**Region 14 Meeting on 10/3/24**

**Andrew Ulasich:** [**32mape@gmail.com**](mailto:32mape@gmail.com) **32 Hour Work week**

Info on the current effort <https://32hourmn.org/>

* Grassroots campaign led by MAPE members
* 32 hour work week with no loss in pay
* Please sign the letter of support (insert Link) >2000 have already signed
* <https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkJn_xzQCI9243oPY_lGntQ/viewform>
* Region 14: 13% have signed

Encouraged folks to attend the meetings and info sessions:

* 10/8/24 <https://portal.mape.org/EventDetails.aspx?EventID=3369>
* 10/16/24 <https://portal.mape.org/EventDetails.aspx?EventID=3370>
* 10/21/24 <https://portal.mape.org/EventDetails.aspx?EventID=3371>

Things that would need to change:

1. Hourly wages increase
2. Accrual rate
3. Ensuring that pensions are tied to annual salary not hourly wage

Would it be all offices are closed on 1 day?

No, it is a 32 hour work week not a 4 day work week and that leaves room for interpretation based on the agency and position needs

Is the union ready for the backlash from the taxpayers?

1. The majority of places that moved to this have found workers to be more productive.
2. Communications team will need to shape the narrative carefully.
3. This is actually a pretty popular idea and they are hopeful that this will be helpful.
4. This may help with recruitment as it is a huge benefit to employees.

Contact him with questions or to get involved! [32mape@gmail.com](mailto:32mape@gmail.com)

<https://docs.google.com/forms/d/e/1FAIpQLScZ28II0YMx3nEaPx8elmNu_NqWXVZxRvXecnKBL35C-odTSw/viewform?usp=sf_link>

**Ann Adkisson:** [**aadkisson@mape.org**](mailto:aadkisson@mape.org) **Delegate Assembly**

MAPE’s highest governing body

Certain things need to be voted on by this body

Currently there are 5 delegates for region 14

These are the resolutions that will be voted on: <https://mape.org/committees/delegate-assembly-da>

To register for a forum you must login to your MAPE account and will be provided with a link to attend

Several vacancies for positions within the union please consider joining!

**Ariel Johnson:** [**ariel.johnson@fdltcc.edu**](mailto:ariel.johnson@fdltcc.edu) **Timeline for Negotiations**

Please send in proposal ideas! (insert Link) <https://forms.office.com/r/v1f6RWYuBt>

If we don’t hear from you by January your idea will not be considered!

Just submitting does not ensure that your idea makes it to the negotiating table.

It takes a lot of hard work, support, organizing, and action.

Walked through the different things that will be happening over the next months.

Sign up for the text alert system if you want to stay in the loop <https://mape.org/resources/stay-informed/text-message-signup>

It is a 2 way street and we can respond to you if you message back.

The Facebook group has been updated to be a regional group please consider joining! <https://www.facebook.com/share/g/jSGqtWqgtWCvSzuv/?mibextid=K35XfP>

October 12th Pumpkin Patch Party for members but nonmembers can join and attend

* Email Ariel for details: [ariel.johnson@fdltcc.edu](mailto:ariel.johnson@fdltcc.edu)

October 23rd celebration for DNR members in 1402 to celebrate the WIN for vacation accrual language.

If you have event ideas please reach out and we try to get something scheduled