

## **Local 301 Membership Meeting**

**Tuesday, July 11th 2023, 12:05 pm – 12:55 pm, Microsoft Teams**

**Meeting called to order at 12:05 pm by Local 301 Membership Secretary Kruegar**

**Attendees: 140**

### **Welcome/Announcements, Chuck Kruegar, Membership Secretary**

- Chuck introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Amanda Gorton
  - Membership Secretary: Chuck Krueger
  - Secretary: Barbara Monaco
  - Lead Steward: Kristin Kirchoff-Franklin
  - Deputy Lead Steward: Anne Claflin
- Membership Update
  - New member introductions!
    - Marcell Mikkelson
    - Alex Short
    - Chelsea Delaney
    - Noelle Hitz
  - Please reach out to Chuck Krueger to set up new hire and non-member conversations.
    - If you don't have time, please plug MAPE with new hires!
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- Delegate Assembly
  - Delegate Assembly (DA) is the governing body of MAPE.
  - We send 4 delegates & 4 alternates
  - Friday, October 27 (½ day) and Saturday, October 28 (plan for a full day)
  - It's a serious, but fun event and a great chance to meet people. Look for training opportunities and some fun swag too!
    - Message Shanna Schmitt if you're interested!
    - Nominations open July 5 and close July 19
- July Donation - Avenues for Youth
  - <https://avenuesforyouth.org/>
  - Helping New Americans achieve self-sufficiency and full membership in American life. Avenues partners with youth experiencing homelessness to achieve their dreams.

- For more than 28 years, Avenues has supported youth ages 16-24 in Hennepin County. Whether a young person needs someplace to stay for just one night, or a year and a half, Avenues support youth to find their path out of homelessness. We do that by providing a stable home, building trusting relationships, and navigating the youth's education, career, health and wellness and housing goals.
- Local 301 Lunch
  - Tuesday July 25th 12:15-1PM (4th Tuesday of each month) in the Lower Level Conference Room of the MPCA
  - **Menu:** Pizza Luce!
    - Pass ideas for food to Shanna Schmitt
  - Question for members! Do we keep doing lunch?
    - We have the budget, but we originally said we'd try the lunches for January through June. The Executive Committee would like to keep these going as another way to keep people engaged, but we'd like your feedback.
- MAPE Discord Group
  - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
  - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at [monacoba@gmail.com](mailto:monacoba@gmail.com)

### **Steward Update, Anne Claffin, Local 301 Deputy Lead Steward**

- Our stewards are:
  - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
  - Anne Claffin, Deputy Lead Steward (MPCA)
  - Jen Crea (MNIT)
  - Bill Dunn (MPCA)
  - Claudia Hochstein (MPCA)
  - Jen Jevnisek (MPCA)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
  - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors met on June 23rd
  - Most of the meeting focused on the contract TA
  - Political Council is looking to create a new effort around civic engagement
    - Also announced that the 2024 Lobby Day will be Tuesday, March 19th
    - Audience for the civic engagement is likely
  - The BOD passed a resolution to temporarily freeze changes to local geographical structures to allow for assessment by year-end to address telework and agency consolidation

- Board of directors will meet again on July 20th - 21st
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!
- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, I can help you with getting invited and other details.

### **Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin Co-chair Negotiations committee**

- <https://mape.org/proposals>
- <https://mape.org/TAtoolkit>
- Only members can vote on our contracts! Become a member by August 4th 11:59PM in order to vote.
- Brown bag discussions - announcements will be coming out soon.
- Vote on Contract August 11th-17th
  - Full language should be out by the end of the week
  - If contract passed, it goes into effect immediately, backpay until July 1st
    - Members will receive their backpay 4-6 weeks after contract ratified
    - Increase will go into effect either the first or second paycheck after we ratify
    - Healthcare effects do not go into effect until the next calendar year (1/1/2024)
    - The \$70 credit sunsets on 1/1/2025
    - One of their main priorities from MMB was to create incentive programs, they want to be able to authorize these programs
      - Currently the process is that they have to go through an MOU with MAPE
      - Now with the new language they have to give us notice when they create these programs.
  - If contract NOT passed, we're authorizing a strike and the negotiations starts over from scratch
    - If there is a tie, then it goes to Robert's rules and it would be voted down
- <https://mape.org/committees/negotiations-committee-team>

### **MPCA Meet & Confer Update, Barbara Monaco, MPCA Meet & Confer Chair**

- Discussed employee engagement survey results with leadership and their plans for addressing employees concerns
  - Management will be sharing the results on the Lorax soon
  - Met with Andrew Elbert to discuss and he shared the files that
- As always, if you have anything you want to let us know, we want to hear from you. You can email us at [mpca.mc.mape@gmail.com](mailto:mpca.mc.mape@gmail.com) or at any of our state emails individually.
- Members

- Barbara Monaco (St. Paul), Chair
- Mel Markert (Brainerd)
- Kristin Mroz-Risse (St. Paul)
- Kristin Kirchoff-Franklin (St. Paul)
- Kevin Mustonen (Duluth)
- Brett Nagle (St. Paul)
- Joel Peck (St. Paul)
- Shanna Schmitt (St. Paul)
- Kaity Taylor just joined (thanks Kaity!)  
<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

### **BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair**

- Meeting on the 24th with leadership to have conversation about whether the agency will move forward with any of the pilot programs
    - Student loan reimbursement
    - Phased retirement
  - Workload still continues to be an issue within the agency and there are continued conversations
  - Asking for additional members, contact Melissa King if you're interested!
  - Members
    - Melissa King (St. Paul), Chair
    - Annie Felix-Gerth (St. Cloud)
    - Steve Hofstad (Detroit Lakes)
    - Erin Loeffler (Duluth)
    - Gwen Steel (St. Paul)
    - Jason Weinerman (St. Cloud)
    - Matt Fischer (Bemidji)
    - Suzanne Rhees (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

### **MPCA Labor Management Committee Members, Bill Dunn**

- No update, next meeting is August 2nd. 2023
- Work statewide with multiple unions
  - we are asking for regional members (any union!) to sign up because we're missing representation
  - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
  - Bill Dunn (St. Paul)
  - Brandon Montgomery (St. Paul)
  - Barbara Monaco (St. Paul)
  - Kurt Carlson (St. Paul)
- <https://lorax.pca.state.mn.us/labor-management-committee>

**Prize Drawing, Chuck Krueger, Local 301 Membership Secretary**

- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for July:
  - Sharon Kroening
  - Alana Crawford
  - Sarah Acquah
  - Jason Jaynes

**Meeting adjourned at 12:52 pm by Local 301 Membership Secretary Kruegar**

**Next meeting is Tuesday, August 8th, 2023 at 12:05 pm**