

## Local 301 Membership Meeting

**Date/Time:** Tuesday Jul 8, 2025, 12:05 pm

**Location:** Microsoft Teams

**Called to order:** 12:05 pm

**Meeting Leader:** Local 301 Vice President: Leya Charles

**Attendees:** 174

### 1. Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
  - President: Quinn Carr
  - Regional Director: Mark Snyder
  - Vice President: Leya Charles
  - **Treasurer: OPEN**
  - Membership Secretary: Andrew Carollo
  - Secretary: Michelle Belmont
  - Regional Steward Director: Anne Clafin
  - Chat Monitor this month: Joseph Bozarth
  - Waiting music today is from the Windbourne singers - a song called bread and roses.

### 2. Announcements

- Regular reminders about updating us of life events and to join the Discord group
- **Upcoming Events**
  - Join us for FOOD: Tuesday, July 15 @ NOON - Lower Level Conf Room
- Treasurer applicants received
- Ultimate Recycling video: provide new life to old gas station
  - Shoutout to Shanna, former VP of 301 featured
  - Shout out to Mike Soe for his amazing videography skills and storytelling!
  - <https://www.youtube.com/watch?v=Y1k1GRdP3eY>

### 3. Negotiations Update

- Region 3 Negotiator: Naveen Borojerdi
- Region 3 Contract Action Team (CAT): Co-Leads: Emma Tschann, Meridel Phillips, Aviva Meyerhoff

- Naveen not present at push week due to family concern. Aviva attended as fill-in for the entirety.
  - Please share issues and feelings with Naveen <[nborojerdi@mape.org](mailto:nborojerdi@mape.org)> and/or Aviva
  - Listening Sessions:
    - Monday July 14, 7-8AM
    - Wednesday, July 16, 12-1pm
    - Tuesday, July 22, 12-1pm
  - TA: <https://mape.org/TAtoolkit>
  - Watch the townhall recording: <https://mape.org/getinvolved>

#### 4. Tentative Agreement and RTO Discussion

- Disappointed by MAPE rhetoric explaining why it's a success due to avoiding the takebacks from MMB
- Governor interference with MMB during push week to shut down any RTO / telework provision
- The TA was reached in the last 12 hours of push week. MMB strategy is to waste time.
- Opinion that we did gain some things, and nothing was lost. Considering the state of the federal government and the job market, this person is happy we reached this agreement.
- Disappointment in raises not matching the inflation and cost of living, therefore we are losing money.
- RTO is additionally a loss of money for MAPE employees. "It's useless going to the office."
- The Board of Directors did not vote unanimously to approve the tentative agreement.
- **Vote period is Aug 1-7.**
- **Last day to become a member to vote: July 25.**
- Remember this is democracy - all votes are valid!
  - Vote with your heart and values
  - Be respectful to each other
- Member Perspective - "Why I'm Voting No" from Emma Tschann
  - As a dues paying member, not representing the MCATs/LCATs/leadership of local board.
  - Wage increase not keeping pay with inflation
  - No automatic COLA
  - No protection for telework
  - Letting MMB set the budget narrative
  - Wages vs Inflation: 2 decades of austerity
  - MAPE real wages have fallen nearly 10% since 1999
  - What does it mean to vote no?
    - Membership authorizes MAPE to set a strike date

- All parties brought back to table - MAPE negotiators now have additional power and leverage
- Square one from bargaining
  - Both good and bad
  - Collective power
  - Does walz want a labor strike on his record
- What are we committing to if we vote no?
  - Willing to strike and be on picket line
  - Motivate your coworkers to strike
- Petition link <https://forms.gle/Gyt24vJFvBHDrZj59>
- Vote No movement initiative signup: [https://docs.google.com/forms/d/e/1FAIpQLSfOP7R2r\\_lpuqkZoq6i8b8fuvRIWDRkrhzX-b-blGCeRQx83Q/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfOP7R2r_lpuqkZoq6i8b8fuvRIWDRkrhzX-b-blGCeRQx83Q/viewform)
- Strike FAQs: <https://mape.org/strike-information>
- **CHAT perspectives**
  - To pay for parking at the SP office, very conservative gas costs, and the new healthcare costs, the wage % is a pay cut
  - It felt a little manipulative to fire us up and get us ready to strike and then now they're urging us to accept the TA when it feels like we still lost.
  - Thanks for holding off the health care costs - that would have been so terrible for members and I would have gone on strike for sure. I am also frustrated about RTO - so political with the Governor saying that is "hands-off" - if we go back into negotiations I don't think it would matter but not sure what other actions we can take.
  - Yeah I'm confident what they presented at the end was ALWAYS what they were going to offer and they manipulated us by feeling like we won things back and feel grateful that they didn't take things away. MMB Gives me the ick.
  - Felt disingenuous for the contract negotiators at MAPE HQ to tell us that the wage increase is enough to cover health care cost increases but completely ignoring the RTO costs we will now have to pay. It's a pay cut
  - This doesn't seem like an overall win. Wage increase below inflation, mandatory RTO resulting in increased cost (gas, time, parking, etc...), we are actually losing money.
  - I am disappointed with the COLA increases. If we're proud of what we fought for in the past (e.g. paid parental leave) and don't want to lose what we fought for, I wished we would hold that same attitude when it comes to COLA increases. I wanted 3% or higher for each year.
  - silence is violence, and complacency is complicity. if we set this precedent now MMB will walk all over us
  - What is main justification for less than matching inflation around 3% – revenue (taxes) was not raised enough in the state budget to cover those increases
  - Zooming out to a larger timescale, the fact that MAPE has not had a strike in 25 years while getting scant COLA raises is a clear sign that we aim too low in general

- Last time I went into the office it took me 1.5 hours just to commute home. For me personally, loss of that time with my toddler is a big deal.
- Just my perspective, is that we haven't received very good/comprehensive press coverage and I doubt we would have public support right now if we did strike
- I think it would be very difficult to generate meaningful publicity before a strike actually happens
- there has been negative coverage about us whining about the RTO in Star Tribune and MPR, and no push back stating that we took jobs that were advertised as remote on the expectation that they would remain remote only to have conditions changed on us without warning.
- TBH I didn't expect major changes to the RTO policy given Walz's public comments and instructions to MMB, but I did expect MAPE to attempt to carve out \$ to cover some of the RTO costs - whether subsidizing parking or pushing for higher wage % increases to specifically cover gas, wear/tear, etc.
- If fighting RTO is truly best left for non-contractual negotiations and discussions, MAPE members need to be made aware of these strategies. If it feels like RTO is just something we'll have to suffer through until its goals are met whatever those are (savings through attrition, mid-term elections, etc), we still need to have a clear strategy that we are all aware of.
- Anyone know what happens if MAPE happens to strike and an employee is out on leave during the strike (FMLA, PPL, etc)? — If that leave is preapproved they should be able to keep it. From my understanding, anything logged into MN Self Service on your timesheet counts as crossing the picket line during the strike. For example, if you are on vacation during it, the expectation is not to use vacation time. One thing to keep in mind is if you already have that time off already well before the strike was a thing I would think it would be considered one of the few exceptions to crossing the picket line
- How did Texas wind up with the reversal to telework policy? Could that be in our future? (They were going to RTO, and the pivoted) — That is through a legislative action if anything and so I don't see that here fully as the legislature here doesn't have all members that see sense.
- we need 90 percent or more full membership to have leverage at the outset of contract bargaining.
- I guess my concern is I would like to see plans for a publicity push for getting our side of the story out there. In personal conversations, no one is aware of the HUGE healthcare cost increases to state employees or why we're so upset about the RTO and the waste of money on office supplies
- In regards to RTO, there is a group of MAPE members who could loose everything. The tentative agreement is irrelevant if we're unable to continue to work for the State because we don't live in MN or a border state. Many of whom, have done so for a long time and continue to have support from our direct leadership. A yes vote is challenging for those of us living outside of the border states who are faced with the decision of either moving or loosing our job.

- There are some other locals organizing around RTO and are specifically looking for PCA folks who might be interested in helping collect emissions info/ tell the environmental impact story, so please reach out to Aviva if interested in this work!
- I understand and agree with all of the frustrations, but I do not believe that we will be able to negotiate anything better for this contract given the looming statewide budget issues and the Governor's insistence on RTO. The MMB proposed healthcare cuts alone would have been absolutely devastating and I am proud of our negotiators for successfully fighting it. I plan to vote 'yes' and INSIST on wage increases that beat inflation when negotiating future contracts - when the state budget situation is less dire.
- While not sharing how I'm going to vote on the contract, I want to remind folks that receive step increases that those are wage increases, and to not exclude those increases from the wage conversation. I don't get step increases any more, so I truly only get the 1.5/1.75 percent increases. But we have more people newer to state government than close to retirement, so I think more people get that increased salary. It was a talking point during the last negotiations cycle, where 5.5/5 percent increases were more like 13-15% with step increases. Again, a lot of us who've been around a while don't get them any longer (something we've tried to bargain nearly every cycle: "remove the lowest step and add it to the top!")
- The agreement is okay. I'm not thrilled with it, but considering what is happening at the national level, it's not bad at all. I also think we need to read the room. The public is probably not going to support us strongly, given that many people have lost their jobs this year AND we're getting to keep our jobs, pay increase, keep health care cost at a reasonable level, a no step increase freeze. I plan to vote YES.
- This is a valid position, and everyone will need to decide how they feel about their position and its value to the state. Some folks feel the job market is rough and they should set their expectations lower. Personally, I wanted to work for the state to support minnesotans, be eligible for student loan forgiveness (maybe not a thing much longer), and I was promised 100% WFH (also up in the air). My particular job market isn't bad, so why would I put up with these conditions? I build websites. I do not need to work anywhere to do my job successfully, and will not entertain any argument otherwise.
- Totally agree. The public response to the RTO was not kind to state workers. It would be really helpful if our leadership was proactive on getting out into the public sphere all the good that we do in our various agencies. I will vote yes but I am also going to work from within on pushing info about our amazing work so next contract, the public will have a better understanding of what we do and why it is needed.
- Can someone get Walz on the line to answer how this is helping with "collaboration"?
- I keep thinking of the workers who made major life decisions based on the understanding that telework would continue to be allowed

- The State's leases which are expiring in the next two years alone cost us \$14 million dollars per year. If we push MMB to stop implementing RTO, there will be more money available for wage increases and to prevent layoffs. Remember: our state is currently running a surplus, with billions in the rainy day fund. The projected deficits are supposed to occur in the next biennium, after the expiration of the 2025-27 contract.
- Oh, absolutely! I'm beyond pissed about that! I hate that Walz told MMB that it was off the table so that we couldn't negotiate it. I'm reconsidering my loyalty to Walz and have been since March 26. As a steward, I've heard from SO many people harmed by RTO. I'm not personally thrilled but I am ANGRY for the people who are so negatively impacted.
- I would suggest that we get over the RTO mandate. Working remotely was always intended as a temporary accommodation to deal with the global pandemic. There is little public support for state employees working remote full time. Similarly, there is little political support, so we are stuck.
- Not sure when exactly it happened, but Walz has turned into just another corporate democrat and I will do everything in my power to make sure he doesn't win the primary in 2028.
- I kind of feel like this is the path to 32 hour work weeks...study after study shows that flexibility makes workers more productive and happy. I will take flexibility any way I can get it. This. And 4 day school weeks. Let's do it all.
- Seeing a lot of people talking about how the public feels. I don't think it's really about what the public feels about this TA, it's about us and if this contract gives us what we need and if it doesn't are you willing to fight for more. I'm ready to fight, but I think everyone has to decide for themselves.
- Yeah we can't let the public decide what's best for us. We don't owe them any explanations if it's not hurting anybody.

## 5. Membership Committee Update

- Andrew Carollo, Chair ([andrew.carollo@state.mn.us](mailto:andrew.carollo@state.mn.us))
- 461 members, 75% members
- Get your MAPE swag from Andrew Carollo
- New Member: Welcome Rebecca Fox!

## 6. Stewards Update

- Anne Claflin, Regional Steward Director for Region 3
  - Jen Crea (MNIT)
  - Barb Peichel (BWSR)
  - Mark Snyder (MPCA)
  - Melissa Wenzel (MPCA)
  - Steven Speltz (MPCA)

- Join the stewards! [Training opportunities](#)
  - **Beginner: Aug 15, Oct 24**
  - **Advanced: June 13th, Dec 12th**
  - **Contract Training: May 30th, Nov 14th**
  - Lost time is paid by MAPE, if vacation time is used to attend.
  - <https://mape.org/resources/training/classes>
- Stewarding: how to help your coworkers, how to work with supervisors, how to position yourself well and advocate for yourself, and any other contract issues.
- RTO and Accommodation request meetings, you can ask a steward to join you!

## 7. Board of Directors Update

- Board of Directors last met on Friday, June 27th
  - The Board received an update from the Negotiating Team and voted to recommend the TA to membership
- Upcoming meeting Thur-Fri July 24-25.
  - Voting on the TA and preparing for what comes next
  - Preparing for delegate assembly and next year's budget

## 8. MPCA Meet & Confer Update

- Kaity Taylor, Chair of MPCA Meet and Confer
- <https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>
- Meet and Confer - Sept 11, 1-3pm
- Kristin Mroz-Risse presenting
  - Continue to work to collaborate on RTO with MPCA Commissioners Office
  - Hosting RTO trainings with regional offices that are back in office/headed back to office

## 9. BWSR Meet & Confer Update

- Melissa King, chair
- Vacancies exist on team, if anyone in BWSR would like to join!

## 10. DEED Meet and Confer Team

- Maureen Dunaway, Chair
  - Supplemental Bargaining update
    1. Tentative Agreements reached with MMB
    2. See slides below

- Vacancies exist on team, if anyone in DEED would like to join!

## 11. MNIT Meet and Confer Team

- Andi Morris, Chair
- Chris Butler, 301
  - Finalizing agenda
    1. Restrooms at Stassen issue
    2. Layoff language

## 12. MPCA Labor Management Committee

- Kurt Carlson / Cindy Osborn
- Vacancies exist on team, if anyone would like to join!

## 13. LCAT Actions

- Wear Your Solidarity!
  - **Blue** on Tuesdays (MAPE t-shirts if possible)
  - **Green** on Wednesdays (in solidarity with AFSCME)
- Please update your personal information in the MAPE Portal: <https://portal.mape.org>
- JOIN THE CONTRACT ACTION TEAM: [Region3CAT.xlsx](#) (or contact Aviva Meyerhoff, Meridel Phillips or Emma Tschann)
  - Help us distribute news, information and upcoming actions to coworkers to increase our power and show up for one another!
- Volunteer opportunity with Sanneh Foundation in Frogtown: August 4, 12-2pm.
- Be a delegate for Delegate Assembly! Reach out to Emma Tschann or Quinn Carr.

## 14. Attendance Prize Drawing

4 \$25 gift cards for local businesses to attendees of this meeting

- Sift (gluten free bakery)
- Afro Deli
- Big Hill Books
- Treats (ice cream shop on grand in St. Paul)
- Cafe Latte

Recommend businesses to Andrew Carollo

Winners for the gift certificates this month:

- Claflin, Anne

- Rohnweder, Gretchen
- Butler, Christopher
- Hitz, Noelle

**Meeting Adjourned:** 1:01 pm  
**Meeting Secretary:** Michelle Belmont  
**Next Meeting Date/Time:** Tuesday, August 12, 2025 at 12:05 pm

SLIDES:

MAPE Local 301  
Monthly Membership Meeting



**Welcome!**

We will begin the meeting ~12:05

Please MUTE your microphones if you don't intend to speak to the group.

# MAPE Local 301 Meeting Agenda



1. Welcome/Announcements
2. How Y'all Doin? Emoji in the chat.
3. Welcome Macalester
4. Shanna Shoutout
5. Negotiations Update
6. Listening Sessions Announcement
7. TA & RTO Share
8. Membership Committee Update
9. Stewards Update
10. Board of Directors Update
11. Meet & Confer Updates (MPCA, BWSR, DEED, & MNIT)
12. MPCA Labor Management Committee Updates
13. LCAT Actions & Involvement Opportunities
14. Prize Drawings!!!

# MAPE Local 301 Executive Committee & Leadership



## Executive Committee (2025)

**Quinn Carr:** President

**Leya Charles:** Vice-President

**VACANT:** Treasurer

**Michelle Belmont:** Secretary

**Andrew Carollo:** Membership Secretary

**Mark Snyder:** Regional Director

**Monthly Chat Monitor:** Chris Butler

## Leadership

**Anne Claflin:** Regional Steward Director (also on the Statewide Employee Right Cmte[ERC])

**Kaity Taylor:** MPCA Meet & Confer Cmte Chair

**Melissa King:** BWSR Meet & Confer Cmte Chair

**Naveen Borojerdi:** Region 3 Negotiator

**Emma Tschann:** Region 3 CAT Co-Lead

**Aviva Meyerhoff:** Region 3 CAT Co-Lead

**Meridel Phillips:** Region 3 CAT Co-Lead

**Jen Crea:** MPCA Safety Committee, MAPE Rep

## Announcements



- **Life Events:** We appreciate knowing about life events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>.
- **Discord Group:** Connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations? Email Chris Smith if you need a link.
- **Join us for FOOD:**
  - July 15th. Noon, LL Conference Room

## How Y'all Doing?



Share how you're feeling by posting an emoji in the chat.



## MAPE Welcomes Macalester!



After months of organizing, Macalester College staff have voted to join the Minnesota Association of Professional Employees (MAPE), forming a new bargaining unit of non-faculty, non-supervisory employees.



## The ultimate recycling: providing new life to an old gas station.



The MPCA helped get an old gas station back on the market, fueling business and turning a neglected space into something usable again.

Funding came from the U.S. Environmental Protection Agency's Brownfields Program, with support from the MPCA.

<https://www.youtube.com/watch?v=Y1k1GRdP3eY>

[View this video on YouTube](#)



# MAPE Local 301 Negotiations Tentative Agreement



**Region 3 Negotiator:** Naveen Borojerdi (Aviva Meyerhoff)

**Region 3 Contract Action Team (CAT):**

- Emma Tschann, Co-Lead
- Meridel Phillips, Co-Lead
- Aviva Meyerhoff, Co-Lead

**We want your questions**

Please share with Naveen / Aviva your questions from the MAPE Town Hall.

## Town Hall / Listening Sessions



Naveen and Aviva will be hosting a series of Town Hall/Listening Sessions to go over the details of the Tentative Agreement

Send questions to Naveen at [nborojerdi@mape.org](mailto:nborojerdi@mape.org) and we will also take questions at the events.

- Monday, July 14th, 7-8 AM
- Wednesday, July 16th, 12-1 PM
- Tuesday, July 22nd, 12-1 PM

All will have the same information so you only need to attend once

## TA & RTO update



How is this going for you?

Quick discussion. Raise your hand to talk.

## Voting on the TA



Voting period is August 1st - August 7th

Last day to become a member to vote: July 25

Remember, this is democracy - all votes are valid!

- Vote with your heart and values
- Be respectful of each other

# Member Perspective

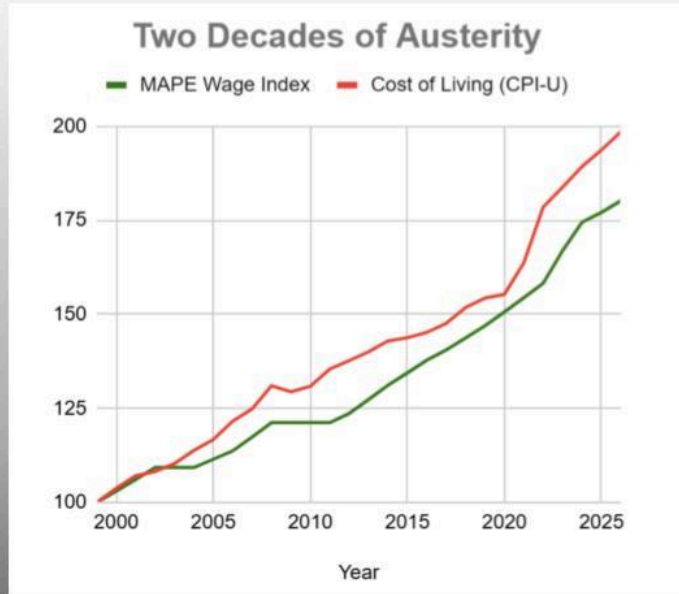
Why I'm Voting No

## Reasons to Vote No

1. Wage Increase does not keep pace with inflation
  - 1.5% in 2025
  - 1.75% in 2026
2. No automatic Cost of Living Adjustment (COLA)
  - See above
3. No meaningful protections for teleworkers against Walz's Return to Office (RTO) mandate
4. We are letting MMB set the budget narrative

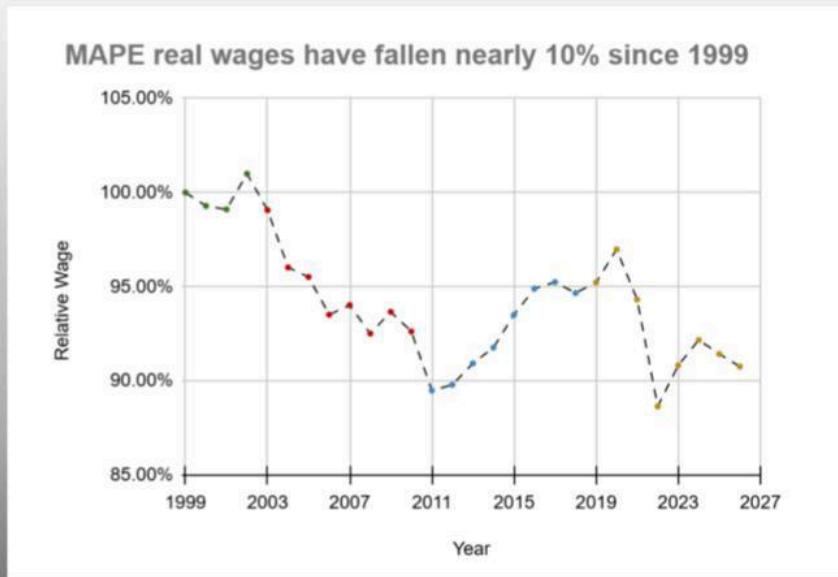
Vote No Initiative

# Wages vs. Inflation



Vote No Initiative

# Wages vs. Inflation



Vote No Initiative

## What would it mean to vote no?

If more than 50% of MAPE Members vote NO on this TA:

1. Membership authorizes the MAPE Board of Directors to set a Strike Date
2. All parties brought back to the table
  - MAPE negotiators now have additional power and leverage
3. We start from square one in bargaining
  - Both good and bad proposals
  - We have collective power!
  - Does Walz want a labor strike on his record?

Vote No Initiative

## What are we committing to if we vote no?

- Willing to fight harder
- Willing to strike and be on the picket line
- Willing to motivate your coworkers to strike
- Join the large and growing movement of MAPE members who are willing to do this

Our negotiators need the confidence of the membership behind them to go back to the table, and a No vote is demonstrating that confidence- that we're worth more than this TA and we're ready to fight for it!

Vote No Initiative

## Next steps

If you agree with us, please sign this petition:

<https://forms.gle/Gyt24vJFvBHDrZj59>

Please share this petition with coworkers who are also voting no!

Join the Vote No Initiative and help us build momentum (signup form in chat)

Our next meeting will be Thursday, July 10th 12-1pm (VNI meets every Thursday at 12pm)

Vote No Initiative

## MAPE Local 301 Membership Committee



- **Andrew Carollo, Chair - EAO**
- Leya Charles - EAO
- Aviva Meyerhoff - MPCA
- Joseph Bozarth - MNIT
- Ellen Squires - DEED
- Amy Waters - MPCA
- Melissa Wenzel - RMAD
- Andrew Ching - MPCA
- Barbara Peichel - BWSR

Looking for anyone interested in doing outreach contacting new hires. Come join my committee!

# MAPE Local 301 Membership Committee



Introductions of new members (if willing and present)

As of July 8, 2025:

- 461 members (75%)
- 154 non-members
- 29 associate members (retirees)

Please contact Andrew Carollo ([andrew.carollo@state.mn.us](mailto:andrew.carollo@state.mn.us)) if you'd like to join the Membership Committee!

# MAPE Local 301 Stewards



- **Anne Claffin, Regional Steward Director (MPCA)**
- Jen Crea (MNIT)
- Barb Peichel (BWSR)
- Mark Snyder (MPCA)
- Melissa Wenzel (MPCA)
- Steven Speltz (MPCA)
- Bobbie Miller Thomas (DEED)
- Joe Kastens (DEED)

**Reach out to stewards with your questions.**

Stewards can join you in a meeting regarding Return to Office Appeals and ADA accommodations requests!

**Especially reach out if you have a meeting with management that could result in discipline!**

**Join the stewards!**

Basic steward training - August 15th

Contract training - November 14th

<https://mape.org/resources/training/classes>

## MAPE Board of Directors



Region 3 Director: Mark Snyder

- Board of Directors meeting took place on Friday, June 27th
  - The Board received an update from the Negotiating Team and voted to recommend the TA to membership
- Next Board of Directors meetings scheduled for Thursday and Friday, July 24-25
  - What's coming up:
    - Voting on the TA and preparing for what comes next
    - Preparing for Delegate Assembly and next year's budget

Contact Mark if interested in attending a Board of Directors meeting: [msnyder@mape.org](mailto:msnyder@mape.org)  
(Mark can also relay statements during member comments for anyone who has them but cannot attend)

## MAPE MPCA Meet & Confer Team



### MPCA MAPE Meet & Confer Team:

- **Kaity Taylor (St. Paul), Chair**
- Mel Markert, Secretary (Brainerd)
- Kristin Mroz Risse (St. Paul)
- Shanna Schmitt (St. Paul)
- Cindy Osborn (Duluth)
- Brianna Loeks (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mPCA>

## MAPE MPCA Meet & Confer Team



Next Meet and Confer on September 11th 1-3pm

- We continue to work to collaborate on Return to Office with MPCA Commissioners Office
- Hosting RTO trainings with regional offices that are back in office/headed back to office

## BWSR MAPE Meet & Confer Team



### **BWSR MAPE Meet & Confer Team:**

- **Melissa King, Chair (St. Paul)**
- Jason Weinerman, Vice Chair (Waite Park)
- Matthew Fischer (Bemidji)
- Steve Hofstad (Detroit Lakes)
- Erin Loeffler (Duluth)
- Suzanne Rhees (St. Paul)

**Have an issue you care about?**

**Consider joining M&C!**

**Contact Melissa King!**

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

## BWSR MAPE Meet & Confer Team



No specific updates from BWSR,

Meet and Confer has had internal convos on RTO. Waiting to see how RTO goes before deciding on their path forward.

BWSR HR Director is retiring. Not sure how this may affect HR support and alternative HR contacts

Looking for new committee members!  
Lost some recently

## DEED Meet and Confer Team



### **DEED MAPE Meet & Confer Team:**

- **Maureen Dunaway, Chair (501)**
- Michael Prideaux, Vice Chair (501)
- Alana Strickler (1101)
- Chandra Peterson (1902)
- Chloe Evans (1501)
- Jacqueline Terry (501)
- Kelsey Goneau-Martinson (601)
- Sheenah Jewison (1902)

<https://mape.org/committees/meet-and-confer-committees/deed>

Interested in joining? Contact Maureen at [mdunaway@mape.org](mailto:mdunaway@mape.org)

## DEED Meet and Confer Team



### **Supplemental Bargaining update:**

Tentative Agreement (TA) made for a pilot program allowing people in VRS and SSB who are still on probation from reallocation (Those divisions have a reallocation career path so that is why the pilot is there) to interest bid on jobs while still on probation.

TA for some technical language changes

Held off management proposal to extend probation for the DDS division.

While did not TA any other language, agreement was made to work together to keep reallocation timelines down and to make the equity adjustment process more equitable.

## DEED Meet and Confer



### **Meet and Confer update:**

Worked on building issues, safety at locations, and RTO.

Achievement awards are revamped and can be submitted by anyone with quarterly deadlines and the form to submit one the DEN sharepoint site

*Agreed that DEED would work with people requesting reasonable accommodation for RTO to allow them to continue to telework provisionally, while we wait on the medical documentation since that can take a while.*

## MNIT Meet and Confer Team



### **MNIT MAPE Meet & Confer Team:**

- **Andi Morris, Chair (701)**
- Jed Becher, Vice Chair (101)
- Axelina Swenson (701)
- Carolyn Murphy (502)
- *Chris Butler (301)*
- Patrick Pueringer (502)
- Tony Yarusso (701)

<https://mape.org/committees/meet-and-confer-committees/mnit>

## MPCA Labor Management Committee



### **MPCA Labor Management Committee MAPE Representatives:**

- Cindy Osborn (Duluth)
- Kurt Carlson (Duluth)
- Kaity Taylor (Saint Paul)

Next meeting - Aug 6

<https://lorax.pca.state.mn.us/labor-management-committee>

## Volunteer Opportunity



Mon Aug 4, 2025 @ 12:00pm - 2:00pm

Let's support the recently defunded AmeriCorps program: the Sanneh Foundation.

Join the Fight Against Hunger: Volunteer to Distribute Food in the Frogtown Community!



Come join us as we help provide set up, sorting, and food distribution with our nutritional services team and the local community! Group, outdoor activity.

Irreducible Grace Foundation / Black Youth Healing Arts Center - 643 Virginia St, St Paul, MN 55103

## How to get Involved?



- Update your personal info
- Talk about the agreement with your coworkers
- **Advocate to get folks to sign up as a member so they can vote: [mape.org/join-mape](https://mape.org/join-mape)**
- Show up to Volunteer Day
- Make a plan to attend listening sessions and town halls
- Be a delegate for [delegate assembly!](#)
  - We need one more delegate and four alternates

# MAPE Local 301 Monthly Prize Drawing



Drum roll, please!

Current choices:

- Sift (gluten free bakery)
- Bole Ethiopian
- Black Garnet Books
- J. Selbys
- Treats (ice cream shop on grand in St. Paul)
- Cafe Latte

