



## **BOARD OF DIRECTOR'S MINUTES**

**MARCH 20, 2026**

Present – Region 1 Hochstein, Region 3 Snyder, Region 4 Sant, Region 5 Prideaux, Region 6 Hierlmaier, Region 7 Yadav, Region 8 Trka, Region 9 Klumb, Region 10 Blagsvedt, Region 11 Raptis, Region 12 Willodson, Region 13 Tucke, Region 14 Adkisson, Region 16 Hage, Region 17 Clanaugh, Region 18 Beske, Region 19 Jewison, Region 20 Pedretti, Region 21 Freeman, Organizing Chair Echola, Political Council Chair Juan, Secretary Taylor, Vice President Smith, President Halseth, Meet and Confer Chair Dunaway

Absent: Region 2 Walker, Region 15 Kotta, Treasurer Jorgenson

Guests: Region 2 Regional Steward Director Fortune-Stiffin, Local 1502 President Anderson

Meeting called by President Halseth at 8:37

### **I. Agenda Approval**

M(Region 17)SP to approve agenda. Passed by consensus

### **II. Consent Agenda Approval**

M(Region 17)SP to approve consent agenda with edit to correct attendance list from Feb 27<sup>th</sup>, 2026 Special Board meeting. Passed by consensus.

President Halseth thanked and welcomed new Board Stewards Hierlmaier and Hochstein.

### **III. Board Steward Policy Update and Board Vote**

Discussed proposed updates to Board Steward Policy from the Governance Committee.

M(Region 4)SP to incorporate suggestions to the policy and send out the language for a Govenda vote. Passed by consensus.

#### IV. Board Discussion – Delegate Assembly Committee

The Board discussed the recreation of the Delegate Assembly Planning Committee, members, and a potential charter.

Directors Blagsvedt, Freeman, and Raptis agreed to develop a draft charter and work plan for the committee to bring back to the Board for review and vote.

#### V. Union Power Project Update

The Board heard a presentation from UPP Chair Ulasich on the successes and challenges of the UPP as well as his proposal to dissolve the UPP as its own committee and move the funds and work to other committees within MAPE.

M(Region 10)SP to:

1. Return all unspent UPP Training Pillar funding to undesignated reserves.
  - a. Proviso: All outstanding member lost time and other expenses shall be reimbursed by the political or organizing council depending on the purpose of the originally approved UPP expense.
2. Move \$197,749.77 from undesignated to Organizing Council for Member leadership development, organizing, and other planned training initiatives for 2026.
3. Move \$84,749.90 from undesignated to Political Council for Civic Engagement Officer leadership development, organizing, and other planned training initiatives for 2026.
4. Return all unspent UPP education pillar funding to undesignated reserves.
  - a. Proviso: All outstanding member lost time and other expenses shall be reimbursed by the political or organizing council depending on the purpose of the originally approved UPP expense.
5. Move \$51,182.94 from undesignated reserves to Organizing Council for all planned education team initiatives for 2026.
6. Return all unspent UPP events pillar funding to undesignated reserves.
  - a. Proviso: All outstanding member lost time and other expenses shall be reimbursed by the political or organizing council depending on the purpose of the originally approved UPP expense.
7. Move \$57,550.13 from undesignated to Organizing Council for the events and actions planned by the UPP for 2026.
8. Move \$24,664.34 from undesignated to Political Council for the events and actions planned by the UPP for 2026.

9. Move \$9,476.54 from the General/leader/meeting funding to OC and \$4061.37 to PC.

Passed by consensus.

## VI. Negotiations Co-Chairs Presentation

The Board received a presentation from Negotiation Co-Chairs Murphy and McIntyre, and Business Agent Kamp outlining a plan and timeline for the next negotiations cycle.

The Board had time to discuss the proposed plan and ask questions of the Co-Chairs.

## VII. MAPE Member Comments

President Halseth recognized the following members for member comment:

1. JD DeLaune Local 2101 – Support of re-creation of the Delegate Assembly Planning Committee and allowing planning committee members to be Delegates as well.
2. Ronald Dixon Local 401 – Support of re-creation of the Delegate Assembly Planning Committee and allowing planning committee members to be Delegates as well.
3. Caroline McFadden Local 701 – comment to urge the Board to plan and prepare for negotiations as soon as possible so we are ready to win a fair contract.

## VIII. Membership Secretary and Friends Update

The Board heard a presentation from the Membership Secretary Committee on the results of a survey sent to all local Membership Secretaries and the MAPE members who conduct membership recruitment.

The Board had the opportunity to discuss the survey results and ask question to better understand the needs and concerns of Membership Secretaries throughout the union.

## IX. Board of Trustees Update

The Board received an update from the Board of Trustees.

Motion (Region 1)S to move to closed session with Trustee Joe to discuss personnel issues. Passed by Consensus  
Returned to open session at 1:58pm

#### X. Finance Workgroup Updates

With much support from the Finance Workgroup and MAPE Financial staff, acting Treasurer Taylor presented the March financial report to the Board and notified them that the annual budget had successfully been uploaded into our accounting software.

Acting Treasurer Taylor requested that the Board send her questions that they would like answered each month about MAPE's Finances. These questions will help inform the eventual updates to the finance reports shared at monthly Board meeting.

#### XI. Manager Reports

##### A. Field

Director Kirchoff-Franklin provided an update on the field around Macalester negotiations, MOUs with MMB, and various grievances.

##### B. Communications

Director Erickson provided an update on communications: Commus team is revamping the "Join MAPE" webpage and various communication campaigns around recent and upcoming events. She offered to share the responses that the MAPE action emails get with the Board moving forward.

##### C. Legislative

Director Bruce provided a legislative update on topics including: the Governor's supplemental budget, work to achieve parity for Minn State blood donations during work, pension bills and conversations, and more.

##### D. Operations

Director Al-Kayali provided an update from the Operations team on the upcoming MAPE elections, server updates to our system, and progress on work with Aptify.

##### E. Human Resources

Interim Director of People and Culture Gajda provided an update on the contracted HR work for MAPE. She is working through required

paperwork and existing respectful workplace complaints, ADA requests, questions on Minnesota Paid Family Leave, and HR issues as they arise at MAPE.

President Halseth took the time to recognize and thank Speaker Dunaway and Business Agent Kamp for their work on the MPL training for MAPE members, conducted a feedback question on how the Board meeting went, and requested that Board members who were not in attendance at the March Board Retreat read follow up materials (to be sent) to get up to speed on Board governance, psychological safety, and non-violent communication/communication to understand.

Meeting adjourned at 3:46pm