

## Local 301 Membership Meeting

Tuesday, April 11th 2023, 12:05 pm – 12:55 pm, Microsoft Teams  
Meeting called to order at 12:05 pm by Local 301 President Nagle

Attendees: 116

### Welcome/Announcements, Brett Nagle, President

- Brett introduced himself and welcomed everyone to the meeting
- Local 301's Executive Team:
  - President: Brett Nagle
  - Regional Director: Mark Snyder
  - Vice President: Shanna Schmitt
  - Treasurer: Amanda Gorton
  - Membership Secretary: Chuck Krueger
  - Secretary: Barbara Monaco
  - Lead Steward: Kristin Kirchoff-Franklin
  - Deputy Lead Steward: Anne Claflin
- Affinity Bank has requested meeting minutes that indicate that we wish to add our treasurer (Amanda Gorton) as a signer on our local checking account
  - **Motion made by Brett Nagle:** Three of our local officers shall be signers on our local checking account, one of which shall always be the treasurer
  - Motion seconded by Eric Wilcox Freeburg and motion passed unanimously.
- Reminder to let the executive team know about life events:
  - Life events, such as births, deaths, and illnesses happen. We appreciate knowing about events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>
- April Donation - Second Harvest Heartland
  - <https://www.2harvest.org/>
  - There is more than enough food for everyone. As one of the nation's largest hunger relief agencies, it's our job to make sure healthy, nutritious food gets to the households who need it. Every day, we're working together to source and distribute food efficiently, advocate for effective policies and programs, and invest in new ways to end hunger in the heartland.
- Get Involved
  - Attend local meetings and lunches!
  - Food committee (talk to Shanna Schmitt)
  - Labor Mgmt Team (talk to Bill Dunn)
    - <https://lorax.pca.state.mn.us/labor-management-committee>
  - Attend Actions
  - Membership Committee (talk to Chuck Krueger)
  - One of the best ways to engage with the union is to talk to each other about your jobs, and what's important to you. Part of the union is building a community, and when we continue learning about each other and building those connections, we are organizing, and we're able to tackle big problems!

- <https://labornotes.org/2023/03/getting-members-motion-ups>
  - Become a Steward: [Basic Steward Training April 28th](#)
  - [Delegate Assembly](#)
  - Take Action!
- Lafayette Park Clean Up Event (Kaity Taylor and Emma Tschann)
  - April 19th 10-11AM
  - Event hosted by the MPCA Sustainability Team as part of Earth Month
  - MAPE members will meet in the Lower Level Conference Rooms at MPCA at 9:45 to assemble and get free MAPE swag to wear to event
  - First local to take action during contract negotiations - let's make it count!
  - Lunch for MAPE members will be served afterwards at 11:15 on the first floor of the MPCA offices from Afro Deli
- MPCA Adopt-a-Highway Clean-up
  - April 26th
  - 11:30am to 1pm
  - Carpool leaves from Saint Paul office lobby
  - Meet at 1669 Arcade Street Saint Paul at 11:45am
  - Contact Carla for more information: [carla.inderrieden@state.mn.us](mailto:carla.inderrieden@state.mn.us)
- Capitol Lobby Day March 23rd, 2023
  - <https://www.youtube.com/watch?v=zeAOJHXa2dE>
  - Kaity Taylor and Emma Tschann shared their experience and recommended it to others - overall a very positive day!
  - Adam Olson: Great experience! Loved the energy at the rally and meeting MAPE members from outside MPCA. My meetings went well -- they were already supportive -- but still a nice touch point.
  - Melissa Wenzel: It was both awesome and a tad weird (based on another protest going on)

**Contract Update/Negotiations Team Update, Kristin Kirchoff-Franklin, Region 3 Negotiations Rep (and Co-Chair), and Claudia Hochstein, At-large Negotiations Rep**

- Negotiations started TODAY (April 11th, 2023)
- <https://mape.org/proposals>
- The State had [105 proposals](#) that they passed along (Walz was present for MAPE proposal presentation but not for the State) and there will be a more detailed update after tomorrow (first two days of bargaining)
- Healthcare will be negotiated separately
- <https://mape.org/platform>
  - Please sign up to be part of the rapid response team via text messages (NO SPAM - only updates from your negotiations team reps)
  - Our goal is to get as much action from membership as we possibly can
  - SIGN UP NOW! We're going to have a battle, so please sign on to the platform
    - They (MMB, administration, etc) still want what they want, they have budgets that will be in conflict with our needs
- Only members can vote on our contracts!

- Be ready to show up and do something about it (read your emails, sign up for the rapid response, tell us your stories)
  - We need all 16,000+ MAPE-represented people to show up and be a member.
- <https://mape.org/committees/negotiations-committee-team>

### **Steward Update, Kristin Kirchoff-Franklin, Local 301 Lead Steward**

- Steward training qualifies for lost time, so if you use vacation to go to training, MAPE pays you back for that time, or covers you if you take unpaid time off. It is really helpful to understand the contract and how stewards help members, even if you aren't sure about stepping into the role of steward!
- Our stewards are:
  - Kristin Kirchoff-Franklin, Lead Steward (MPCA)
  - Anne Clafin, Deputy Lead Steward (MPCA)
  - Jen Crea (MNIT)
  - Bill Dunn (MPCA)
  - Claudia Hochstein (MPCA)
  - Jen Jevnisek (MPCA)
  - Barb Peichel (BWSR)
  - Melissa Wenzel (MPCA)
  - Dave Wischnack (MPCA)
- <https://mape.org/locals/301> (Officers & Stewards tab)

### **Board of Directors Update, Mark Snyder, Regional Director**

- Board of Directors met on March 17th
  - Lot of discussion of the legislative session and contract negotiations
  - Accessibility Task Force Appointments were approved
  - No other real significant board actions this month
- Board of directors will meet again on April 21st
- Feedback is welcome, contact me at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us) or [msnyder@mape.org](mailto:msnyder@mape.org)!
  - If you use the [msnyder@mape.org](mailto:msnyder@mape.org) email, please send heads up via Teams prior!

### **MPCA Meet & Confer Update, Barbara Monaco, MPCA Meet & Confer Co-Chair**

- Supplemental negotiations will be on Friday April 14th with MPCA leadership
- As always, if you have anything you want to let us know, we want to hear from you. You can email us at [mpca.mc.mape@gmail.com](mailto:mpca.mc.mape@gmail.com) or at any of our state emails individually.
- Members
  - Claudia Hochstein (St. Paul), Chair
  - Barbara Monaco (St. Paul), Co-Chair
  - Mel Markert (Brainerd)
  - Kristin Mroz-Risse (St. Paul)
  - Kevin Mustonen (Duluth)
  - Brett Nagle (St. Paul)
  - Joel Peck (St. Paul)

- Shanna Schmitt (St. Paul)
- Melissa Wenzel (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>

### **BWSR Meet & Confer Update, Melissa King, BWSR Meet & Confer Chair**

- No update
- Asking for additional members, contact Melissa King if you're interested!
- Members
  - Melissa King (St. Paul), Chair
  - Annie Felix-Gerth (St. Cloud)
  - Steve Hofstad (Detroit Lakes)
  - Erin Loeffler (Duluth)
  - Gwen Steel (St. Paul)
  - Jason Weinerman (St. Cloud)
  - Matt Fischer (Bemidji)
  - Suzanne Rhees (St. Paul)

<https://mape.org/committees/meet-and-confer-committees/board-water-and-soil-resources-bwsr>

### **MPCA Labor Management Committee Members, Bill Dunn**

- No update
- Work statewide with multiple unions
  - we are asking for regional members (any union!) to sign up because we're missing representation
  - Work directly with AFSCME, the Engineers, and also MMA
- MAPE Members on Committee
  - Bill Dunn (St. Paul)
  - Brandon Montgomery (St. Paul)
  - Kären Kromar (St. Paul)
  - Kurt Carlson (St. Paul)
- <https://lorax.pca.state.mn.us/labor-management-committee>

### **Prize Drawing, Chuck Krueger, Local 301 Membership Secretary**

- New member: Hunter Vraa new to the MPCA about 4 weeks ago and works on the Pig's Eye Remediation project. A big reason that Hunter came to work for the state is because we are unionized. Welcome Hunter!
- Send Chuck recommendations for business as we get ready to buy our next round of gift cards
- Winners for the gift certificates for April:
  - Dave Scherr
  - Joseph Saba
  - Joel Peck
  - Katrina Hapka

**Meeting adjourned at 12:55 pm by Local 301**

**Next meeting is Tuesday, May 9th, 2023 at 12:05 pm**