



MAPE Local 2001 Agenda for Jan 6, 2026 Meeting

1. Welcome -Workplace Updates: Please share either one thing that is going well at your workplace/job or one thing that could be improved.
2. Officer Reports
 - a. Regional Director: Kay Pedretti-Megan Dayton took a job outside of state service, so Angie Halseth is our current president. Caucusing is extra important this year, Caucus training online with MAPE on 1/15/26 sign up at www.mape.org. I also sit on the Statewide Minnesota State Meet and Confer team. I am about two years out from retiring so I am looking for a college or University member who would be interested in serving on this committee that meets with the Chancellor 4 times a year. I will be sending some specific emails to folks I think might be great on the team, but want to throw it out here also. We want to keep our Southeast region represented on this team. Let me know if you have any interest.
 - b. Treasurer: Samantha Schendzielos- November 38,892.24 \$895 came in from dues, \$1,489.64 in expenditures with an ending balance of \$38,297.60.
 - c. Membership Secretary: Nicole Sokolofsky

January's Membership Secretary's Report

Local 2001 Percentages- As of December 23, 2025.

Including Billable Members, our Local's Membership is at 63.38%

Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	11	1.94%
Member	349	61.44%
Non-Member	208	36.62%

- d. Regional Steward Directors: Kristen Gallo and Jesse Krusmark-introduce themselves steward trainings held, sign up under events on MAPE.org
- e. President: Ren Olive- Question in the chat: "If we know someone who is in the hiring process now and has questions about how HR is determining their starting salary and vacation, can they reach out if they haven't been hired yet?" Yes! Have them reach out to MAPE and they can help you. Newsletter is coming out soon, please watch for it. Membership Blitz details shared.
- f. Old Business
 - i. MAPE Elections - results: https://mapeonline-my.sharepoint.com/:x/g/personal/splunkett_mape_org/EfxxF2rw8UVArXtAezEXu3IBVFS1kmBuf_JTqoudjJcLlw
 - ii. Local 2001 Budget vote results - passed at 92%
- g. New Business
 - i. Precinct Caucus Feb 3 engagement - Gabe Perkins

To get a better contract show up to your caucus Feb 3, 2026 and organize a much more labor friendly government, sponsor resolutions, be a MAPE member and show up. https://sos.mn.gov/elections-voting/how-elections-work/precinct-caucuses/https://forms.office.com/Pages/ResponsePage.aspx?id=pH3RRPh-dEqOTzzTdfDeqKFbIn_IwftOqJ8yqbV8kRtUQUpGUkhLRjdZU0ZRRE5JMTROREJSRUJYWC4u

- ii. Paid Leave Laws - Business Agent Adam Kamp
MPL is paid by the state as a program not as the employer. So if you have to be out a leave for yourself or a family member you can apply to the state and you are guaranteed up to 12 weeks for yourself or 12 for a family member up to 20 weeks. In order to apply go to the DEED website, and you get checks from the state. They are around 60% of your wage. You have the opportunity to supplement with sick leave, paid parental leave, and vacation leave. If you haven't supplemented and you have paid parental leave outstanding, you can extend your leave for however long you have left on PPL. It looks like short term disability will stack also. As soon as you have a qualifying leave starts as soon as the qualify incident starts. Take the MPL immediately. There is no opt out, make sure you are using the MPL since you are paying into the premiums. Do you accumulate sick time, vacation time, and retirement while on MPL? This will be really bumpy, it will take time to figure out this program. Intermittent time off for MPL? Yes, you will have to be out for 7 days with

illness, but then you can use it the same as FMLA. It will be about a week for determining eligibility.

Stewards will be able to see the FAQ's in about a week.

Premiums may go up, but that is a legislative act.

<https://pl.mn.gov/resources/calculators/estimate-your-payments#section-501-payments-calculator>

Sick time is nice to supplement, but if you do not have it, you will still get a percentage from MPL. For elder care, if you don't know when those things will pop up intermittently what do you recommend? Apply for it and get approved and then use it intermittently. Give management as much notice as possible but it will be like FMLA.

iii. Membership Blitz

1. In-person at RCTC, short training and lunch included, Jan 22nd. Email ren.olive@rctc.edu if you would like to join!

iv. Next meeting February 3, 2026 @ 12pm via Zoom