

## Local 301 Membership Meeting

Tuesday, January 9, 2024, 12:05 pm – 12:55 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 President Brett Nagle

Attendees: 81

## Welcome/Announcements, President Nagle

### Brett said introductions and welcomed everyone to the meeting

- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - **Treasurer: vacant**
  - Membership Secretary: Chuck Krueger
  - **Secretary: vacant**
  - Lead Steward: Anne Claflin

## Announcements

- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- January Donation – Little Earth Urban Farm (see vote later in minutes)
  - <https://www.littleearth.org/the-little-earth-urban-farm>
- Local 301 Lunch
  - Thursday, January 25 at 12:00 pm (typically the 4th Tuesday of each month) in the Lower Level Conference Room of the MPCA
  - **Menu:** Pizza Luce (vegan, vegetarian, and chicken/meat options)
- MAPE Discord Group
  - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
  - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at [monacoba@gmail.com](mailto:monacoba@gmail.com)

## Steward Update, Anne Claflin, Local 301 Deputy Lead Steward

- Our stewards are:
  - Anne Claflin, Lead Steward (MPCA)
  - Hunter Vraa, Deputy Steward (MPCA)
  - Jen Crea (MNIT)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

- Reach out to stewards with your questions.
- Let us help you make sure you are getting the right information about leave, reallocations, shifting to new positions, ADA accommodations, respectful workplace issues, FLSA exempt/non-exempt status, comp time and anything else that comes up!
- Especially reach out if we can help you with disciplinary actions.
- Join the stewards!
  - Basic Steward Training: Jan 26, Apr 26
  - Advanced Steward Training: Mar 22, Jun 28
- Natalie Brown took a job in Chicago. Thank you Natalie!
- Kristin Kirchoff-Franklin is now MAPE Secretary. Congratulations Kristin!

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors did not meet in December
- Next Board of Directors meeting is January 19<sup>th</sup>
- Officer Training 2024
  - January 25<sup>th</sup> (8:30 - 4:00)
  - Shoreview Community Center (4580 Victoria St N)
  - Lunch will be served and Lost Time will be available
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!
- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, Mark can help you with getting invited and other details.

### **MPCA Meet & Confer Update, Kaity Taylor, MPCA Meet & Confer Chair**

- As always, if you have anything you want to let us know, we want to hear from you. You can email us at [mpca.mc.mape@gmail.com](mailto:mpca.mc.mape@gmail.com) or at any of our state emails individually.
- Members
  - Kaity Taylor, Chair (St. Paul)
  - Kevin Mustonen, Vice-Chair (Duluth)
  - Mel Markert, Secretary (Brainerd)
  - Kristin Mroz-Risse (St. Paul)
  - Brett Nagle (St. Paul)
  - Joel Peck (St. Paul)
  - Shanna Schmitt (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>
- Meet and Confer with Exec Team - December 13<sup>th</sup>, 2023
  - Ongoing discussion items - length of service change requests, student loans reimbursement, phased retirement, career development, vacancies and new hires, emergency response pay
  - New -discussed accommodation at the agency. Led to follow up conversations with HR and Vonnie Phillips about the process and ways we can prepare folks for

it. Will also bring building-specific requests and issue to Labor Management Committee.

- Quarterly Meet and Confer update email to be sent out soon! Keep an eye out.
- Thank you for participating in the listening sessions!
- Next internal Meet and Confer meeting - January 10th noon-1 (switching to Wed. in 2024)
- Wanting to expand how many regional offices we have represented on Meet and Confer, if you know of a MPCA MAPEr in a different local that would be a good fit, let us know.

### **BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Member**

- Members
  - Melissa King, Chair (St. Paul)
  - Jason Weinerman, Vice Chair (St. Cloud)
  - Annie Felix-Gerth (St. Cloud)
  - Matt Fischer (Bemidji)
  - Steve Hofstad (Detroit Lakes)
  - Erin Loeffler (Duluth)
  - Suzanne Rhees (St. Paul)
  - Gwen Steel (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>
- Nov 2023 M&C meeting with Exec Team discussed:
  - Deferring liquidation of approved staff comp time banks and allow comped time to carry over into 2024
  - Update of BWSR work and time management guidance and BWSR overtime procedures
- Next M&C meeting is January 10th @ 11:30 – BWSR staff welcome!
- Next M&C meeting with Exec Team is January 22nd @ 1pm
- Jan 30th 11:30am - HR presenting overview of BWSR internal bidding process.

### **MPCA Labor Management Committee Members**

- MAPE Members on Committee
  - Brandon Montgomery (St. Paul)
  - Kurt Carlson (Duluth)
  - Cindy Osborn (Duluth)
- <https://lorax.pca.state.mn.us/labor-management-committee>
- Work statewide with multiple unions
  - we are asking for regional members (any union!) to sign up because we're missing representation
  - Work directly with AFSCME, the MGEC, and also MMA
- We need a MAPE member to serve on the MPCA Safety Committee. Please let us know if you're interested!

### **Vote for 2024 Donations**

- Motion to donate to the following charities in 2024. Motion by Brett Nagle, seconded by Mark Snyder, and motion passed unanimously.
  1. Little Earth Urban Farm
  2. Neighbors Inc
  3. Animal Humane Society
  4. Second Harvest Heartland
  5. Immigrant Law Center
  6. The Listening House
  7. Feeding Frogtown
  8. Minnehaha Food Shelf
  9. Neighborhood House
  10. Open Arms MN
  11. Tubman
  12. Every Meal (Sheridan Story)

### **Prize Drawing, Chuck Krueger, Local 301 Membership Secretary**

- Winners for the gift certificates for January:
  - James Dickson
  - Charity Fretty
  - Joseph Hadash
  - Priscilla Villa-Watt

**Meeting adjourned at 12:57 pm by Local 301 President Brett Nagle**

**Next meeting is Tuesday, February 13, 2024 at 12:05 pm**