

## Local 301 Membership Meeting

Tuesday, March 14th 2023, 12:05 pm – 12:55 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 President Nagle

Attendees: 96

### Welcome/Announcements, Brett Nagle, President

- Brett introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Amanda Gorton
  - Membership Secretary: Chuck Krueger
  - Secretary: Barbara Monaco
  - Lead Steward: Kristin Kirchoff-Franklin
  - Deputy Lead Steward: Anne Claflin
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- March Donation - Animal Human Society
  - <https://www.animalhumanesociety.org/>
  - Mission is to engage the hearts, hands, and minds of the community to help animals.
- March is National Women's History Month
  - <https://womenshistorymonth.gov/>
- Today is also Equal Pay Day!
  - <https://www.mprnews.org/story/2023/03/14/npr-equal-pay-day-gender-pay-gap-discrimination>
  - <https://www.americanprogress.org/article/women-of-color-and-the-wage-gap/>
- Capitol Lobby Day March 23rd, 2023
  - We are back with an in-person Capitol Lobby Day this year!
  - Join your fellow MAPE members for a half day at the Capitol to meet your legislators. Strong support at the legislature for fully funded agencies and a strong MAPE contract starts with you!
  - Telling your story is the most powerful action you can take to help us win a strong tentative contract agreement and ensure fully funded budgets.
  - Registration closed yesterday, but let Brett know if you'd still like to get in on the action
    - <https://mape.org/capitol-lobby-day>
  - What's in store?
    - Pre-lobby day Virtual Training
      - March 14th or 16th at 12PM

- March 20th at 5:30PM
  - Capitol Lobby Day!
    - 11AM meet at MAPE office for lunch and pre-meets
    - 12:30-5PM hop on the bus and go to the capitol to meet your legislators!
    - 5PM go back to MAPE office
- Lost Time Process
  - <https://mape.org/resources/training/local-treasurers-manual/procedures-completing-lost-time-forms-and-submission>
  - <https://mape.org/financial-forms>
  - Ask any MAPE Local 301 Officer for help with the forms.
  - Code "UNL" on your timesheet (so it'll total 80 hours still). This can affect your accruals, ask any Steward for more information or help!
- Lunch with the Local!
  - Tuesday March 28th at 12:15-1PM in the Lower Level Conference Rooms at the MPCA
  - If you would like to assist with future events, please reach out to Shanna Schmitt (chair of the famous food committee)

### **Membership Update, Chuck Krueger, Local 301 Membership Secretary**

- Come see Chuck for cool swag - including COFFEE MUGS!
- Introduced new members - WELCOME!!!
  - Leya Charles, Watersheds
  - Lashere Lee, MnIT at MPCA
  - Alyssia (or Sia) Bell, former IDEC intern, EJ

### **Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep**

- <https://mape.org/committees/negotiations-committee-team>
- 2023 MAPE Bargaining Platform Platform: We are bargaining for:
  - Wages that renew the state's commitment to investing in workers who build careers that make Minnesota state services best in the nation.
  - Health care that prioritizes the well-being of MAPE members and their families over corporate profits or keeping a large SEGIP surplus.
  - A workplace grounded in benefits, flexibility and equity that support modern families from Boomers to Gen Z.
  - Intentionally high-level!
- <https://mape.org/platform>
  - Please support the platform and sign up to be part of the rapid response team via text messages (NO SPAM - only updates from your negotiations team reps)
  - Our goal is to get as much action from membership as we possibly can
  - SIGN UP NOW! We're going to have a battle, so please sign on to the platform

- They (MMB, administration, etc) still want what they want, they have budgets that will be in conflict with our needs
      - We're up to about 7,000 state-wide! Keep it going!!!
- Only members can vote on our contracts!
- If you have a personal story that you would like to share regarding “leave” with our negotiators, please reach out to Claudia or Kristin!

### **Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward**

- Keep your eyes open for a reallocation brown-bag discussion!
- Our stewards are:
  - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
  - Anne Claflin, Deputy Lead Steward (MPCA)
  - Jen Crea (MNIT)
  - Bill Dunn (MPCA)
  - Claudia Hochstein (MPCA)
  - Jen Jevnisek (MPCA)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
  - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

### **MPCA Labor Management Committee Members, Bill Dunn**

- Work statewide with multiple unions
  - we are asking for regional members (any union!) to sign up because we're missing representation
  - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
  - Bill Dunn (St. Paul)
  - Brandon Montgomery (St. Paul)
  - Kären Kromar (St. Paul)
  - Kurt Carlson (St. Paul)
- <https://lorax.pca.state.mn.us/labor-management-committee>

### **MPCA Meet & Confer Update, Claudia Hochstein, MPCA Meet & Confer Chair**

- As always, if you have anything you want to let us know, we want to hear from you. You can email us at [mpca.mc.mape@gmail.com](mailto:mpca.mc.mape@gmail.com) or at any of our state emails individually.
- Members
  - Claudia Hochstein (St. Paul), Chair
  - Barbara Monaco (St. Paul), Co-Chair
  - Mel Markert (Brainerd)
  - Kristin Mroz-Risse (St. Paul)
  - Kevin Mustonen (Duluth)
  - Brett Nagle (St. Paul)

- Joel Peck (St. Paul)
- Shanna Schmitt (St. Paul)
- Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

### **BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Member**

- Asking for an additional five members, contact Melissa King if you're interested!
- Members
  - Melissa King (St. Paul), Chair
  - Annie Felix-Gerth (St. Cloud)
  - Steve Hofstad (Detroit Lakes)
  - Erin Loeffler (Duluth)
  - Gwen Steel (St. Paul)
  - Jason Weinerman (St. Cloud)
  - Matt Fischer (Bemidji)
  - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors met on February 17th
  - There was some additional discussion on accessibility efforts where the BOD authorized a charter and is now seeking members.
  - Solidarity Saturday was rescheduled to Saturday, April 1st due to weather.
    - Visit MAPE-represented folks in our neighborhoods to talk about the contract and membership if they are not yet members
    - Light breakfast with some training to start the day (8:30 AM). Lunch is reimbursed. After-party at end of the day (4:30PM)
    - Register by Friday, March 24th on the MAPE Portal
- Board of directors will meet again on March 17th
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!

### **Prize Drawing, Chuck Krueger, Local 301 Membership Secretary**

- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for March:
  - Bill Dunn
  - Jake Smokovitz
  - Amy Wunderlich
  - John Gilkeson

**Meeting adjourned at 12:57 pm by Local 301**

**Next meeting is Tuesday, April 11th, 2023 at 12:05 pm**