MAPE Local 1801 Meeting

December 13, 2022

12:00-1:00 p.m.

In person meeting for DNR location.

Roll Call—

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| --- | --- | --- | --- |
| 15 | Brittany |  | David- BA |
| 5 | Taralee | 1 | Anne |
| 16 | Nate | 10 | Gretchen |
| 9 | Molly | 2 | Krista Howk |
| 17 | Ellen | 11 | Dave Van Watermeulen |
| 7 | Ben | 3 | Wael Abdelkaer |
| 14 | Emily Douglas | 12 | Paula Paplow |
| 8 | Nicole Bredeson | 13 | Lorna |
| 9 | Kaylee Ninefeldt/Linquist | 4 | jgibbs |
|  |  |  |  |

1. Report from Officers
   1. Treasurer’s report-

Local balance $1050

Mape Central- $ 3484.31

Still waiting on scholarship payment.

1. Membership Secretary- Same percentages as last month, with a few new members. No dropped members. David answered a question about percentages of rural locals versus metro. Metro numbers are much higher. We are doing fine for a rural local. Connecting with new employees in our local is a challenge as we are spread over a wide area. *Non-billable* are municipalities that are not in the state system.

Combined: 58.9 % Members/ 41.1 % Non-Members

1. BA report- David

There are 21 regions and 38 locals. He is developing an educational series. Art 6- Employee Right to know is especially important. David discussed how employee initiated training for conferences, college courses (as approved by management), seminars, ect. can be covered up to full cost. David discussed the performance review process- what can you do about inaccurate information? 1. Provide a written statement. 2. Appeal the performance evaluation (less common). It is rare to have a meaningful change in evaluation. You don’t have the right to have MAPE rep present in an evaluation, but you do have the right during an appeal. If a poor performance evaluation is tied to a step increase then you can grieve it.

1. Negotiations Update- Gretchen- If you have anything you want Gretchen to put forward, please let her know now. CAT team meets Jan 9th.
2. Meet and confer updates. Meet and Confer- MOU went into effect for wildland fire retroactive dates. Working with management on nursing mother’s rights. PAT has some workload issues they are working on.
3. Gretchen- membership goal of 19 new members by March 31st. Updating call list for the 46 new members. The better our numbers are when going into negotiations, the stronger our case. Last bargaining with MMB was not an easy task. So trying to be more pro-active going into it this time. Bargaining platform can be brought forth to members and notices texted out with the CAT format.
4. Drawing- Kayleen Ninefelt/Linquist is the winner.