MAPE Logo featuring a the outline of the state of Minnesota in place of the 'A' in MAPE- Then reads, Minnesota Association of Professional Employees 


Board of Director’s minutes

March 17th, 2023

MAPE Headquarters and Via Zoom

8:30 am – 4:30 pm

Present – President Dayton, Vice President Halseth, Treasurer Jorgenson, Political Council Chair Ferrera, Organizing Council Chair Siegel, Region 1 Director Wing, Region 3 Director Snyder, Region 4 Director Snaza, Region 5 Director Moore, Region 6 Director Hierlmeier, Region 7 Director Murphy, Region 8 Director Rodgers, Region 9 Director Klumb, Region 10 Director Blagsvedt, Region 11 Director Raptis, Region 13 Director Tucke, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 17 Director Terhune, Region 18 Director Beske, Region 19 Director Emerson, Region 20 Director Pedretti.

Staff – Interim co-Executive Director Solo, Interim co-Executive Director Asmus, Interim co-Executive Director Maki, Operations Specialist Al-Kayali,

OPEIU – Business Agent Amanda Prince

Guests – Mateo Frumholtz and Dylan Galos

1. Call to Order
2. Mission - "Public-sector workers building better workplaces and supporting strong, diverse communities. Vision - "Workplaces are fair when someone who sees something of concern can speak up to create change. Our members are experts in their fields; acting upon their expertise leads to a better Minnesota. We are building power with organized people, resources, and ideas. Values: "MAPE members strive to provide workers with the resources and tools to exercise their voice to cultivate positive change for the collective good. Together, we value: - Democracy with transparency and accountability - Diversity, equity, accessibility, and inclusion – Solidarity. Our power comes from three places: Our People, Our Resources, and Our Ideas. Our members are the base and foundation of our union, of our communities, and of the work done by the state of Minnesota.
3. Member Communication - Inquiry about Pay scale from Revenue member
4. Approve Consent Agenda – **M**(Region 1)**SP** to approve the consent agenda. ***Consensus.*** 
   1. Board of Directors Minutes - February 2023
   2. Executive Committee Minutes - March 3, 2023
   3. March Meet and Confer Appointments –

MDH - Daniel Pena, Emily Regan, Luke Timothy Huber, Lydia Fess, Mateo Frumholtz, Dakota Schneider. Alternates - Austin Bell, Erica Mumm, Katie Fritz Fogel

MState - Thomas Hensch, Aaron Pierson Revenue - Jeffery Gintz, Chris Determan, Alternate Joel Kreiner

DNR - Megan Eiting

Admin - Haylie Heil, Marque Garczynski, Jacque Ostler

DHS - Morgan Stadheim Education - Deb Rose, Alina Campana, Emily Jahr, Mai Yang, Carolyn Ellstra, Rachel Bowers, Elizabeth Vaught, Moi Boudior, Alternates Anna Turosak, Kirsten Rewey, Kat Edwards

* 1. Consent Agenda - Region Reports
     1. Region 1 Report
     2. Region 2 Report
     3. Region 3 Report
     4. Region 4 Report
     5. Region 5 Report
     6. Region 6 Report
     7. Region 7 Report
     8. Region 8 Report
     9. Region 9 Report
     10. Region 10 Report
     11. Region 11 Report
     12. Region 12 Report
     13. Region 13 Report
     14. Region 14 Report
     15. Region 15 Report
     16. Region 16 Report
     17. Region 17 Report
     18. Region 18 Report
     19. Region 19 Report
     20. Region 20 Report
     21. Region 21 Report
  2. Consent Agenda - New Member Report
  3. Consent Agenda - Member Percentages Year-to-Year Comparison
  4. Consent Agenda - MAPE Financial Report – **M**(Region 15)**SP** to move the financial report off the consent agenda permanently and off this month's consent agenda. ***Consensus.*** – **M**(Region 8)**SP** to approve the financial report. ***Consensus.***
  5. Consent Agenda - Monthly Grievance Report – **M**(Region 21)**SP** to move grievance report off the consent agenda. ***Consensus.*** – **M**(Region 20)**SP** to approve the grievance report. ***Consensus.***
  6. Consent Agenda- Political Fund Notes

1. Member Comments - Local 902 members Mateo Frumholtz and Brooklyn Petrich       (11:30 am) [Link to sign Petition](http://www.sewardvaccineequity.org/open-letter/)
2. Departmental Updates
   1. Operations Department Report
   2. Field Report
   3. Communications and Public Affairs Department
3. Governance – **M**(Treasurer)**SP** to enter closed session at 9:13 am. ***Consensus.*** – **M**(Region 1)**SP** to exit closed session at 9:57 am. ***Consensus.*** – **M**(Treasurer)**SP** to enter closed session but include Operations Specialist Al-Kayali, IcED Asmus, IcED Maki, and Meet and Confer Chair Dunaway at 10:17 am. – **M**(Region 1)**SP** to exit closed session at 11:21 am. ***Consensus.*** 
   1. Committee Reports
      1. Executive Committee
         1. Local 901 Membership Secretary Appointment - Meridith Richmond
      2. Board Governance Workgroup
         1. Hiring Policy
         2. Director of Communications PD
         3. Director of Political Affairs PD – **M**(Region 1)**SP** to approve IcED request to post Director of Legislative and Political Affairs internally. ***Consensus.***
         4. Org Chart
         5. COS Position Description
      3. Political Council
      4. Organizing Council
      5. PAC
      6. Meet and Confer
      7. ERC
      8. DOC Task Force
      9. Negotiations
      10. Building Corp.
      11. Finance Workgroup - 1:00 pm (post lunch)
      12. Diversity and Belonging Committee
      13. Political Fund Oversight Workgroup Report
      14. Political Fund Oversight Workgroup Plan
      15. Accessibility Workgroup - Appointments Staff Suzanne Al-Kayali Staff Cynthia Isaacson Governance Chair Adkisson Director Rodgers Local 1101 Member Rosie Widell – **M**(Region 19)**SP** to approve the Accessibility Task Force appointees. ***Consensus.***

**M**(Region 17)**SP** to adjourn at 4:21 pm. ***Consensus.***