**MAPE Region 19, Local 1901**  
**Meeting Minutes for 5/17/24**

* **Call to Order…………………………………………...…………………………………………Jay Steffl at 12:10pm**
* **President’s Report……………………………………………………..……………………………………………… Jay Steffl**
  + Art show at the Arts Center of Saint Peter
  + Address: 315 S Minnesota Ave, St Peter, MN 56082
  + A member indicated that there was a KEYC report done on the art show which can be accessed by <https://www.keyc.com/video/2024/04/05/arts-center-st-peters-fourth-changing-minds-exhibit/>
* **Vice President’s Report………….………………………………………………………………………. Christina Berry**
  + No Report.
* **Treasurer’s Report…………………………………………………………………………………..……. Nicki Buechner**
  + No Report.
* **Secretary’s Report………………………………..…………..………Jovae Priebe covered by Jessica Waldron**
  + CARE Closure Listening Sessions Update:
    - Meetings:
      * Has not been any other meetings.
    - Legislative Hearing:
      * No update. Proposal is still tabled.
    - Informational Picket:
      * Thank you to those who showed up! There was a good turnout and there was a wonderful interview done. The link to watch it is right here.
      * <https://www.keyc.com/2024/04/15/st-peter-treatment-center-workers-picket-over-refurbishment-proposal/>
    - Member Concerns:
      * Please continue to bring any and all concerns to Adam Kamp [akamp@mape.org](mailto:akamp@mape.org) or Jovae Priebe [Jovae.M.Priebe@state.mn.us](mailto:Jovae.M.Priebe@state.mn.us)
* **Membership Secretary’s Report…………………………………………………………………………. Matt Melvin**
  + We are at 72.59%. The desire is for this number to be 80%
* **Regional Steward Director…………….......………..........Sarah Edwards covered by Nicole Emerson**
  + MAPE is having a Steward Basic Training in Austin MN on **July 10, 2024**. They are wondering how many people we could possibly get having it in Austin vs the Cities. Anyone who would be interested please reach out to Sarah Edwards for more questions. [Sarah.Edwards@state.mn.us](mailto:Sarah.Edwards@state.mn.us)
  + Steward Retreat on **July 29th, 2024.** Please reach out to Sarah if you would like to attend or want more information!
* **Communication Secretary’s Report……………………………….......…………………………….... Tyler Lyons**
  + No Report
* **Meet and Confer…………………………………………………………….…………Jessica Waldron/Adam Kamp**
  + **Forensic Services Meet and Confer:**
    - Our next Forensic Meet and Confer is scheduled for Thursday May 23rd, 2024. Please contact Jessica Waldron, Bob Tarrant; Christina Berry, or Corey Hanson with any topics that you would like discussed at that meeting.
  + **MSOP Meet and Confer: (Adam)**
    - Scheduled for next week. Please send topics to Billie Hahn, Adam Kamp, or Brian Wiederich.
  + **DCT Labor-Management Committee (Adam)**
    - Management refused to go through the Bureau of Mediation Services training for the Labor Management Committee
    - We received updates on the DCT split (no major news) and their preparation for the new EHR system.
* **Board of Directors……………………………………………………………………………………………Nicole Emerson**
  + Board Meeting Update from April 2024
    - Labor Noes conference in Chicago in Early April
    - Field Director, Mike Asmus is leaving. If you are interested in his position, you can find it on the MAPE website (<https://mape.org/jobopenings> ). Resumes and Cover letters need to be submitted no later than May 28, 2024 to [jobs@mape.org](mailto:jobs@mape.org)
    - The board is currently discussing if they will take a stance on the Gaza/Israel issue currently going on and pushing for a cease fire. National Labor unions have signed the position, yet MAPE is currently just discussing. If you have a strong opinion, please reach out to Megan Dayton, MAPE President.
    - Colleague Support Network. This program is currently being proposed as a peer mentorship to assist others dealing with secondary trauma. The program is being piloted in Corrections and there is a 38-page report indicating what specifically is being proposed. It was explained that this would not be therapy, but rather a peer mentorship to talk about conflicts and self-care. The board is voting today if they will support this program financially. If successful, it will be implemented DCT wide. Email Nicole Emerson or Adam Kamp for further details.
* **Region 19 Negotiator****……………………………………………………………..………………………………………Open**
  + Jovae Priebe is the only party to accept the nomination and was uncontested.
  + Congratulate Jovae on her new role.
* **Business Agent………………………………………………………………………………..……………………Adam Kamp**
  + Associate membership. Some members after they retire from MAPE, become an associate in the membership to still assist with initiatives.
* **MAPE Must Knows………………………………………………………………………………………………..Adam Kamp**
  + Healthcare Presentation
    - Trivia Question: Who is out Provider for Healthcare? A: SEGIP. Third party providers are Blue Cross Blue Shield and HealthPartners
    - MAPE bargains the cost of payments and 92-95% of the premium is paid by the employer.
    - What members appreciate about our healthcare plan (per attendees in meeting): the premium is reasonable, mental health is not charged in Tier 1 or Tier 2, if you meet the out-of-pocket expenses, they assign a case manager to help you out; new retirement program, and vision was added.
    - What members (from meeting) indicated that they disliked about our healthcare: Tiered system as it gives anxiety especially with clinics
    - To help keep the cost downs, MAPE bargains with management, as they too want to keep the costs down.
    - Things that impact tiers going up/down:
      * Big corporations moving into smaller towns and there becomes a competition between the corporation and the smaller business for that Tier 2 spot.
    - Any changes to healthcare identified in meeting: No changes to current tiers, no changes to current plan/benefits, and possibly some premium benefits (such as Benny card to spend or premium holidays)
    - MAPE is hoping to work on some polices around healthcare to propose to management and legislators to help keep premiums and costs down for the employees/members. If this is something that is interesting to you, please contact Adam Kamp.
* **Member Concerns/New Business/Questions:** 
  + **Good and Welfare.** A MAPE member’s parent recently passed. A motion was made in the meeting to provide this member with a gas gift card of $30. The motion was seconded, and membership voted in favor of this request.
  + **Retirement Mutual Fund:** Members were encouraged to diversify their mutual fund prior to retiring to maximize their benefit.
  + **Ongoing Good things to know:**
    - Forensics--If you need something from HR and can’t get ahold of them let learning and development know, and they can let you know when the next NEO is starting because HR is on campus that day.
  + **Drawing:** Two $10 Kwik Trip Gas Cards were drawn in this meeting. Winner #1: Dani Polzin; Winner #2: Kat Graves.
* **Adjourn at 12:56pm**
* **Next Meeting: Friday June 14, 2024, from 12:00-1:00pm virtually or in Daisy.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Jay Steffl, President & Steward…………………..………………………………….…..……..………………….….985-2019

Christina Berry, Vice President, Steward ………………….….………………...……………………………………985-4229

Jovae Priebe, Secretary …………..………….…………………………………….………………...………..……....985-2060

Matt Melvin, Membership Secretary…………………….…..………….…………………......................................985-2527

Tylor Lyons, Communication Secretary, Steward, …………………………………………………...………...…...985-2747

Nicki Buechner, Engagement Committee, Steward, Treasurer…………………………………………………….985-2991

Lynn Butcher, Steward ………………………………...…………………………………………...………………….985-2835

Lance Dlouhy, Steward…………………………………………………………………………………………..……..985-2224

Sarah Edwards, Chief Steward, Steward Coordinator….………………………..……………………….…………985-2047

Kat Graves, Steward………………………………..……………...……………………………………………………985-2712

Corey Hoffman, Steward……………………………………………………………………………..…………………985-2349

Jennifer Jenniges, Steward…………………………………………………………………………………..…………985-2214

Ray Knutson, Steward…………………………………………………………………………………………….…….985-2156

Stacy Rutt, Steward …………………………………………………………………………………...........................985-2902

Bob Tarrant, Steward……………………………………………………………………………………………………985-2748

Jessica Waldron, Steward…………………….….…………………………….………………………………………985-2899

Tim Waalkens, Steward………………………………..……………………………………………………….………985-2859

Melissa Windom, Steward………………………………..………………………………………………………….…985-2117

Melanie Wurtzberger, Steward…………………………………………………………………..……………………..985-2686

Haleigh Platz, Steward………………………………………………………………………………………………….985-2855

Courtney Zabel, Steward………………………………..………………………………………………………………985-2550

**MAPE Membership Engagement/Development/Organizing Business Agent:**

Adam Kamp [akamp@mape.org](mailto:akamp@mape.org)………….............………………………………………………….…..… 218-460-6211

**Forensic Meet and Confer Committee:** Bob Tarrant, Jessica Waldron, Jovae Priebe, Christina Berry, Corey Hanson

**MSOP Meet and Confer Committee**: Adam Kamp; Bob Tarrant; Billie Hahn; Brian Wiederich

**Labor Management Committee/Interest Based Safety Meeting:** Bob Tarrant; Jay Steffl; Jessica Waldron, Jovae Priebe; Christina Berry