

## Local 301 Membership Meeting

Tuesday, December 12, 2023, 12:05 pm – 12:55 pm, Microsoft Teams  
Meeting called to order at 12:05 pm by Local 301 President Brett Nagle  
Attendees: 77

### Welcome/Announcements, President Nagle

- Brett said introductions and welcomed everyone to the meeting
- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - **Treasurer: vacant**
  - Membership Secretary: Chuck Krueger
  - **Secretary: vacant**
  - Lead Steward: Kristin Kirchoff-Franklin
  - Deputy Lead Steward: Anne Claflin
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- December Donation – Every Meal
  - <https://www.everymeal.org/>
- Local 301 Lunch
  - Tuesday, December 19, 2023 from 12:15-1PM (typically the 4th Tuesday of each month) in the Lower Level Conference Room of the MPCA
  - **Menu:** Afro Deli (chicken, beef, and vegan options with sambusas and baklava)
- MAPE Discord Group
  - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
  - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at [monacoba@gmail.com](mailto:monacoba@gmail.com)

### Steward Update, Anne Claflin, Local 301 Deputy Lead Steward

- Our stewards are:
  - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
  - Anne Claflin, Deputy Lead Steward (MPCA)
  - Natalie Brown (MPCA)
  - Jen Crea (MNIT)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
  - Dave Wischnack (MPCA)
  - Hunter Vraa (MPCA)

- <https://mape.org/locals/301> (Officers & Stewards tab)
- Please reach out to a Steward if you are taking any sort of leave (FMLA, Personal, etc.) to discuss the leave and the details around it.
- Dave Wischnack took a job in Duluth and will no longer be a Steward for Local 301. Congrats Dave!

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors met on November 17th
- BOD voted to donate \$5000 to the East Side Freedom Library
- Much of the board meeting was spent on whether and how to restructure our regions
- We also spent some time on a storytelling workshop to boost our 1:1 skills
- No December meeting, next meeting is January 19, 2024
- Reminder: Please vote for Political Council, there are 3 open seats
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!
- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, Mark can help you with getting invited and other details.

### **MPCA Meet & Confer Update, Kaity Taylor, MPCA Meet & Confer Chair**

- As always, if you have anything you want to let us know, we want to hear from you. You can email us at [mpca.mc.mape@gmail.com](mailto:mpca.mc.mape@gmail.com) or at any of our state emails individually.
- Members
  - Kaity Taylor, Chair (St.Paul)
  - Kevin Mustonen, Vice-Chair (Duluth)
  - Mel Markert, Secretary (Brainerd)
  - Kristin Mroz-Risse (St. Paul)
  - Brett Nagle (St. Paul)
  - Joel Peck (St. Paul)
  - Shanna Schmitt (St. Paul)
- **Thank you for participating in the listening sessions!** We know this takes time out of your lunch breaks and are grateful for your input and feedback - it is so helpful! We are looking forward to bringing topics and ideas from the sessions to the next M&C and working with agency leadership to create a better workplace for the MPCA.
- Next internal Meet and Confer meeting - January 8th noon-1
- Next Meet and Confer with Exec Team - December 13th 2-3:30pm
  - NEW listening session discussion - accommodation
  - ONGOING Student loan reimbursement program, vacation accrual credit requests, emergency response pay policy, career development, status of vacancies and new hires
- Wanting to expand how many regional offices we have represented on Meet and Confer, if you know of a MPCA MAPER in a different local that would be a good fit, let us know.

## **BWSR Meet & Confer Update, Suzanne Rhees, BWSR Meet & Confer Member**

- At our last meeting, discussion centered around comp time bank liquidation, awareness of new contract provisions, needed updates to staff guidance on comp time, overtime, etc. Staffing levels still a concern, but progress is being made. Also discussed training opportunities and training budgets for staff.
  - Asking for additional members, contact Melissa King if you're interested!
  - Members
    - Melissa King, Chair (St. Paul)
    - Jason Weinerman, Vice Chair (St. Cloud)
    - Annie Felix-Gerth (St. Cloud)
    - Matt Fischer (Bemidji)
    - Steve Hofstad (Detroit Lakes)
    - Erin Loeffler (Duluth)
    - Suzanne Rhees (St. Paul)
    - Gwen Steel (St. Paul)
- <https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>
- Looking forward to 2024 meetings.

## **MPCA Labor Management Committee Members**

- Work statewide with multiple unions
  - we are asking for regional members (any union!) to sign up because we're missing representation
  - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
  - Bill Dunn (St. Paul)
  - Brandon Montgomery (St. Paul)
  - Kurt Carlson (Duluth)
  - Cindy Osborn (Duluth)
  - We need more members and would love a liaison for LMC and MPCA Meet & Confer
- <https://lorax.pca.state.mn.us/labor-management-committee>
- No updates this month

## **Local Budget Discussion and Approval**

Presented the proposed budget, see below:

2024 Local 301 Budget						
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	A	B	C	D	E	F
1	<b>CARRYOVER</b>					
2	Estimated Carryover from previous year		\$16,981.06			
3	<b>NEW INCOME</b>					
4	# Members x \$1.25 x 26 pay periods	366	\$11,895.00			membership numbers as of 11/28/2023
5	# Non-Members - No income from Non-Members	105	\$0.00			
6	<b>TOTAL INCOME FOR BUDGET</b>		\$28,876.06			
7						
8	<b>EXPENSES</b>		<b>2024 Proposed</b>	<b>2023</b>	<b>2023 Spent by end of Nov</b>	<b>Spent by</b>
9	Local Meetings (meals, beverages, etc.)		\$0.00	\$0.00	\$0.00	Food Committee
10	Union Organizing		\$3,000.00	\$3,000.00	\$2,921.01	Executive Committee
11	Executive & Steward Committees (support baskets, etc.)		\$1,000.00	\$1,000.00	\$223.25	Executive & Steward Committees
12	Membership Committee		\$500.00	\$500.00	\$750.00	Membership Committee
13	Membership Awards/Prizes		\$1,200.00	\$2,500.00	\$1,000.00	Executive Committee
14	Membership Engagement (includes monthly lunches)		\$13,000.00	\$7,431.80	\$8,776.12	Executive, Social Activities, & Food Committees
15	Contributions - Labor		\$1,000.00	\$1,000.00	\$0.00	Motion at a local meeting
16	Donations (Good & Welfare)		\$3,000.00	\$3,000.00	\$3,250.00	Motion at a local meeting
17	Delegate Assembly (lost time & expenses for alternates)		\$3,000.00	\$3,000.00	\$0.00	DA Alternates
18	Reimbursable Expenses		\$0.00	\$0.00	\$0.00	Local officers or others
19	FICA		\$150.00	\$150.00	\$0.00	MAPE Central (we need this for lost time)
20	Job Action Activities		\$2,876.06	\$8,000.00	\$0.00	Executive Committee
21	Miscellaneous		\$150.00	\$150.00	\$46.98	Local officers or others
22	<b>Proposed Budget</b>		\$28,876.06	\$29,731.80	\$16,967.36	
23						
24	<b>Estimated Surplus</b>		\$0.00			
25						

Shanna Schmitt made a motion to approve the 2024 budget, as shown on the slide (picture above). Motion seconded by Mark Snyder. Motion passed unanimously.

### Prize Drawing, Chuck Krueger, Local 301 Membership Secretary

- Winners for the gift certificates for November:
  - Kari Cantarero
  - Jennifer Crea
  - Troy Johnson
  - Wendy Murphy

Meeting adjourned at 12:57 pm by Local 301 President Brett Nagle

Next meeting is Tuesday, January 9, 2024 at 12:05 pm