*MAPE Local 1903 – September Meeting*

*Location: Virtual via Zoom, Faribault Date: 9/7/22 at 11:30 am*

•**Members Present (if you are not represented or name is misspelled, please let the officers know)**

Amy Holt, Lyz Martin, Dan Besser, Jessica Drahota, Liz Bechel, Erin Little, Greg, Jeff Haffely, Katelyn Pearlson, Lorry Karow, Mike ASL Interpreter, Paula Wageman, Rebecca Ramsey, Sarah Priest, Glendon Seal, Shelly Cole, Lance Hall, S Rolson, Jane Kruger

**Agenda**

Old Business

New Business

* + Frontline Worker Pay
    - https://mape.org/news/frontline-worker-pay-appeals-process for more info on Front Line Worker Pay
  + Officer Training
    - Attended - Dan Besser, President, Shelly Cole, Treasurer, Amy Holt, Secretary
    - Union is membership driven
    - Virtual training in September
  + Donation approval
    - DOC Yellow Ribbon Committee Ruck 22 event
      * Option of a 2.2 mile or 22-mile walk/run event to raise awareness of veteran suicide
    - September 24, 2022
    - $100 towards food
    - Check will be given to Bridget Waddell, Yellow Ribbon Committee Member
    - Asked those in attendance if they had any requests for donations to please email an officer to process.
    - Officers email addresses are [daniel.besser@state.mn.us](mailto:daniel.besser@state.mn.us), [jessica.drahota@state.mn.us](mailto:jessica.drahota@state.mn.us), [michelle.cole@state.mn.us](mailto:michelle.cole@state.mn.us), [amy.holt@state.mn.us](mailto:amy.holt@state.mn.us), [sean.t.sisler@state.mn.us](mailto:sean.t.sisler@state.mn.us)
  + Presidents Committee Meeting
    - Did not happen as scheduled
    - Scheduled for next Monday
  + Negotiations Update from Lyz Martin
    - MAPE Negotiations Survey was sent out
    - 5600 people have completed it so far
    - Fill out if you have not done so as your input is important
    - Closing on Friday 9/29/2022
    - If want to be part of Contract action team (CAT) please let officers, Randy Gerde ([Randy.Gjerde@state.mn.us](mailto:Randy.Gjerde@state.mn.us)) or Lyz Martin (Lmartin@mape.org) know.
  + Delegate Assembly
    - Board of Directors – delegate assembly’s resolutions to be posted soon
    - Dan Besser is attending as voting member
    - Amy Holt is going as alternate
  + Membership Committee
    - Fall Membership Drive
      * Date and Time TBD
    - Carbone’s Apps and Drinks
    - Everyone from our local is invited
    - Volunteers
      * Anyone interested to be on the committee
      * Email officers if interested
    - Continue to prioritize statewide membership strategies
      * Develop a comprehensive membership plan.
      * Recruit a strong team to support membership.
      * Speak with new employees in the first 30 days and ask them to be a member.
      * Conduct outreach to individuals who are not members, after their first 30 days.
      * Regularly host new employee orientation.
    - Support from Business Agents –
      * Lyz addressed – talked about membership committee and drive
      * Drahota- added that our meeting is about retention as well and recognize those that are still apart of the union – our local is 76% membership – the fall drive is to recognize everyone and not just to sign up everyone
      * BAs will be meeting with each local quarterly to review membership recruitment plans and provide support for implementation.
      * BAs will share quarterly updates from locals to the Board and OC, highlighting accomplishments and shared challenges.
    - Support from the Organizing Council - lyz addressed - talked about membership committee and drive
      * OC will host quarterly convenings to further support membership.
      * Convenings will be geared toward everyone supporting membership, not just membership secretaries.
      * Topics addressed will be informed by BA check-ins with locals
  + Temporary Political Organizer –
    - MAPE member stepped up to fill this position
    - If interested in helping with phone banking or door knocking – let Lyz know
    - The Temporary Political Organizer is responsible for coordinating member engagement around independent expenditure electoral work at the Minnesota Association of Professional Employees. Taking direction from the Director of Public Affairs and Communications, the Temporary Political Organizer is accountable for the following duties and responsibilities, articulated in no particular order of importance: (I) political organizing, (II) other related tasks as assigned.
    - If interested look on the MAPE.org website – Email/send info to Leah Solo.
  + Skills Development Specialists Update –
    - Jessica Drahota, Dan Besser, and Lyz Martin met with SDS in Owatonna for meet and greet,
    - Member wanted to be a steward and directing her into the right direction
    - Jessica Drahota provided a description of SDS roles
  + August 9th is a MAPE BBQ - Did anyone attend?
* Steward Update by Rebecca Ramsey –
  + Middle of a grievance, busy with investigations,
  + Couple of new stewards that are looking to get involved in the process,
  + Getting a lot of questions regarding policy procedures and contractual questions
  + https://mape.org/locals/1903
* Lyz Martin, MAPE Business Agent, Update
  + Discussed survey and negotiations update
* Beth Zabel, Regional Director, Update not in attendance
* Food Committee
  + Dan Besser stepped down
  + Amy Holt added
  + Teams meeting on 8/24/2022
    - Discussed food options for the remainder of the year
    - Inquired with Local President about status (virtual only or combined) of September meeting due to possible COVID numbers
    - September – TBD based on if in person or virtually
    - October – Subway platters
    - November – Taco Johns or Cancun (local restaurant)
    - December - KFC
* Steward Training
  + Go to this website - https://portal.mape.org/Login.aspx
  + Register
  + Go to events page to see list of training
  + Basic Steward Training
    - October 14, 2022
    - Register by October 10, 2022
  + Advanced Steward Training
    - December 9, 2022
    - Register by December 5. 2022
* Treasurer Report
  + Balance - $12,139.77
  + Budget Planning Meeting
    - Starting process for planning for next year
    - If there is anything you want us to consider for the budget, please let Shelly know or any of the officers know
    - Officers email addresses are [daniel.besser@state.mn.us](mailto:daniel.besser@state.mn.us), [jessica.drahota@state.mn.us](mailto:jessica.drahota@state.mn.us), [michelle.cole@state.mn.us](mailto:michelle.cole@state.mn.us), [amy.holt@state.mn.us](mailto:amy.holt@state.mn.us), sean.t.sisler@state.mn.us
  + Drawing $ - no drawing