

Local 301 Membership Meeting

Date/Time: Tuesday December 10, 2024, 12:05 pm

Location: Microsoft Teams

Called to order: 12:05 pm

Meeting Leader: Local 301 Vice-President: Shanna Schmitt

Attendees: 96

1. Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
 - President: TBD
 - Regional Director: Mark Snyder
 - Vice President: TBD
 - Treasurer: Leya Charles
 - Membership Secretary: Andrew Carollo
 - Secretary: Michelle Belmont
 - Regional Steward Director: Anne Clafin
 - Chat Monitor this month: Quinn Carr

2. Announcements

- Openings for Meet and Confer Teams, Labor Management Committee, Contract Action Team, Stewards, Membership Committee, and Food Committee. It's easy to be Virtual!
- Monthly Donation to [Every Meal](#) - Ideas needed!
- In Person Lunch: Afro Deli, December 17, noon, Lower Level Conference Rooms
- Statewide Elections
 - Voting is open Dec 2-12, results out on Dec 18

3. Membership Committee Update

- Andrew Carollo, Chair (andrew.carollo@state.mn.us) / Chuck Krueger, Outgoing Chair
- 391 members, 73.91% members
- New members: Nick Dufficy, Lauren Barasch, Margaret Bass
- Get your MAPE swag -new mugs mid January

4. Stewards Update

- Anne Claflin, Regional Steward Director for Region 3
- Join the stewards! [Training opportunities](#) Beginner:TBA, Advanced: Dec 13. Lost time is paid by MAPE, if vacation time is used to attend.
- Stewarding: how to help your coworkers, how to work with supervisors, how to position yourself well and advocate for yourself, and any other contract issues.

5. Board of Directors Update

- A special Board of Directors meeting took place on Friday, November 22nd
 - The BOD discussed how to set up the Divestment task force approved at Delegate Assembly
 - Some details still to be worked out and voted on during a special meeting that is scheduled for December 20th
- Next Board of Directors meeting scheduled for Friday, January 17th

6. MPCA Meet & Confer Update

- Kaity Taylor, Chair of MPCA Meet and Confer
- Next Meet and Confer scheduled for Dec 16th 3-4:30pm
 - Listening session overview: general themes and focus on safety in St Paul
 - Safety Stand Down - Wed, 12/18 from 1:00-2:00 pm on Teams
 - Management on Student Loan Reimbursement - equitably distribute funds
 - Extra Time After Chat:
 - New fencing for parking lot coming soon
 - Job Classifications
 - Lobby Day March 6, 2025 – Emma Tschann
 - Rally at Capitol, January 29, 2025 “Tax the Rich” – Emma Tschann
- Room for more on this team! Not a huge commitment! Please consider getting involved!

7. BWSR Meet & Confer Update

- Melissa King, chair
- No updates this month

8. MPCA Labor Management Committee

- Kurt Carlson / Cindy Osborn

9. Negotiations Update

- Region 3 Negotiator: Naveen Borojerdi
- Listening Sessions emails to be sent out soon (December 16/17, and another in January)
 - Bring your questions, comments, concerns

10. Attendance Prize Drawing

- 4 \$25 gift cards for local businesses to attendees of this meeting
 - Sift (gluten free bakery)
 - Afro Deli
 - Big Hill Books
 - Treats (ice cream shop on grand in St. Paul)
- Recommend businesses to [Chuck Krueger](#)
- Winners for the gift certificates this month:
 - Josh Dahle
 - Michael Haas
 - Ashley Lushinsky
 - Janice Maine

Meeting Adjourned: 12:55 pm

Meeting Secretary: Michelle Belmont

Next Meeting Date/Time: Tuesday, January 14, 2024 at 12:05 pm

SLIDES:

MAPE Local 301
Monthly Membership Meeting



Welcome!

We will begin the meeting ~12:05

Please MUTE your microphones if you don't intend to speak to the group.

MAPE Local 301 Meeting Agenda



1. **Welcome/Announcements**
2. Membership Committee Update
3. Negotiations/Contract Action Team Update
4. Steward Committee Update
5. Board of Directors Update
6. Meet & Confer Updates (MPCA & BWSR)
7. MPCA Labor Management Committee Updates
8. Prize Drawings!!!

MAPE Local 301 Executive Committee & Leadership



Executive Committee (2025)

TBD: President (also on the St
Local Presidents Cmte [LPC])

TBD: Vice-President

Leya Charles: Treasurer

Michelle Belmont: Secretary

Andrew Carollo: Membership Secretary

Mark Snyder: Regional Director



Leadership

Anne Claflin: Regional Steward Director (also on
the Statewide Employee Right Cmte[ERC])

Kaitly Taylor: MPCA Meet & Confer Cmte Chair

Melissa King: BWSR Meet & Confer Cmte Chair

Naveen Borojerdi: Region 3 Negotiator

Emma Tschann: Region 3 CAT Co-Lead

Eric Wilcox Freeburg: Region 3 CAT Co-Lead

Jen Crea: MPCA Safety Committee, MAPE Rep

Monthly Chat Monitor: Quinn Carr

Want to get involved? Our openings...



Meet and Confer (M&C) Committees

- PCA: Kaity (Kaity.Taylor@state.mn.us)
- BWSR: Melissa King (Melissa.King@state.mn.us)

Labor Management Committee (LMC)

- Cindy Osborn (Cynthia.Osborn@state.mn.us)

Contract Action Team (CAT)

- Emma Tschann or Eric Wilcox Freeburg (Emma.Tschann@state.mn.us)
(Eric.WilcoxFreeburg@state.mn.us)

Stewards

- Anne Claflin (Anne.Claflin@state.us.mn)
 - Next Steward Training - TBD

Membership Committee

- Andrew Carollo (Andrew.Carollo@state.mn.us)

Food Committee

- Shanna Schmitt (shanna.schmitt@state.mn.us)

Announcements



- **Life Events:** We appreciate knowing about life events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>.
- **Discord Group:** Connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations? Email Barbara Monaco at monacoba@gmail.com if you need a link.
- **Join us for FOOD:** Tues, Dec 17, 2024 @ NOON - Lower Level Conf Rooms
 - Afro Deli (chicken fantastic & veggie curry [vegan], rice, salad, and sambusas)
- **Monthly Donation:** Every Meal

Announcements Election Deadline!



Voting is open Dec 2-12, results out on Dec 18

Recordings of forums, personal statements, etc:

<https://mpe.org/resources/mape-documents/mape-internal-election-information>

Ideas and volunteers needed



Please submit ideas to Leya Charles for volunteer opportunities and financial donations, which will be voted on in January

- Open arms urban farm
- Second harvest heartland
- ?
- ?

MAPE Local 301 Negotiations



Region 3 Negotiator: Naveen Borojerdi

Region 3 Contract Action Team (CAT):

- Emma Tschann, Co-Lead
- Eric Wilcox Freeburg, Co-Lead
- Kaity Taylor
- William Treumann

MAPE Statewide Negotiations page: <https://mape.org/committees/negotiations-committee-team>

MAPE Local 301 Membership Committee



- **Andrew Carollo, Chair - REM**
- Eric Alms - Watershed
- Kurt Carlson - IND
- Leya Charles - EAO
- Anne Claflin - EAO
- Jen Crea - MNIT
- Jason Ewert - MNIT
- Peter Jordet - BWSR
- Cole Landgraf - MUN
- Matt Lindon - EAO
- Josh Norman - MUN
- Barb Peichel - BWSR
- Carl Stenoien - EAO
- Jennifer Strahan - MNIT
- Kaity Taylor - Watershed
- Mark Umholtz - REM
- Eric Wilcox Freeburg - EAO
- Melissa Wenzel - RMAD

MAPE Local 301 Membership Committee



Introductions of new members (if willing and present)

As of November 26, 2024:

- 391 members (about 73.91%)
- 138 non-members
- 29 associate members (retirees)

Please contact Andrew Carollo (andrew.carollo@state.mn.us) if you'd like to join the Membership Committee!

MAPE Board of Directors



Region 3 Director: Mark Snyder

- A special Board of Directors meeting took place on Friday, November 22nd
 - The BOD discussed how to set up the Divestment task force approved at Delegate Assembly
 - Some details still to be worked out and voted on during a special meeting that is scheduled for December 20th
- Next regular Board of Directors meeting scheduled for Friday, January 17th

Contact Mark if interested in attending a Board of Directors meeting: msnyder@mape.org

MAPE MPCA Meet & Confer Team



Next Meet and Confer scheduled for Dec 16th 3-4:30pm

- Listening session overview
 - General themes and focus on safety
- Update from Management on Student Loan Reimbursement
 - How will they equitably distribute funds?
- Budget and Legislative priority updates from Management

Will continue to follow up from supplemental bargaining listening sessions!

BWSR MAPE Meet & Confer Team



**Have an issue you care about? Consider joining M&C!
Contact Melissa King!**

MPCA Labor Management Committee



- 3rd floor of St Paul building will be leased out to Board of LGBTQIA2S+ Minnesotans, Board of Clemency, a few other smaller boards, and most significantly, an entire DEED Division.
- No additional subleases will be needed.

<https://lorax.pca.state.mn.us/labor-management-committee>

MAPE Local 301 Monthly Prize Drawing



Drum roll, please!

Current choices:

- Sift (gluten free bakery)
- Afro Deli
- Big Hill Books
- Treats (ice cream shop on grand in St. Paul)
- ~~Egg Donuts Café (coffee shop in lowertown St. Paul)~~

