

DATE: April 20, 2021
TO: Debbie Prokopf, MAPE Business Agent
FROM: Jackie Sovick Lonne, DOC Labor Relations
RE: 2021-2023 MAPE DOC Supplemental Contract Negotiations

Article 25 – Call-In, Call-Back, On-Call

1. Section 3. C. On-Call. Technical change to update the section referenced.

ON-CALL. Article 25, Section 23 of the Master Agreement is supplemented as follows:

2. Section 3. C. On-Call. Officer of the Day. Delete language as this classification is no longer instructed to be on call for the Officer of the Day.

~~C. **Officer of the Day.** An employee in the classification Employee Development Specialist at MCF-Oak Park Heights who is instructed to remain in an on-call status as Officer of the Day shall receive ten (10) hours of compensatory overtime for being in on-call status for a seven (7) day period. An additional four (4) hours of compensatory overtime shall be granted for each legal holiday that occurs within this period.~~

Article 8 – Discipline and Discharge

3. Section 2. Association Representation. Delete language as this does not reflect the current process.

~~8. **DISCIPLINE AND DISCHARGE.** Article 8, Section 2 of the Master Agreement shall be modified as follows: If during the course of an investigation an employee initiates telephone contact with the Appointing Authority to provide information which may lead to discipline, the employee shall be offered Association representation. If the employee waives the right to Association representation, such waiver will be stated verbally and tape recorded prior to questioning. A signed copy of the transcript of the waiver will be provided to the Association.~~

Article 24 – Wages

4. Wages. Delete language as the classification of Safety and Health Officer is not used in the Department of Corrections.

~~11. **SAFETY OFFICER DIFFERENTIAL.** Article 24 of the Master Agreement shall be modified as follows:~~



The Department of Corrections shall pay up to an additional twelve percent (12%) of the base salary of a Safety and Health Officer 2 who is assigned additional department-wide responsibilities pertaining to safety officer coordination. The assignment shall exceed ten (10) consecutive days in duration. Selection of the employee to whom the duties are assigned is at the discretion of the department and the department may end or reassign the responsibilities at any time.

Article 27 – Hours of Work and Overtime

5. Section 1. F. Compensatory Bank. Delete language and revert to Master language.

12. Article 27, Section 1.F shall be modified as follows:

The Appointing Authority may establish the maximum amount of hours that may be in the compensatory bank at a given time, provided the amount is not less than forty (40) hours nor more than one hundred and twenty (120) hours. Those hours earned in excess of the compensatory bank maximum shall be liquidated in cash.

Once per fiscal year, the Appointing Authority will determine if compensatory banks will be liquidated. If liquidated and with thirty (30) calendar day advance written notice to the Association, the Appointing Authority will offer the employee the option to liquidate all, or a portion of the compensatory bank up to the one hundred and twenty (120) hour maximum. This language is not intended to modify or supersede any other provisions of the Collective Bargaining Agreement.