

Local 301 Membership Meeting

Tuesday, October 10, 2023, 12:05 pm – 12:55 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 resident Brett Nagle

Attendees: 106

Welcome/Announcements, President Brett Nagle

- Brett introduced himself and welcomed everyone to the meeting
- There will be a separate listening session for the proposed budget on October 17th at Noon
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - Treasurer: vacant
 - Membership Secretary: Chuck Krueger
 - Secretary: vacant
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Clafin
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Delegate Assembly
 - Delegate Assembly (DA) is the governing body of MAPE.
 - We send 4 delegates & 4 alternates and we still need 4 alternates
 - Friday, October 27 (½ day and lost time available) and Saturday, October 28 (plan for a full day)
 - It's a serious, but fun event and a great chance to meet people. Look for training opportunities and some fun swag too!
 - Message Brett Nagle if you're interested in being an alternate delegate!
- October Donation - Open Arms of Minnesota
 - <https://www.openarmsmn.org/>
- Local 301 Lunch
 - Thursday, October 19 (please not the new date) from 12:15-1PM (typically the 4th Tuesday of each month) in the Lower Level Conference Room of the MPCA
 - **Menu:** Surdyk's (vegetable platter, salumi board, and Mediterranean platter (good vegan and vegetarian options)
 - Pass ideas for food to Shanna Schmitt
 - If you are vegan, please share affordable options with Shanna Schmitt, Natalie Brown, Chuck Krueger, Jen Crea, Luis Allen, Mark Snyder, or Andrew Nichols! .
- Membership Update
 - New member introductions!
 - Felix Ronkainen

- Sarah Morean
 - Megan Wedal
 - Kayla Billett
 - Micheal Hogan
 - Please reach out to Chuck Krueger to set up new hire and non-member conversations.
 - If you have time, please plug MAPE with new hires!
- MAPE Discord Group
 - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
 - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at monacoba@gmail.com

Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward

- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Clafin, Deputy Lead Steward (MPCA)
 - Natalie Brown (MPCA)
 - Jen Crea (MNIT)
 - Bill Dunn (MPCA)
 - Barb Peichel (BWSR)
 - Melissa Wenzel (MPCA)
 - Dave Wischnack (MPCA)
 - Natalie Brown (MPCA)
 - Hunter Vraa (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)
- Welcome Natalie to the Steward group!
- At the last Steward meeting there was discussion of reclassification/reallocation, so look out for Brown Bags on this topic coming up
- Bill Dunn will be stepping down as a MAPE steward as he winds down his MPCA career.

Board of Directors Update, Mark Snyder, Regional Director

- Board of Directors met on September 15, 2023
 - Discussed Delegate Assembly
 - passed the standing rules
 - Voted to recommend the proposed budget for 2024 with the dues update proposal going to Delegate Assembly
 - Learned more about the “local community engagement pilot” being done by the Political Council
 - Training planned for December 8, 2023
 - Need some volunteers before December
- MAPE is joining the United Auto Workers (UAW) on their picket line in Plymouth on Saturday afternoons - Mark has details for anyone who would like to join

- Board of directors will meet again on November 17, 2023 (no meeting in October because of Delegate Assembly)
- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!
- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, Mark can help you with getting invited and other details.

MPCA Meet & Confer Update, Kaity Taylor, MPCA Meet & Confer Chair

- As always, if you have anything you want to let us know, we want to hear from you. You can email us at mpca.mc.mape@gmail.com or at any of our state emails individually.
- Members
 - Kaity Taylor, Chair (St.Paul)
 - Mel Markert, Secretary (Brainerd)
 - Kristin Mroz-Risse (St. Paul)
 - Kevin Mustonen (Duluth)
 - Brett Nagle (St. Paul)
 - Joel Peck (St. Paul)
 - Shanna Schmitt (St. Paul)
- We met with MPCA leadership on September 12, 2023. Our first meeting since the MAPE contract was ratified.
 - Meeting summary email sent on 10/9
 - Career Development Conferences scheduled, please find the details on the Lorax. We will follow up with members after this conference to gather feedback for MPCA
 - New and updated Length of Service requests are rolling in and many are being approved. See Kaity's email for instructions on how to do this
 - Student loan reimbursement program - MPCA has set aside funding for this program this fiscal year but noted to us that this funding may not be available every fiscal year. Specific policy and requirements are not yet set for receiving the reimbursement. MPCA will let us know when there is a process in place. Reach out to Meet and Confer if you would like to help us push this effort forward.
- Upcoming listening sessions two weeks in November (invites to be sent soon). Topics:
 - Accommodation
 - Recognition
 - Communication
- Wanting to expand how many regional offices we have represented on Meet and Confer, if you know of a MPCA MAPEr in a different local that would be a good fit, let us know.

BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair

- Asking for additional members, contact Melissa King if you're interested!

- Members
 - Melissa King (St. Paul), Chair
 - Annie Felix-Gerth (St. Cloud)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Gwen Steel (St. Paul)
 - Jason Weinerman, Vice Chair (St. Cloud)
 - Matt Fischer (Bemidji)
 - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

MPCA Labor Management Committee Members, Bill Dunn

- No update
- Work statewide with multiple unions
 - we are asking for regional members (any union!) to sign up because we're missing representation
 - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
 - Bill Dunn (St. Paul)
 - Brandon Montgomery (St. Paul)
 - Kurt Carlson (Duluth)
 - We need more members and would love a liaison for LMC and MPCA Meet & Confer
- <https://lorax.pca.state.mn.us/labor-management-committee>

CAT updates, Kaity Taylor and Emma Tschann

- Shift focus from contract actions to community building within our local
- Meetings moving from every two weeks to every month, but will still be 30 mins over lunch
- Contact Emma Tschann if you have ideas on events or activities that you would like to do with your local
 - Reoccurring coffee and treats in the office (bagels?)
 - Trunk or Treat event next halloween for families
 - Community service and volunteer work?
 - Local 301 cookbook?
 - Coffee and donuts?
 - We want to hear from you!
 - Book club? Movie group?

Prize Drawing, Chuck Krueger, Local 301 Membership Secretary

- Send Chuck recommendations for business as we get ready to buy our next round of gift cards

- Winners for the gift certificates for October:
 - Amy Timm
 - Jen Oknich
 - Yodit Sheido
 - Tom Reppe

Meeting adjourned at 1:00 pm by Local 301 President Brett Nagle

Next meeting is Tuesday, November 14, 2023 at 12:05 pm