

Local 301 Membership Meeting

Tuesday, November 14, 2023, 12:05 pm – 12:55 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 Lead Steward Kristin Kirchoff-Franklin

Attendees: 78

Welcome/Announcements, Lead Steward Kristin Kirchoff-Franklin

- Kristin said introductions and welcomed everyone to the meeting
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - **Treasurer: vacant**
 - Membership Secretary: Chuck Krueger
 - **Secretary: vacant**
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Claflin
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- November Donation - Tubman
 - <https://www.tubman.org/>
- Local 301 Lunch
 - Tuesday, November 28, 2023 from 12:15-1PM (typically the 4th Tuesday of each month) in the Lower Level Conference Room of the MPCA
 - **Menu:** Pizza from Pizza Luce with great vegan and vegetarian options
- MAPE Discord Group
 - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
 - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at monacoba@gmail.com

Delegate Assembly Recap

- **Resolutions Recap**
 - **Resolution 1:** Allow the Employee Rights Committee members to choose their own titles but may not use the word "Chief."
 - **Resolution 2:** Statewide Officer, Regional Director and Organizing and Political Council Members' terms have been increased from two-years to four-year terms and may serve two consecutive terms. Members elected before 2023 are not affected by this rule.

- **Resolution 3:** Delegates voted to amend the election rules for clarity and the Elections Committee will now call a special election each year for DA delegates and alternates and shall call a special election each negotiation cycle.
- The Delegate Assembly also passed the Legislative Priorities for the 2024 session - still time to express interest in the community engagement officer role!
- **Budget recap:**
 - The Delegate Assembly passed a budget of \$7.35M for 2024.
 - This includes just over \$7M for MAPE Operations and \$327,000 for the 39 locals
 - The Finance Workgroup recommended the following investments:
 - IT and data management tools
 - Additional organizing staff for a growing bargaining unit
 - Meet and confer and steward training
 - Crisis investment funding
 - The Delegate Assembly passed a dues structure of 0.75 x [hourly wage] capped at \$32.50 per pay period
 - The new dues structure would start in January 2024
 - With a predicted membership of 62%, this is anticipated to generate \$7,841,000 in revenue
 - Assuming the above holds true, additional revenue will be reinvested in the Future Years Operations Fund
 - For those interested, a Dues Update Analysis Report was prepared for Delegate Assembly - ask Mark Snyder for a copy

Local Budget Discussion

- Poll on “How should our Local handle monthly donations in 2024?”
 - Leave as is, \$250/month - 48%
 - Decrease donations - 8%
 - Increase donations - 18%
 - Hold off on donating for now and revisit in 2024 - 26%

Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward

- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Clafin, Deputy Lead Steward (MPCA)
 - Natalie Brown (MPCA)
 - Jen Crea (MNIT)
 - Barb Peichel (BWSR)
 - Melissa Wenzel (MPCA)
 - Dave Wischnack (MPCA)
 - Hunter Vraa (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)
- No updates this month

Board of Directors Update, Mark Snyder, Regional Director

- Board of Directors did not meet in October due to Delegate Assembly, next meeting is November 17, 2023
- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!
- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, Mark can help you with getting invited and other details.

MPCA Meet & Confer Update, Kaity Taylor, MPCA Meet & Confer Chair

- As always, if you have anything you want to let us know, we want to hear from you. You can email us at mpca.mc.mape@gmail.com or at any of our state emails individually.
- Members
 - Kaity Taylor, Chair (St. Paul)
 - Kevin Mustonen, Vice-Chair (Duluth)
 - Mel Markert, Secretary (Brainerd)
 - Kristin Mroz-Risse (St. Paul)
 - Brett Nagle (St. Paul)
 - Joel Peck (St. Paul)
 - Shanna Schmitt (St. Paul)
- Upcoming listening sessions two weeks in November. Topics:
 - Accommodation
 - Recognition
 - Communication
- Wanting to expand how many regional offices we have represented on Meet and Confer, if you know of a MPCA MAPER in a different local that would be a good fit, let us know.

BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair

- Asking for additional members, contact Melissa King if you're interested!
- Members
 - Melissa King, Chair (St. Paul)
 - Jason Weinerman, Vice Chair (St. Cloud)
 - Annie Felix-Gerth (St. Cloud)
 - Matt Fischer (Bemidji)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Suzanne Rhees (St. Paul)
 - Gwen Steel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

- No updates this month

MPCA Labor Management Committee Members

- Work statewide with multiple unions
 - we are asking for regional members (any union!) to sign up because we're missing representation
 - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
 - Bill Dunn (St. Paul)
 - Brandon Montgomery (St. Paul)
 - Kurt Carlson (Duluth)
 - We need more members and would love a liaison for LMC and MPCA Meet & Confer
- <https://lorax.pca.state.mn.us/labor-management-committee>
- No updates this month

Prize Drawing, Chuck Krueger, Local 301 Membership Secretary

- Winners for the gift certificates for November:
 - Meridel Phillips
 - Sanna Mairet
 - Tyler Ellis
 - Zachary Braun

Meeting adjourned at 12:55 pm by Local 301 Lead Steward Kristin Kirchoff-Franklin

Next meeting is Tuesday, December 12, 2023 at 12:05 pm