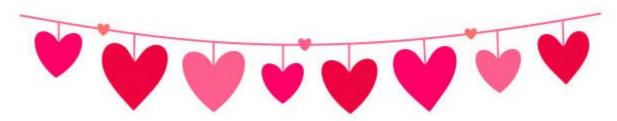




Local 701 Newsletter 2024



MAPE Local 701 Monthly Meeting February 21st

11:30 - 12:30

Please join us in our Monthly meeting to discuss topics from MAPE news to your own achievements.

- Membership Activities and Officer's updates
- Lobby Day 2024
- March 20, 2024. Monthly meeting Hybrid

Join on your computer, mobile app or room device

Click here to join the meeting Meeting ID: 253 013 713 292

Passcode: G8ErC9



Meeting Minutes can be found on our MAPE <u>Local 701 website</u>.

Membership Meetings

Third Tuesday of Every Month 11:30-12:30pm

Invites will be sent out prior to meeting – stay tuned!

- February 20th
- March 19th
- April 16th
- May 21st

2024 Local 701 Meetings

Third Wednesday of Every Month 11:30-12:30pm

- March 20th
- April 17th
- May 15th
- June 17th
- July 17th
- August 21st

- September 18th
- October 16th
- November 20th
- December 18th

LOBBY DAY 2024

Registration deadline:

Tuesday, March 12, 2024 - 12:00pm

When: Join us Tuesday, March 19 from 8:30 a.m. to 4 p.m. as we gather at the Capitol to lobby our legislators on MAPE's legislative priorities.

Where: State Capitol Building

75 Rev. Dr. Martin Luther King Jr. Boulevard, St Paul.

Member login – <u>click on this link to register</u>

Tentative Schedule:

- 8:30 a.m. Registration begins in the L'Etoile Du Nord room two floors directly below the Rotunda.
- 9:00 a.m. Day on the Hill kickoff with a special guest
- 9:00 a.m.-3:30 p.m. Legislative appointments
- 1:30-2 p.m. Rally in the Rotunda with guest speakers

More details can be found here: https://mape.org/events/lobby-day-2024





Enrichment Seminars - Accessibility

Training

February 15th Session 2:

Dive into Word and PDF

- Basics of accessible Word documents
- Accessible PDF documents
- Training resources

Microsoft Teams meeting Join on your computer, mobile app, or room device.

Click here to join the meeting

Meeting ID: 279 515 736 993

Passcode: eU9hWg



Upcoming Events!

More details will follow.

MARCH

March 20th: In Person Local 701 monthly meeting! Lunch will be provided – just like the good ol' days.

APRIL

- Happy Hour and Listening Session
- Enrichment Seminar

JUNE

Listening Session
Possible move to Stassen Building!

AUGUST

Saints Game!! This time we will be joining even more locals to cheer on our Saints team to another victory!









#IMPACT REPORT

THANK YOU, MAPE LOCAL 701

for helping us nourish our critically ill neighbors!





HERE'S WHAT YOU ACCOMPLISHED together

- Packed 96 Chopped Salad Meals
- Packed 169 Rosemary Chicken Meals
- Chopped 23lbs of Peppers

You made an impact in the lives of our clients. Here's what you mean to them.



I just want to spread my open arms to all of you. I'm so appreciative of everything. I almost break down in tears when I see what you people give me. You help brighten my day. It's a big deal, a HUGE deal to me.

We missed you at the most recent volunteer event – Don't worry, we will have more scheduled this year for another opportunity to make a difference. Thank you to everyone who showed up in February!



Unions in the News:

On Friday February 9th, an estimated 350 Los Angeles fast food workers across different companies gathered to <u>launch</u> the <u>California Fast Food Workers Union</u>.

Ford UAW members on track to ratify contract, joining GM and Stellantis

The vote effectively brings an end to the politically charged strike against the Big Three automakers.

Labor Unrest in 2024 Poised to Leverage Union Contract Gains

More than 1.1 million workers are covered by large union contracts, after a year of record-breaking strikes, expiring contracts in 2024 signal another significant but likely smaller potential wave of labor unrest.



Action Plan: Stassen

What is the timeline of the move?

Construction will begin this month and progress over the next few months with expected relocation mid- to late summer. Specifics will be shared as available.

Where can I find information about the move?

For more information and FAQs about the move, read our page: MNIT's Move to the Stassen Building.

Is there a way I can help?

If you are passionate about driving positive change and promoting effective communication of this project, consider becoming a Change Champion. To become a Change Champion, get approval from your supervisor, then reach out to Andi Morris or Jeff Smith and notify your agency partner.

Feb. 29 is the Deadline for Pretax Account Reimbursement Requests for Medical/Dental, Dependent Care (Daycare), and Transit Expense Accounts



Employees who set aside money in pretax expense accounts for Dependent Care (Daycare), Medical/Dental, or Transit have until Feb. 29 to send in complete reimbursement requests for 2023 expenses.

- Dependent Care Expense Account (DCEA) is use it or lose it. You will lose any 2023 funds you didn't submit eligible receipts for by Feb. 29, 2024.
- Medical Dental Expense Accounts (MDEA) may allow you to carry over up to \$610 if you meet certain requirements. You will lose any amount over \$610 if you don't submit eligible receipts by Feb. 29, 2024.
- Transit Expense Accounts are Parking (PKEA) and Bus pass/Vanpool (BVEA).
 The deadline to submit eligible 2023 receipts is Feb. 29.

For more information, please follow this link.



Help For Employees.

Support for individuals, families, and teams.

<u>SEGIP</u> has a website that offers Programs for improving the health and well-being of state employees, their families, and their workplaces.

- Healthy, well-being
- Mental Health resources
- Worksite Well-being
- Anxiety
- Diabetes Prevention
- Webinars

5 Reasons to join MAPE



STRENGTH IN NUMBERS

We are stronger together. The more of us who are members of MAPE, the better chance we have at making our working conditions better for all of us. Having strong membership numbers also gives us more power in negotiations and the ability to win a fair contract.



BE PART OF A COMMUNITY

Joining MAPE means you gain the ability to stand with your coworkers and fight for better wages, benefits and working conditions. You can make a difference in your workplace!



WORKING CONDITIONS

MAPE helps make your voice at your job stronger. We are professionals but sometimes aren't treated that way; MAPE helps our voices be heard.



PAY/BENEFITS/CONTRACT

Specific benefits include affordable healthcare, wage increases, secure retirement, paid parental leave, new vacation credit, etc. Opting out would harm our union and weaken our ability to negotiate for pay and benefits. If MAPE loses members and bargaining power, Minnesota may end up like Wisconsin, where conditions for state employees have been getting worse and worse.



YOUR ISSUES

MAPE is your union. If there's something you want MAPE to be tackling that we aren't right now, join us, get involved by voting on the contract, or become an officer and help make it happen!

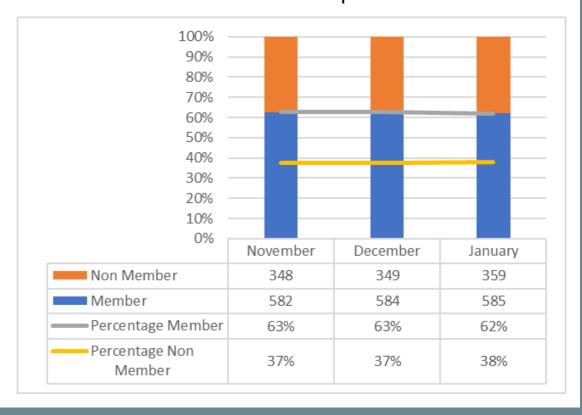
MAPE Local 701 Membership Update

We would prefer to see our numbers above 70% total membership!

February 12th

Members: 585 (62%) Non Members: 359

(38%)



Want more information?

Please visit our MAPE Local 701 information site. We are getting it back up to current times, so please be patient while we clean the backlog of documents and add all the exciting events to the calendar!

Please reach out to a <u>leadership member</u> if you would like to see more information within this website.

Click here to view our site

We are stronger when we stand together, we are stronger with information.

To become a member, join through the MAPE website!

Thank you!



Stay connected with MAPE

Send your questions/ideas:

If you have any questions or ideas you'd like to see or share in this newsletter, email shauna.bridger@state.mn.us