

## **Local 301 Membership Meeting**

**Date/Time:** Tuesday October 8, 2024, 12:05 pm

**Location:** Microsoft Teams

**Called to order:** 12:05 pm

**Meeting Leader:** Local 301 President: Brett Nagle

**Attendees:** 91

### **1. Introductions and welcome everyone to the meeting**

- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Leya Charles
  - Membership Secretary: Chuck Krueger
  - Secretary: Michelle Belmont
  - Regional Steward Director: Anne Claflin
  - Chat Monitor this month: Eric Wilcox Freeburg

### **2. Announcements**

- Naveen Borojerdi has stepped up to negotiate on our behalf for Region 3 with MMB in our contract!
  - Please send him requests / comments / questions:  
[naveen.borojerdi@state.mn.us](mailto:naveen.borojerdi@state.mn.us)
- Carolyn Murphy, co chair of negotiations committee, attending today.
  - Regional convention last week. Discussion of what issues are important to our areas, e.g. healthcare rising costs.
  - Invitations for listening sessions coming soon
  - Feb 28: preliminary proposals due for discussion
  - March 15: Main table proposals published to the website
  - April 1 - June 1: Supplemental bargaining window
- This month's donation is for Open Arms of Minnesota
- Monthly Local 301 Lunch Tue, Oct 15. Lower level conference rooms. Noon.

### 3. Membership Committee Update

- Chuck Krueger, Chair (chuck.krueger@state.mn.us)
- 381 members, 73% members
- New members: **Ryan Gustafson** (MNIT BWSR Quality Analyst), **Ethan Pieczykolan** (Emission Reduction Specialist at PCA)
- Get your MAPE swag from Chuck, 5th floor corner by the gas station. Rich Ransom says Sierra Plunkett will get us more sweet mugs!

### 4. Stewards Update

- Anne Claflin, regional steward director for Region 3
- Join the stewards! [Training opportunities](#) Beginner: Oct 25, Advanced: Dec 13. Lost time is paid by MAPE, if vacation time is used to attend.
- Stewarding: how to help your coworkers, how to work with supervisors, how to position yourself well and advocate for yourself, and any other contract issues.
- Barb Peichel: congrats to all who have made it through probation!
- Rich Ransom: we have no grievances on file, and have all been able to settle before becoming a bigger issue. Big thank you to our stewards.

### 5. Board of Directors Update

- Updates to Stipend and Recognition policy: New limit is \$100/6 months (previously \$25/yr)
- Finished reviewing proposed standing rules, the recommended budget and proposed resolutions for Delegate Assembly (more on that in a little bit)
- Contact Mark if you would like to discuss any of this further
- Next meeting: November 8th (no October meeting due to Delegate Assembly)

### 6. MPCA Meet & Confer Update

- Kaity Taylor, Chair of MPCA Meet and Confer
- Not in attendance.

### 7. BWSR Meet & Confer Update

- Melissa King, chair
- No updates this month

## 8. MPCA Labor Management Committee

- Kurt Carlson / Cindy Osborn
- No updates this month

## 9. Overview of Delegate Assembly Resolutions

- Resolution Forum: October 10th (noon)
- Delegate Assembly Review: October 17th (noon)
- Delegate Assembly:
  - Approx 11:30 - 5:30 on Friday, Oct 25
  - Approx 8:00 - 5:00 on Saturday, Oct 26
- Review of Resolutions
  - 4 Unspent Local Funds Recaptured
  - 6 Support ceasefire and divestment of funds investing in groups that provide assistance to or profit from the commission or maintenance of violation of international law and human rights in Israel/Palestine
    - William Treumann: Participates on the Ceasefire Caucus. Encourages MAPE members to support this cause.
    - Naveen Borojerdi: clarification request that the Board of Directors agreed to sign on to the petition, but declined pushing State-level MAPE organizers to divest or petition further. William clarified that those latter things are being presented again.
    - Chuck Krueger: expressed concern about the effect on pension fund stability.
    - Request for more information on the breakdown of funds. William T will provide later.
    - Question regarding divestment of history regarding Russian war with Ukraine? True. William T: MAPE has done this before in lessening dependence on fossil fuels. Therefore there are precedents.
    - Brett: "we appreciate the discussion and civility of our members in presenting differing views."

## 10. Local 301 2025 Budget Proposal

- Send questions to Leya Charles, Treasurer (Not in attendance.)
  - Main change is to charity donations line item
    - Arrange a volunteer day 1x per quarter

- Can use some lunch \$ for volunteers
- Donate \$250 to that charity
- To be discussed in November and December, and will vote at that time

## **11. Attendance Prize Drawing**

- 4 \$25 gift cards for local businesses to attendees of this meeting
- Recommend businesses to [Chuck Krueger](#)
- Winners for the gift certificates this month:
  - Kayla Billett
  - Mary Dukuly
  - Ryan Gustafson
  - Joe Levine

**Meeting Adjourned:** 12:55 pm

**Meeting Secretary:** Michelle Belmont

**Next Meeting Date/Time:** Tuesday, November 12, 2024 at 12:05 pm