

## **Local 301 Membership Meeting**

**Date/Time:** Tuesday November 12, 2024, 12:05 pm

**Location:** Microsoft Teams

**Called to order:** 12:05 pm

**Meeting Leader:** Local 301 President: Brett Nagle

**Attendees:** 104

### **1. Introductions and welcome everyone to the meeting**

- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Leya Charles
  - Membership Secretary: Chuck Krueger
  - Secretary: Michelle Belmont
  - Regional Steward Director: Anne Claflin
  - Chat Monitor this month: Eric Wilcox Freeburg

### **2. Announcements**

- Brett Nagle's last meeting with us as President. Farewell, thank you, and best of luck!
- Reminder to be mindful of those with heightened anxiety following the election. We have to be politically mindful, and use it to our advantage.
- Lobby Day email went out last week. Let Eric Wilcox Freeburg know if you did not receive it.
- Openings for M&C Teams, LMC, CAT, Stewards, and Food Committee
- Monthly Donation to Tubman
- In Person Lunch: Pizza Luce November 21, noon
- Must become a member by Nov 18 to be eligible to vote in elections - recruit!
  - Voting is open Dec 2-12, results out on Dec 18
  - Candidate forum for statewide president is Nov 20
  - <<https://mape.org/resources/mape-documents/mape-internal-election-information>>

### 3. Membership Committee Update

- Chuck Krueger, Chair (chuck.krueger@state.mn.us)
- 385 members, 72% members
- Andrew Carollo taking over as Membership Secretary for next 2 years.
- Get your MAPE swag from Chuck, 5th floor corner by the gas station.

### 4. Stewards Update

- Anne Claflin, Regional Steward Director for Region 3
- Join the stewards! [Training opportunities](#) Beginner:TBA, Advanced: Dec 13. Lost time is paid by MAPE, if vacation time is used to attend.
- Stewarding: how to help your coworkers, how to work with supervisors, how to position yourself well and advocate for yourself, and any other contract issues.

### 5. Board of Directors Update

- November Board of Directors meeting took place on Friday, November 8th
  - The BOD authorized funding for an additional Business Agent to be hired
  - The BOD heard recommendations from Collectively, the consultant that facilitated September's Board retreat
  - The BOD began work on implementing the decisions made at Delegate Assembly
- Next Board of Directors meeting scheduled for Friday, January 17th

### 6. MPCA Meet & Confer Update

- Kaity Taylor, Chair of MPCA Meet and Confer (Shanna Schmitt for Kaity Taylor)
- Meet and Confer Chair Committee happening now
- Room for more on this team! Not a huge commitment! Please consider getting involved!
- Student Loan Reimbursement Application is live!
  - Open through Nov 25th.
  - Contact your student loan servicer ASAP - may be difficult or take time to get the required documentation from them.
- Supplemental Bargaining Listening Sessions! Invites will be sent out for:
  - Wednesday Nov 20th, noon-1
  - Thursday Nov 21st, 7am-8am

### 7. BWSR Meet & Confer Update

- Melissa King, chair

- No updates this month

## 8. MPCA Labor Management Committee

- Kurt Carlson / Cindy Osborn
- **Some** of the St Paul building will be leased out to the Board of LGBTQIA2S+ Minnesotans, the Board of Clemency, a few other smaller boards, and most significantly, **the 3rd floor to an entire DEED Division**. Daniel Morales may know more.
- No additional subleases will be needed.

## 9. Overview of Delegate Assembly Resolutions

- 2025 Budget passed - dues cap will now be \$34 (up from \$32.50)
- Legislative Agenda passed - includes 32-hour workweek
- Resolutions:
  - Allow Locals and Regions to Pay for Attorney Fees was referred to Finance Workgroup and Employee Rights Committee
  - Supporting a Ceasefire and Divestment in Israel-Palestine passed by a vote of 82-49
  - Increased Funding for Locals was referred to Finance Workgroup
  - Unspent Local Funds Recaptured was referred to Finance Workgroup
  - Dissolution of the Nominations Committee passed by consensus

## 10. Vote on 2025 Budget

- Live from the Bank Vault with Local 301 Treasurer, Leya Charles!
- Main change is to charity donations line item
  - Arrange a volunteer day 1x per quarter
  - Can use some lunch \$ for volunteers
  - Donate \$250 to that charity
- Google Doc:
  - [https://docs.google.com/spreadsheets/d/1T4ZgSIQIM5exYJb1Co2\\_W4Tr2r9ISHCFrU9Bmn2-iZ0/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1T4ZgSIQIM5exYJb1Co2_W4Tr2r9ISHCFrU9Bmn2-iZ0/edit?usp=sharing)
- We are still able to carry over funds
- Donations/ Good & Welfare is MAPE terminology referring to any use by the Local toward charitable giving
- Motion put forth by Shanna Schmitt
- Motion Seconded by Mark Snyder
- Discussion

- As we are using the carryover in our budget, where will the carryover come from for next year? Answer from MAPE Central, MAPE always has carryover and can contribute their surplus to us, if needed. Additionally, we almost never use all the funds as we have proposed them to be used.
- Only Dues Paying Members should vote, even though all are welcome to attend these meetings. A Roll Call vote could be called for a more serious vote / need. We are still everyone's union whether or not they have joined.
- Verbal Vote - 0 Nays. Unanimous Ayes.
- Motion PASSES

## 11. Attendance Prize Drawing

- 4 \$25 gift cards for local businesses to attendees of this meeting
  - Sift (gluten free bakery)
  - Afro Deli
  - Big Hill Books
  - Treats (ice cream shop on grand in St. Paul)
  - Egg Donuts Café (coffee shop in lowertown St. Paul)
- Recommend businesses to [Chuck Krueger](#)
- Winners for the gift certificates this month:
  - Jenn Dillum
  - Brian Hanf
  - Lucy Trotter
  - Aviva Meyerhoff

**Meeting Adjourned:** 12:55 pm

**Meeting Secretary:** Michelle Belmont

**Next Meeting Date/Time:** Tuesday, December 10, 2024 at 12:05 pm

SLIDES:

# MAPE Local 301 Monthly Membership Meeting



## Welcome!

We will begin the meeting ~12:05

Please MUTE your microphones if you don't intend to speak to the group.

# MAPE Local 301 Meeting Agenda



1. **Welcome/Announcements**
2. Vote on 2025 budget
3. Membership Committee Update
4. Steward Update
5. Board of Directors Update
6. Meet & Confer Updates
7. MPCA Labor Management Committee Updates
8. Overview of Delegate Assembly Outcomes
9. Prize Drawings!!!

# MAPE Local 301 Executive Committee & Leadership



## Executive Committee

**Brett Nagle:** President (also on the Statewide Local Presidents Cmte [LPC])

**Shanna Schmitt:** Vice-President

**Leya Charles:** Treasurer

**Michelle Belmont:** Secretary

**Chuck Krueger:** Membership Secretary

**Mark Snyder:** Regional Director

## Leadership

**Anne Claflin:** Regional Steward Director (also on the Statewide Employee Right Cmte[ERC])

**Kaity Taylor:** MPCA Meet & Confer Cmte Chair

**Melissa King:** BWSR Meet & Confer Cmte Chair

**Naveen Borojerdi:** Region 3 Negotiator

**Emma Tschann:** Region 3 CAT Co-Lead

**Kaity Taylor:** Region 3 CAT Co-Lead

**Jen Crea:** MPCA Safety Committee, MAPE Rep

**Monthly Chat Monitor:** Eric Wilcox  
Freeburg

# Want to get involved? Our openings...



## **Meet and Confer (M&C) Committees**

- PCA: Kaity ([Kaity.Taylor@state.mn.us](mailto:Kaity.Taylor@state.mn.us))
- BWSR: Melissa King  
([Melissa.King@state.mn.us](mailto:Melissa.King@state.mn.us))

## **Labor Management Committee (LMC)**

- Cindy Osborn ([Cynthia.Osborn@state.mn.us](mailto:Cynthia.Osborn@state.mn.us))

## **Contract Action Team (CAT)**

- Emma Tschann, Eric Wilcox Freeburg  
([Emma.Tschann@state.mn.us](mailto:Emma.Tschann@state.mn.us))  
([Eric.Wilcoxfreeburg@state.mn.us](mailto:Eric.Wilcoxfreeburg@state.mn.us))

## **Stewards**

- Anne Claflin ([Anne.Claflin@state.us.mn](mailto:Anne.Claflin@state.us.mn))
  - Next Steward Training - TBD

## **Food Committee**

- Shanna Schmitt ([shanna.schmitt@state.mn.us](mailto:shanna.schmitt@state.mn.us))

## Announcements Life events

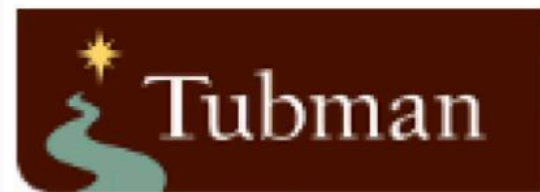


Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mpe.org/locals/301>.

## Announcements Local 301 Monthly Donation



**Monthly Donation: Tubman**



## Announcements

### Monthly Local 301 Lunch!



Join us for FOOD - **Thursday**, November 21, 2024 - Lower Level conference rooms

- Noon!
- Pizza Luce

## Announcements

### MAPE Discord Group



Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?

We've started a discord group for our locals and we would encourage you to join and share with others! If you need a link, email Barbara Monaco at

[monacoba@gmail.com](mailto:monacoba@gmail.com)



DISCORD



## Announcements Deadlines



Must become a member by Nov 18 to be eligible to vote in elections - recruit!

Voting is open Dec 2-12, results out on Dec 18

Candidate forum for statewide president is Nov 20

## MAPE Local 301 Meeting Agenda



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## 2025 Budget Proposal



Main change is to charity donations line item

- Arrange a volunteer day 1x per quarter
- Can use some lunch \$ for volunteers
- Donate \$250 to that charity

View via the google link. Second tab has our current budget for comparison.

## Ideas and volunteers needed



Please submit ideas for volunteer opportunities for donations, which will be voted on in January

- Open arms urban farm
- Second harvest heartland
- ?
- ?

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# MAPE Local 301 Membership Committee



Introductions of new members (if willing and present)

As of November 12, 2024:

- 385 members (about 72%)
- 140 non-members
- 29 associate members (retirees)

Please contact Chuck Krueger ([chuck.krueger@state.mn.us](mailto:chuck.krueger@state.mn.us)) if you'd like to join the Membership Committee!

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## MAPE Local 301 Stewards



- Anne Claflin, Regional Steward Director (MPCA)
- Jen Crea (MNIT)
- Barb Peichel (BWSR)
- Mark Snyder (MPCA)
- Melissa Wenzel (MPCA)
- Other agency stewards in other locals
- <https://mape.org/locals/301> (Officers & Stewards)

### **Join the stewards!**

**Steward training Dec 13th**

<https://mape.org/resources/training/classes>

### **Reach out to stewards with your questions.**

Let us help you make sure you are getting the right information about contract issues such as leave, reallocations, shifting to new positions, ADA accommodations, respectful workplace issues, FLSA exempt/non-exempt status, travel reimbursements, comp time and anything else that comes up!

**Especially reach out if you have a meeting with management that could result in discipline!**

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# MAPE MPCA Meet & Confer Team



## **Student Loan Reimbursement Application is live!**

- Open through Nov 25th.
- Contact your student loan servicer ASAP - may be difficult or take time to get the required documentation from them.

## **Supplemental Bargaining Listening Sessions!** Invites will be sent out for:

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# MAPE Local 301 Monthly Prize Drawing



Drum roll, please!

Current choices:

- Sift (gluten free bakery)
- Afro Deli
- Big Hill Books
- Treats (ice cream shop on grand in St. Paul)
- Egg Donuts Café (coffee shop in lowertown St. Paul)

