organizing Chair Echola, Political Council Chair Juan, Secretary Taylor, Vice President Smith, President Halseth, Meet and Confer Speaker Dunaway

Absent: Region 4 Sant, Treasurer Jorgenson

OPEIU Representative: Business Agent Prince

Meeting called by President Halseth at 8:3 6am

I. Agenda Approval
   M(Region 20)SP to approve agenda. Passed by consensus

II. Consent Agenda Approval

   M(Region 17)SP to approve consent agenda. Passed by consensus.

III. MAPE at the State Fair PAC Presentation

   MAPE members Lindsey Franklin and Susan McNeeley presented their plan for the 2025 State Fair including participation in the Labor Day parade, a MAPE seed art event, and boothing at the State Fair. The Board asked questions of our guests and participated in a discussion.

   M(Region 15) to approve up to $15,000 for MAPE's presence at the State Fair and Labor Day parade from undesignated reserves. Passed by consensus.

IV. Finances, Lost Time, Expenses Updates and Reminders

Acting Treasurer Taylor provided an update and reminders to the Board about our lost time policies. She recognized that there has been confusion among members about lost time for two recent events and asked the Board to help answer questions and provide clarity on lost time to their regions.

There were several outstanding questions on lost time from Board members. Finance Work Group committed to creating a form to collect questions from the Board on lost time and expense reimbursement.

V. Board Workshop with Pierson Henry

The Board worked on value and vision development guided by Katrina with Pierson Henry.

M(Region 20)SP. To form a taskforce of the Board to further refine the Board's values and vision with Pierson Henry with the following Directors: Adkisson, Hochstein, Klumb, Heirlmaier, Trka, and Juan. Up to 5 hours of lost time per participant will be reimbursed from the Board's budget. Passed by consensus.

Secretary Taylor will connect them with PH.

VI. Member Comments

No member comments requested prior to the Board meeting. President Halseth opened the floor to members on the meeting and recognized Meridith Richmond Local 901.

Meridith Richmond Local 901 – provided a member comment related to a recent email to membership about joining the contract action team. Asked that LCATs be brought into these decisions and actions moving forward.

VII. Board of Trustees Update

The Board received an update from the Board of Trustees. The firm has completed their review of 2025 and will now review years 2020-2024.

M(Region 15)S to approve an additional 10,000 to complete their work. Funds will come from undesignated reserves. Passed by consensus.

VIII. HR Director Hiring Committee Update

President Halseth updated the Board on the hiring process for an HR Director. Pierson Henry presented the hiring committee with four candidates of a pool of

22 total candidates. The Hiring Committee extended invitations to interview three of the candidates and two accepted.

IX. Board of Directors Job Description and Board Vote

Chair Adkisson presented the final draft of the Board of Directors Job Description.

M(Governance Committee) to approve the Board of Directors Job Description and the Expectations and Governance Guide as training materials. Passed by consensus.

X. Board Small Group Session – Vice President and President Job Descriptions

The Board began drafting job duties and roles for the Vice President and President in small groups. These drafts were shared with the Governance Committee to be combined, refined, and shared back to the Board for their approval.

Adjourned at 4:30 pm

E-SIGNED by Angela Halseth
on 2026-07-01 09:07:11 CDT

E-SIGNED by Kaity Taylor
on 2026-06-22 14:33:59 CDT