MAPE Local 1801 – August 17 Meeting Minutes

**Kirsten Peterson Provided Negotiations Update**

* Contract negotiations wrapped up about a month ago
  + Positives:
    - Cost of living increase (2.5% each year)
    - Improvements to health insurance without significant premium changes
      * Minor premium increases but state is sharing that burden proportional to how premiums are paid
    - Juneteenth – New State Holiday
    - Increased deferred comp contribution from state ($250 now – up from $200)
  + Prevented/Fought back:
    - Seniority rights changes
    - Changes to grieving process
    - Overtime/furlough issues
* Review of negotiations process/timeline
* Members will vote from Sep 8 – 17. Must be a member by Sep 2 in order to vote.
* Subcommittee on Employee Relations has 30 days to vote after passed by the union.
* Likely to not see back pay (if approved) until late 2021 or early 2022 (as in previous years).
* Big thank you to rally attendees/negotiations team/others who helped make this happen.
* Several additional details on contract changes – see Powerpoint presentation/MAPE website.
* Reminder of power of collective bargaining.

**Regional Director’s Report**: Tim Beske Not Present

**Business Manager’s Report**: Alex Erickson had to leave early. No report.

Delegate Assembly is on September 18 (Saturday). Contact Gretchen Scharmer with questions.

**Secretary’s Report:** Molly Tranel-Nelson not present. Nate Mullendore read July Meeting Minutes. Amendment for name of approver on May Minutes – was Megan Benage not Gretchen Scharmer. Naoko Meyer motion to approve amended minutes. Taralee Latozke seconded. Motion Passed.

Discussion of Expense Reimbursement from Rally. There was confusion between discussion at the July Meeting (Lost Time was discussed at the Local Meeting) and what MAPE Central had approved. MAPE policy is to divide miles traveled by 0.55. This issue will be discussed at a later meeting to provide clarity and potentially establish a policy.

**Treasurer’s Report**. Account balances same as last month – no expenses incurred due to officer changeover at bank. Nate Mullendore motion to approve. Naoko Meyer seconded. Motion passes.

**Membership Secretary Report**. 2 new members. 1 new non-member hire. Combined: 60.48% Members/ 39.52% Non-Members. Reminder to contact non-member co-workers to encourage membership in order to vote. Naoko motion to approve – Taralee Latozke seconded. Motion passes.

**Meeting Attendee Drawing** – Gretchen Scharmer was the winner.