

## Local 301 Membership Meeting

Tuesday, March 12, 2024, 12:05 pm – 12:56 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 President Brett Nagle

Attendees: 79

## Welcome/Announcements, President Nagle

### Brett said introductions and welcomed everyone to the meeting

- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Leya Charles (started this month, thank you Leya!)
    - As part of Leya's Treasurer position, Leya will be added to the Affinity bank account for Local 301
  - Membership Secretary: Chuck Krueger
  - **Secretary: vacant**
  - Regional Steward Director: Anne Claflin

## Announcements

- Local elections later this year
  - Local 301 will elect new local officers this fall. Start thinking about if you'd like to run for a local officer position! New terms start in January 2025!
    - President
    - Vice President
    - Secretary
    - Treasurer
    - Membership Secretary
    - Region 3 Negotiations Representative
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- March Donation – Animal Humane Society
  - To engage the hearts, hands, and minds of the community to help animals.
  - <https://www.animalhumanesociety.org/>
- Local 301 Lunch
  - Tuesday, March 26, 2024 at 12:00 pm (typically the 3<sup>rd</sup> Tuesday of each month) in the Lower Level Conference Room of the MPCA
  - **Menu:** Pizza from Pizza Luce
- Spring Picnic!
  - Thursday, June 27, 2024 from 5:00 - 7:00 pm
  - Crosby Farm Regional Park – look for the pavilion

- Use 2053 Crosby Farm Trail, St. Paul, MN 55116 in your GPS.
- MAPE Discord Group
  - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
  - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at [monacoba@gmail.com](mailto:monacoba@gmail.com)
- MAPE Statewide Restructure Listening Sessions
  - Wednesday, March 20, 2024 from 12:00 – 12:50 pm
  - Thursday, March 21, 2024 from 12:00 – 12:50 pm

### **Membership Committee Update**

- Brief introductions from new members

### **Steward Update, Anne Claflin, Local 301 Regional Steward Director**

- Our stewards are:
  - Anne Claflin, Regional Steward Director (MPCA)
  - Hunter Vraa, Deputy Steward (MPCA)
  - Jen Crea (MNIT)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)
- Reach out to stewards with your questions.
- Let us help you make sure you are getting the right information about leave, reallocations, shifting to new positions, ADA accommodations, respectful workplace issues, FLSA exempt/non-exempt status, comp time and anything else that comes up!
- Especially reach out if we can help you with disciplinary actions.
- Join the stewards!
  - Advanced Steward Training: Mar 22 and Jun 28
  - Local Steward Retreat: May 31

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors met on February 16<sup>th</sup>
- The Board continued training for new directors (and refreshers for veteran directors)
- Opportunity to get involved. The upcoming Spring Special Elections for:
  - 2024 Delegates and Alternates
  - Regional Negotiator Representatives for 2025-2027 Contract
  - Meet & Confer Chairs
  - Vacant Local Officers
  - Nominations are April 1 through May 1
  - Voting is June 3 through June 13
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!

- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, Mark can help you with getting invited and other details.

### **MPCA Meet & Confer Update, Kaity Taylor, MPCA Meet & Confer Chair**

- Members
  - Kaity Taylor, Chair (St. Paul)
  - Kevin Mustonen, Vice-Chair (Duluth)
  - Mel Markert, Secretary (Brainerd)
  - Kristin Mroz-Risse (St. Paul)
  - Brett Nagle (St. Paul)
  - Joel Peck (St. Paul)
  - Shanna Schmitt (St. Paul)
  - Hunter Vraa (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>
- Next Meet and Confer with Exec Team - March 13th, 2024
  - Review and ask questions about our new Student Loan Reimbursement Program policy (!!!).
  - Present findings from listening sessions on communication and recognition. Group discussion on next steps/improvements to these topics at the agency.
  - Plan for upcoming (date TBD) listening session about the hybrid work environment and the vision for our work environment in a post-covid setting.
- Other ongoing items:
  - Received new information about length of service request for vacation accrual from members and HR staff - expect a policy from HR soon and hope this will provide some clarity re: internships
  - Meetings with management to process map the current emergency response commander pay process. Necessary to do this first if any changes are needed.
  - In response our ask for additional career development at the agency, HR offering the “Let’s Connect” series. Events will be posted in PCA2Day and also on the Lorax.
  - MAPE vacancy on Safety Committee. Please reach out if interested in joining. Term is 2 years
- Wanting to expand how many regional offices we have represented on Meet and Confer, if you know of a MPCA MAPEr in a different local that would be a good fit, let Kaity Taylor or Kevin Mustonen know.
- As always, if you have anything you want to let us know, we want to hear from you. You can email us at [mpca.mc.mape@gmail.com](mailto:mpca.mc.mape@gmail.com) or at any of our state emails individually.

### **BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Member**

- Members
  - Melissa King, Chair (St. Paul)
  - Jason Weinerman, Vice Chair (Waite Park)

- Annie Felix-Gerth (St. Cloud)
- Matt Fischer (Bemidji)
- Steve Hofstad (Detroit Lakes)
- Erin Loeffler (Duluth)
- Suzanne Rhees (St. Paul)
- Gwen Steel (St. Paul)
- No updates this month
- <https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

### **MPCA Labor Management Committee Members**

- MAPE Members on Committee
  - Brandon Montgomery (St. Paul)
  - Kurt Carlson (Duluth)
  - Cindy Osborn (Duluth)
- <https://lorax.pca.state.mn.us/labor-management-committee>
- Meets quarterly
- Work statewide with multiple unions
  - we are asking for regional members (any union!) to sign up because we're missing representation
  - Work directly with AFSCME, the MGEC, and also MMA
- **We need a MAPE member to serve on the MPCA Safety Committee. Please let us know if you're interested!**
- In the last 10 years, because we asked and were involved, we have
  - Vacation accrual for non-government jobs
  - Paid parental leave
  - Student loan reimbursement
  - Phased retirement

### **Prize Drawing, Chuck Krueger, Local 301 Membership Secretary**

- Winners for the gift certificates for March:
  - Lauren Bammert
  - Kellie Gavin
  - Aman Hordofo
  - Renee Sutton

**Meeting adjourned at 12:56 pm by Local 301 President Nagle**

**Next meeting is Tuesday, April 9, 2024 at 12:05 pm**