MAPE Local 101 meeting 11-9-2021

Called to order 12:01pm

Dave welcome and intro

o SEGIP benefits and open enrollment presentation and Q&A sessiono Local 101 2022 proposed budget presentationo Open union positions and a call for nominationso Local organizing plan discussiono MAPE Board of Directors updates: strategic planning next steps, open positions at MAPE

o Updates from Meet and Confer committees, Chief Steward, and 101 Business Agent Dan and Dave report on SER committee vote and next steps towards contract implementation

Bob Zdechlik and Shannon Tupper, SEGIP, present on open enrollment

* Open enrollment ends Wed 11-17
* Service centers open for questions 7am-4pm 651-355-0100 (Closed Thursday for Veterans Day)
* Videos on OE available on SEGIP website
* Members should check primary care clinic directory for changes
* Text message service available at 468311
* What’s open:
  + Enroll is disenroll from medical, dental, vision
  + Dependents
  + Optional life insurance: employee, spouse, child
  + Short- and long-term disability
  + Income protection for managerial plan
  + Pretax elections: dependent daycare, transit expense
* Question: What’s covered by health vs. vision insurance?
  + Regular eye exams: health insurance
  + Hardware (glasses/contacts) and reduced cost Lasik: vision

Tyler presents budget

* We’ll vote to approve at December meeting
* New line item for Communities of Service Committee, which will organize community volunteer projects
* Question about this budget year vs. last: spending is down

Frances presents elections update

* Local VP nominations closed; we have one candidate, so no need for a vote locally
* Statewide elections coming up

Dan presents statewide officers update

* New statewide secretary is Michael Kreider; election uncontested
* We have a bargaining team vacancy; a detailed role description will be available early 2022

Dan presents on local organizing plan

* We’re trying to build out an organizing committee to do outreach to members; ideally we’ll ultimately have a 1:10 ratio
* Training in “how to talk union” with lost time compensation is available for volunteers
* An emerging issue: outreach is harder in the pandemic and fewer new hires are becoming MAPE members (35% since April 2020)

Darci board update

* Strategic planning: surveys and 1:1 conversation results will be incorporated into strategic plan at upcoming retreat
* Trust building exercises
* COVID leave MOU will be sent to membership tomorrow: effective Jan 1, COVID leave can be used to care for quarantining children
  + Documentation may be required
  + Exec committee recommended a yes vote
* Paul Schweitzer retiring from operations director position
* Exec assistant position also open
* MOU question: does it allow telework? This should be an option; more info coming from MAPE Central tomorrow

Jed chief steward update

* 8 current grievances, 6 old, 2, new
* M&C:
  + Third party meeting facilitator will be brought in soon
  + FAW position issue
  + Telework status and appeals discussion
  + COVID leave MOU implementation
  + DEI (new second language provision)
  + Presenting on wildfire listening sessions and temp unclassified usage

Frances DLI M&C update

* DLI M&C met a month ago
* Return to work update:
  + Commissioners rely on CDC, MMB, gov’s office for final implementation plan
  + Commissioner expects January 2022 return to work date, but timing is flexible
  + Public allowed in office on an invite only basis
  + Testing implementation going well, two options available
    - Darci notes that some outstate employees aren’t allowed to use home test kits
  + Concern about mask wearing for employees in office (still required); reminder will be posted on intranet
  + Issues with softphone implementation causing trouble with DLI agent lines; working with MNIT to resolve
  + Hybrid meeting issues: tech difficulties with echoes in meeting room; mgmt. has said they’ll work on it
  + Security update at 443: glass door broken by thrown rocks has been repaired; a protective overlay will be added, nearby rocks may be replaced with mulch
    - More security patrols may be added around Lafayette Park
    - Camera coverage may be expanded
  + Dave adds: DLI commissioner has agreed to add second language pay from new contract

Adjourned 1:02pm