MAPE Local 1801 Meeting

Tuesday, 11-9-21

12:00-1:00 p.m.

**Agenda**

1. Roll Call—Taken from Adobe Connect Screen

|  |  |  |  |
| --- | --- | --- | --- |
| 4 | Ann Lanners | 9 | Jason Gibbs |
| 8 | Gretchen Scharmer | 2 | Christine Sangren |
| 12 | Tim Beske | 7 | Pauline Arnst |
| 1 | Paul Guerrerro | 11 | Naoko Meyer |
| 15 | Justin Guggisberg | 3 | Theresa Ireland |
| 5 | Becky Thompson | 6 | Ann Hall |
| 16 | Teren Novotny | 13 | Nancy Johnson |
| 14 | Lorna King | 10 | Nate Mullendore |
| 17 | Taralee  | 18 | Lorie Skaro- Johnson |
| 19 | Diane Stieper | 20 |  |

Agenda: Naoko, amend the agenda… add elections and drawing. Lorna second.

1. Minutes from last meeting- Molly read, available online.
2. Minutes from Officers Retreat –

Yearly recap- Union stood up for our contract in a big way… 98% voted for the contract. More return to physical work place expected in upcoming year. 80 to 85% of our union members are vaccinated. MAPE no longer has an executive director, discussion ongoing about filling that. Political consultant hired to work on strategic plan. Meetings and participation opportunities coming soon. MNSTATE enrollments are down statewide. Vax mandate implemented. Revenue is looking at closing more offices since majority want to telework. Discrepencies on how it is rolling out.

Budget- $34,500 in our central account. Discussed using some of this for membership incentives and investing in people and the local to increase membership.

Membership drive/incentives discussion- *New employee* welcome package with letter about contract/backpay, welcome, how union works, officers/stewards, when we meet, and a membership card. Also send a MAPE jumpdrive. *Existing member* postcard saying happy back pay day and thank-you for voting on contract. *Non-members* would get membership card and a letter reminding them what the union does for them.

Worksite Captains- have been assigned for all sites but so bumps with everyone teleworking. Training would be useful.

1. Budget for 2022- Taralee explained

$1250 local $34,050 central- over $7377 expected income for next year (based on last year’s numbers). Had extra in food line last year due to online meetings. Suggested $400 there due to telework. Suggested $2000 for membership drive. We would be spending more than we are taking in to do the membership drive. Naoko moves to accept budget. Second by Lorna. Anne asked if it was bad that we are reducing our overall budget. Alex explained that previous delegate assembly resolution that went after local budgets because they were sitting on these budgets. That resolution was defeated, but that is the history. Justify why we are sitting on a giant pot of money and not investing it in our membership. Budget approved.

Approve expenses from Officer’s Retreat- Lorna motioned to approve $1776.61 plus tax. Justin seconded it. Motion approved.

1. Membership Report – dropped to 59.2% 40.8% no new or dropped. Some new hires haven’t signed up yet. Encourage them to join.
2. Elections- Tim clarified that we don’t need to vote since the officers were uncontested. Need to make sure those forms are in by end of today. Reminder that if you want to be a steward we can use more stewards. There is [training coming up](https://mape.org/resources/training/classes). Thankful to our business agents and the good work they do.
3. Recruitment ideas for next Spring  - Organizing council is interested in a hybrid phone and in person blitz.
4. Board of Directors Report – Several openings in MAPE office- [Operations director](https://mape.org/news/job-opening-operations-director), [executive assistant](https://mape.org/news/job-opening-executive-assistant). If you want to be Alex’s boss apply for that!
5. Drawing- Becky Thompson