

MAPE Local 1302 Meeting Agenda		Date: Wed. Oct. 11th, 2023 Time: 12:00-12:50 pm
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Topics	Notes	Additional notes and Action Items
Local 1302 Officers & MAPE Business Agent	<ul style="list-style-type: none"> • President – Paige Wheeler, paige.wheeler@normandale.edu • Rae Simonson – Treasurer, rae.simonson@normandale.edu • Ted Scamp – Secretary, ted.scamp@normandale.edu • Amanda Prince. MAPE Business Agent, aprince@normandale.edu 	Open positions (must be a MAPE Member): Vice President and Member Secretary. VP is back up for President. Member Secretary helps with membership recruitment. Email Paige (paige.wheeler@normandale.edu) if interested in open positions. Commitment is until May 2024.
Purpose of the Local Meetings	<ul style="list-style-type: none"> • Connect with employees in MAPE Local 1302 union. Update members on important MAPE business. Listen and discuss what is important to members. Members vote on things like how we use our budget. 	
Labor History and Trends Speaker: Amy Livingston	<ul style="list-style-type: none"> • Lecturer in Labor Education at the University of Minnesota Twin Cities, Carlson School of Management • Copy of presentation PowerPoint: Understanding Right to Work PowerPoint.pdf 	https://workdaymagazine.org/ Right to Work organizations represent business owners and investors, not workers. Against unions because they strengthen the worker's power & weakens political power of major unions.
2023-2025 MAPE Contract	<ul style="list-style-type: none"> • 2023-2025 MAPE Contract • Oct 6th paychecks: back pay from July 1st, 2023 and 5.5% Cost of Living Adjustments 	Thanks again to the negotiators!
2024 New Fair Dues Structure Proposal	<ul style="list-style-type: none"> • New dues structure materials • Proposed change: dues structure tied to an individual's hourly wage, capped at \$32.50 per paycheck (based on equivalent of 0.75 per hour with a cap) 	Not finalized, still a proposal.

	<ul style="list-style-type: none"> • Web page includes a dues calculator • Last dues adjustment 2012 • New rate is an investment in our power • Will be voted on at the Oct. 28th Delegate Assembly 	
MAPE Local 1302 Member Assistance Fund	<ul style="list-style-type: none"> • 2023 MAPE Local 1302 Member Assistance Fund Policy • Intended to financially support Local 1302 members with sudden hardships. • Members may request up to \$400 per calendar year. For 2023 our Local has budgeted for up to a total of 5 \$400 requests. • To apply a member would submit a request form including a written explanation by e-mail to the local 1302 executive committee (paige.wheeler@normandale.edu; rae.simonson@normandale.edu; ted.scamp@normandale.edu) indicating the following: The desired amount and the reason for applying. • You must be a dues-paying member to qualify; if you are not a member but want to become one you can do so online. 	
General Retirement Fund Adjustments	<ul style="list-style-type: none"> • General Employees Retirement Plan web page • Employee automatic contribution for 7/1/23-6/30/25 temporarily adjusted from 6.25% to 5.50% (goal: give people more cash with inflation). Employer contribution still 6.25%. • If membership in plan began 7/1/23 or after vested at 3 instead of 5 years of service. 	
Combined Charities	<ul style="list-style-type: none"> • Combined Charities web page • Can sign up in Self Service for payroll deduction to the charity or charities of your choice (minimum \$1). 	
T-Shirts	<ul style="list-style-type: none"> • Ordered for members who requested. Ordered extra as incentive for people to join as members. Delivery date TBD. 	
Anything else?		

Next Local Meeting	<ul style="list-style-type: none"><li data-bbox="570 197 1118 306">• Next meeting: Wed. Dec. 13th 12-12:50 pm in person at Normandale Community College. Paige will send RSVP via email.	Social Time! ^_^
Questions?		