

## Local 301 Membership Meeting

**Date/Time:** Tuesday September 10, 2024, 12:05 pm

**Location:** Microsoft Teams

**Called to order:** 12:05 pm

**Meeting Leader:** Local 301 Vice President: Shanna Schmitt

**Attendees:** 104

## 1. Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Leya Charles
  - Membership Secretary: Chuck Krueger
  - Secretary: Michelle Belmont
  - Regional Steward Director: Anne Clafin
  - Chat Monitor this month: Eric Wilcox Freeburg

## 2. Announcements

- Local 301 Openings
  - Region 3 Negotiations Representative (need 1)
  - Meet and Confer Committees: PCA and BWSR (up to 12 each)
  - Labor Management Committee
  - Contract Action Team
  - Stewards
  - Delegate Assembly (need 1 alternate)
  - 2025-26 positions available: President, Vice-President, Secretary, Treasurer, Membership Secretary. **Nominations open now and close October 3rd.**
- Monthly donation: [Neighborhood House](#)
- Local lunch Sept 17, 2024
- Discord group
- 32 Hour Work week
  - Kaity Taylor
  - Sign Letter of Support –[32-Hour Work Week Letter of Support \(google.com\)](#)

- In person summit Sept 21 at Roseville library [Register for the Summit happening on Saturday, September 21, 10am-4pm, at the Roseville Library \(2180 Hamline Ave N, Roseville, MN 55113\)](#).
- Sign up for a teams blitz time slot (week of Sept 23) [Sign up for shifts!](#)
- Info sessions: <https://mape.org/events>
  - 9/11 4-5pm Zoom
  - 9/17 12-1pm Zoom
  - 9/18 6-7:30pm in person, Minneapolis member home
- Support UMN Graduate Fellows Union
  - September 13th between 8am and 6pm across all UMN campuses
  - Claudia Hochstein ([chochstein@mape.org](mailto:chochstein@mape.org))

### 3. Membership Committee Update

- Chuck Krueger, Chair ([chuck.krueger@state.mn.us](mailto:chuck.krueger@state.mn.us))
- 379 member, 74% members
- New members: Erika Jarchow, new to Remediation at MPCA
- Get your MAPE swag from Chuck, 5th floor corner by the gas station.

### 4. Stewards Update

- Anne Claflin, regional steward director for Region 3
- Welcome new steward, Mark Snyder!
- Join the stewards! [Training opportunities](#) Beginner: Oct 25, Advanced: Dec 13. Lost time is paid by MAPE, if vacation time is used to attend.
- Stewarding: how to help your coworkers, how to work with supervisors, how to position yourself well and advocate for yourself, and any other contract issues.
- [Social Media policy](#) and political mindfulness
- [Election Judge](#): paid time off from work if you serve

### 5. Board of Directors Update

- In July, the board passed an updated and simplified donations policy
- The board voted to sign the petition regarding the ceasefire in Gaza, but not to issue any statement or lobby the State Board of Investment to divest.
- MAPE delegate assembly proposed 2025 budget
- Next board of director's meeting: Sept 20th

## 6. MPCA Meet & Confer Update

- Kaity Taylor, Chair of MPCA Meet and Confer
- Eric Alms is leaving the agency
- Need a Vice Chair
- Submit any questions to the Commissioner's Office for our next meeting 9/11 to [Kaity](#).
- <https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>
- Supplemental Bargaining - listening sessions possible later this fall

## 7. BWSR Meet & Confer Update

- Melissa King, chair
- No updates this month

## 8. MPCA Labor Management Committee

- Kurt Carlson / Cindy Osborn
- No updates this month

## 9. Overview of Delegate Assembly Resolutions

- Each budget line will increase 5% from previous year
- Budget is based on the current membership rate and average dues as of June 2024
- Increase dues cap 4.5% (same as COLA) equaling \$34 (from \$32.50)
  - Maintain equity and avoid compression at the top
- Includes a \$1,000,000 Membership Drive investment
- Projected shortfall of budget recommendation for 2025: \$27,000. Can come from future operations fund or undesignated reserves. Smaller operating deficit than in past years.
- MAPE does have a strike fund.
- Key Dates:
  - Budget Forum: September 10th (5PM)
  - Resolution Forum: September 24th (noon) and October 10th (noon)
  - Budget Review: October 7th (noon)
  - Delegate Assembly Review: October 17th (noon)
  - Delegate Assembly: October 25-26 (lost time available for 25th)
- Membership is growing in numbers, not dropping. However, we need to keep up with the rate of hiring.
- **Resolutions**
  - <https://mape.org/committees/delegate-assembly-da>

- Allow Local and Regions to Pay for Attorney Fees  
[https://mape.org/sites/default/files/files/resolution\\_1\\_-\\_2024\\_da\\_resolution\\_-\\_abolish\\_restriction\\_on\\_attorney\\_fees.docx.pdf](https://mape.org/sites/default/files/files/resolution_1_-_2024_da_resolution_-_abolish_restriction_on_attorney_fees.docx.pdf)
- Dissolution of the Nominations Committee  
[https://mape.org/sites/default/files/files/resolution\\_2\\_-\\_2024\\_da\\_resolution\\_6\\_8\\_-\\_nom\\_comm\\_updated.docx.pdf](https://mape.org/sites/default/files/files/resolution_2_-_2024_da_resolution_6_8_-_nom_comm_updated.docx.pdf)
- Increased Funding for Locals (\$1.25/member to \$4.00/member)  
[https://mape.org/sites/default/files/files/resolution\\_3\\_-\\_2024\\_da\\_resolution\\_tripledent\\_funds.docx.pdf](https://mape.org/sites/default/files/files/resolution_3_-_2024_da_resolution_tripledent_funds.docx.pdf)
- Unspent Local Funds Recaptured  
[https://mape.org/sites/default/files/files/resolution\\_4\\_-\\_2024\\_da\\_resolution\\_unspent\\_and\\_unbroken.docx.pdf](https://mape.org/sites/default/files/files/resolution_4_-_2024_da_resolution_unspent_and_unbroken.docx.pdf)
- Addition of 32-hour Workweek Support in MAPE's Legislative Agenda  
[https://mape.org/sites/default/files/files/resolution\\_5\\_-\\_da\\_resolution\\_addition\\_32\\_workweek\\_legislative\\_agenda.pdf](https://mape.org/sites/default/files/files/resolution_5_-_da_resolution_addition_32_workweek_legislative_agenda.pdf)
- Supporting a Ceasefire and Divestment in Israel-Palestine  
[https://mape.org/sites/default/files/files/resolution\\_6\\_-\\_mape\\_da\\_divestment\\_resolution.docx.pdf](https://mape.org/sites/default/files/files/resolution_6_-_mape_da_divestment_resolution.docx.pdf)

## 10. Attendance Prize Drawing

- 4 \$25 gift cards for local businesses to attendees of this meeting
- Recommend businesses to [Chuck Krueger](#)
- Winners for the gift certificates this month:
  - Matt Lindon
  - Adam Klein
  - Kelly Amoth
  - Suzanne Rhees

**Meeting Adjourned:** 12:55 pm  
**Meeting Secretary:** Michelle Belmont  
**Next Meeting Date/Time:** Tuesday, October 8, 2024 at 12:05 pm