

Local 301 Membership Meeting

Tuesday, August 8th, 2023, 12:05 pm – 12:55 pm, Microsoft Teams

Meeting called to order at 12:05 pm by Local 301 Membership Secretary Kruegar

Attendees: 104

Welcome/Announcements, Chuck Kruegar, Membership Secretary

- Chuck introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
 - President: Brett Nagle
 - Regional Director: Mark Snyder
 - Vice President: Shanna Schmitt
 - Treasurer: Amanda Gorton
 - Membership Secretary: Chuck Krueger
 - Secretary: vacant
 - Lead Steward: Kristin Kirchoff-Franklin
 - Deputy Lead Steward: Anne Claflin
- Reminder to let the executive team know about life events:
 - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- July Donation - Minnehaha Food Shelf
- Local 301 Lunch
 - Tuesday August 22nd 12:15-1PM (4th Tuesday of each month) in the Lower Level Conference Room of the MPCA
 - **Menu:** Francis (vegan burgers & fries)!
- MAPE Discord Group
 - Would you like more opportunities to connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations?
 - We've started a discord group for our locals and we would encourage you to join and share with others! If you need a separate link, email Barbara Monaco at monacoba@gmail.com
- Delegate Assembly
 - Delegate Assembly (DA) is the governing body of MAPE.
 - We send 4 delegates & 4 alternates
 - Friday, October 27 (½ day) and Saturday, October 28 (plan for a full day)
 - It's a serious, but fun event and a great chance to meet people. Look for training opportunities and some fun swag too!
 - Message Shanna Schmitt if you're interested in serving as an alternate!

Steward Update, Anne Claflin, Local 301 Deputy Lead Steward

- Our stewards are:
 - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
 - Anne Claflin, Deputy Lead Steward (MPCA)

- Jen Crea (MNIT)
- Bill Dunn (MPCA)
- Barb Peichel (BWSR)
- Melissa Wenzel (MPCA)
- Dave Wischnack (MPCA)
- Hunter Vraa
- <https://mape.org/locals/301> (Officers & Stewards tab)

Board of Directors Update, Mark Snyder, Regional Director

- Board of Directors met on July 20th-21st
 - We continued discussion on how to structure our regions
 - We discussed a plan for the 2024 MAPE statewide budget - ongoing
 - The budget is approved by Delegate Assembly
 - Budget forums are scheduled for Sept. 6th (5PM), Sept. 8th (noon), Sept. 12th (noon)
 - One additional forum will be scheduled following the Sept. 15th BOD meeting
- Board of directors will meet again on August 18th
- Feedback is welcome, contact me at mark.snyder@state.mn.us or msnyder@mape.org!
 - If you use the msnyder@mape.org email, please send heads up via Teams prior!
- Every board meeting has time set aside for member comments (usually at 11:30 AM). If you have interest in addressing the board, I can help you with getting invited and other details.

MPCA Meet & Confer Update, Barbara Monaco, MPCA Meet & Confer Chair

- Barbara Monaco has left the PCA and the chair position is currently vacant
- Working on setting up listening sessions for the following topics
 - Recognition
 - Communication
 - Respectful Workplace/Accommodations
- Advocating for student loan forgiveness pilot to be implemented at the MPCA
- Setting up work group to create processes for commander pay for ER
- As always, if you have anything you want to let us know, we want to hear from you. You can email us at mpca.mc.mape@gmail.com or at any of our state emails individually.
- Members
 - Vacant, Chair
 - Mel Markert (Brainerd)
 - Kristin Mroz-Risse (St. Paul)
 - Kristin Kirchoff-Franklin (St. Paul)
 - Kevin Mustonen (Duluth)
 - Brett Nagle (St. Paul)
 - Joel Peck (St. Paul)

- Shanna Schmitt (St. Paul)
- Kaity Taylor just joined (thanks Kaity!)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair

- No updates this month
- Members
 - Melissa King (St. Paul), Chair
 - Annie Felix-Gerth (St. Cloud)
 - Steve Hofstad (Detroit Lakes)
 - Erin Loeffler (Duluth)
 - Gwen Steel (St. Paul)
 - Jason Weinerman (St. Cloud)
 - Matt Fischer (Bemidji)
 - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

MPCA Labor Management Committee Members, Bill Dunn

- No updates this month
- Work statewide with multiple unions
 - we are asking for regional members (any union!) to sign up because we're missing representation
 - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
 - Bill Dunn (St. Paul)
 - Brandon Montgomery (St. Paul)
 - Barbara Monaco (St. Paul)
 - Kurt Carlson (St. Paul)
- <https://lorax.pca.state.mn.us/labor-management-committee>

Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin Co-chair Negotiations committee

- Last Contract Drop-In - Wednesday, August 9th, Noon-1
- Vote on Contract August 11th-17th
 - Vote Link to Work Email
 - Set up a rule in Outlook to forward to personal email OR
 - Access Office outside of work
- If contract passed, goes into effect immediately, back pay until July 1st
 - Members will receive their backpay 4-6 weeks after contract ratified
- If contract NOT passed, we're authorizing a strike and the negotiations starts over from scratch
- www.mape.org/TAtoolkit

- <https://mape.org/committees/negotiations-committee-team>

Prize Drawing, Chuck Krueger, Local 301 Membership Secretary

- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for August:
 - Sharon Kroening
 - Alana Crawford
 - Sarah Acquah
 - Jason Jaynes

Meeting adjourned at 12:55 pm by Local 301 Membership Secretary Kruegar

Next meeting is Tuesday, September 12, 2023 at 12:05 pm