**Local 2001 Meeting Minutes**

July 12, 2022

Noon

Steven Speltz, Local 2001 President called the meeting to order at 12:04 pm. Welcome to the Political Council and MAPE President Megan Dayton who joined us in person at RCTC.

1. **Standing Officer Reports**: - Highlights Only - Full Report attached
	1. Secretary Report:  [https://mape.org/locals/2001](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F2001&data=05%7C01%7Ckpedretti%40winona.edu%7C459683c1a32042137a8c08da2236b845%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637859916414429975%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000%7C%7C%7C&sdata=ftEesnDtLR%2BpFWGVE%2FIjVMdGzvFA90svb3seCPukQw0%3D&reserved=0) click on minutes tab. Position vacant. This position does have an approved yearly stipend. Kay Pedretti, former secretary, is filling in until we appoint or elect the next secretary. Please contact Steven Speltz if you are interested (steven.speltz@state.mn.us)
	2. Chief Steward Report: (Attached) Anthony Riesberg shared the dates for upcoming steward trainings: August 12--8:30-4:30-Advanced Steward Training, October 14--8:30-4:30-Basic Steward Training. Anthony is also offering check-in ZOOM meetings throughout the month for Local 2001 stewards to ask questions or get advice. The next Region 20 training meeting is on Wednesday, July 20th and covers Respectful Workplace.
	3. Treasurer Report: Position currently vacant. If you are interested in filling this position, please contact Steven Speltz (steven.speltz@state.mn.us) Local 2001 has a current balance of $32094.38.
	4. Membership Secretary Report: (Attached)---Membership is at 67.14%. Nicole is looking for more people to be on the local Membership Committee. Several local leaders attending the June 10th meeting and have a plan for
	5. Regional Director Report: (Attached) Kay Pedretti reported that here was not a Board of Director’s meeting this month. If you have items you would like to address the Board of Directors on, please join the meeting at 11:30 on the third Friday of each month. Email Kay to get the link kpedretti@mape.org.
	6. Business Agent Report: Adam Kemp reported that MAPE is in the process of preparing for contract negotiations. We are looking for more members to be on the Contract Action Team (CAT). Contact Adam (akamp@mape.org) if you would like to be the site contact for negotiations.
	7. Negotiations Report: Rick Pospichal is working hard on getting members on CAT teams. He is asking for volunteers from every location, and every agency. The concern continues to be high inflation and large raises in the private sector. Contract language will be looked at also. Send Rick an email rickypo@yahoo.com if you would like to be on a CAT team or have ideas for language changes in the contract. Rick wanted to thank MAPE for sending him to the Labor Notes conference in Chicago in June. He learned a lot.
2. **Local 2001 positions open:** Local Treasurer and Secretary are now vacant.  (List of duties attached to meeting announcement)
3. **Education Topic:** *How your contract and COLA gets funded* -- Presented by the MAPE Statewide Political Council Chair John Ferrara. The contract COLA and agency funding is hyper partisan. The budget for the whole state gets approved in the legislature, usually with special sessions each year. The state legislature works on a 2-year cycle. The Budget is approved on even calendar years to fund government. On odd years the legislature traditionally uses for bonding projects. These are not hard and fast rules on what happens each year, but traditionally this is how it has worked. When MAPE reached a contract agreement in the summer of 2021, the Legislature had already allocated the funds to fund the contract. If the funds aren’t allocated, they can’t put them in the contract. Before legislators vote on any labor contract, they ask if bill is funded. The legislature cannot edit the contract but can vote it in or deny it. We are losing ground over time. How do we stop the cycle? MAPE needs membership over 80% and we need members more willing to act, and as of today, we are not there yet. We need more of you to assist. Can you help? Today we will keep this Zoom link open until 1:30 to sign up people for Membership committee, CAT teams, etc.
4. **Greetings**: Megan Dayton, President of MAPE, attended this meeting in person at RCTC. She said the right to organize is under attack given some of the recent Supreme Court decisions in June. It is a real honor to work with all of you. If there is any way for me to support you, don’t hesitate to contact me mdayton@mape.org. If you are interested in getting more involved on the statewide level, consider a Statewide Committee appointment. For more information and to apply, check out this link ([Apply](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D8a5980e912%26e%3D28c9c3c1a0&data=05%7C01%7Ckpedretti%40winona.edu%7C5c79315f0cd440db432a08da6994c175%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637938384871614206%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=lVJ7x6K0knlO7V0TN%2FWZdDwBSz85buMnkJ1K1o3fkgU%3D&reserved=0)) by August 1st.
5. **MAPE PAC**: Check out the candidate endorsement site before you vote this August and November <https://mape.org/2022-mape-pac-endorsements>
6. **Do you have ideas you want to share**? Feel free to always leave ideas in our digital Suggestion box [https://winona.az1.qualtrics.com/jfe/form/SV\_6lg5IBKF768W1sa](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwinona.az1.qualtrics.com%2Fjfe%2Fform%2FSV_6lg5IBKF768W1sa&data=05%7C01%7Ckpedretti%40winona.edu%7C459683c1a32042137a8c08da2236b845%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637859916414429975%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000%7C%7C%7C&sdata=aPyyeIaWsw9%2FzZJOpY809xy%2B4d3%2F7mENaunN7mnNn68%3D&reserved=0)

**2022 Important Dates**

August 2- Noon: Monthly Meeting Broadcast via ZOOM

August 3-5:00pm-Summer meeting in Red Wing at Colvill Park

August 9—5:00pm Summer meeting in Owatonna at park TBD

August 12--8:30-4:30-Advanced Steward Training on ZOOM

August 18—8:30-4:30-Local Officer Training, Shoreview, MN

August 23—5:00 pm—Summer meeting in Austin at park TBD

September 6- Noon: Monthly Meeting Broadcast via ZOOM

October 4- Noon: Monthly Meeting Broadcast via ZOOM

October 8—MAPE Statewide Delegate Assembly via ZOOM

October 14--8:30-4:30-Basic Steward Training on ZOOM

November 1- Noon: Monthly Meeting Broadcast via ZOOM

December 6- Noon: Monthly Meeting Broadcast via ZOOM

December 9--8:30-4:30-Advanced Steward Training on ZOOM

**June Membership Secretary’s Report**

#### Local 2001 Percentages- As of June 14th, 2022

**Including Billable Members, our Local’s Membership is at 67.14%**

**Local 2001 Percentages**

|  |  |  |
| --- | --- | --- |
| **Person Type** | **Record Count** | **Percentage** |
| Billable Member | 11 | 2.23 % |
| Member | 320 | 64.91 % |
| Non-Member | 162 | 32.86 % |

**August 3 – MAPE Event in the Park – Colvill Park at 5 p in Red Wing, MN**

**August 9 – MAPE Event in the Park – 5 p Park TBD in Owatonna, MN**

**August 23rd – MAPE Event in the Park – 5p Todd Park in Austin, MN**

**Regional Director’s Report-Region 20**

**July 2022**

 Local 2001 MAPE’ers:

My name is Kay Pedretti. I am the *new* Regional Director in Region 20. I have held this position once before several years back. I have been a MAPE member since 2000 and have held many different leadership roles on the local, regional, and statewide level. I am honored to continue the work of our past Regional Director, Angela Christle.

As your Regional Director I sit on the MAPE Board of Directors that normally meets the third Friday of the month. Our June 17th meeting was cancelled due to a conflicting meeting ‘Labor Notes’ that many of our Board members, Negotiations Team members, and Membership Secretaries were attending near Chicago.

Thursday, July 14th I will participate in a Board Orientation, with my first Board of Directors meeting officially on Friday, July 15th. I encourage all of you to consider participating in Board meetings during the member comments portion of the meeting at 11:30am during each meeting. Members need to be heard with union concerns so that the can Board act on them. If you would like to participate, please contact me at the email below.

Please reach out to me with any questions or concerns.

Sincerely,

Kay Pedretti

Region 20 Director

kpedretti@mape.org

**July 2022 MAPE Chief Steward Report**

Steward Tip: Stay Informed and Participate

As a union we make efforts to inform, engage and support every member.

MAPE members come to their positions with a wide range of backgrounds and skills sets, varying levels of professional and union experience, and diverse range of values and beliefs.

While each member can choose how much they would like to participate in our union, one of our unions goals is to ensure that every member is valued and encouraged to participate.

MAPE members can visit our website, submit input and feedback, attend meetings, access union resources, and participate in union activities and potentially leadership roles they are interested in.

There are many different levels of member participation which may be determined by work obligations, work/life balance, professional goals, passions and area of interest.

Some MAPE members only have time to review the MAPE News Email or while other may only have time to check in with other members at their physical location or local union.

Other MAPE members may take a more active union role by occasionally participating in various types of union related activities, meetings, or efforts to support other union members.

We also have members that participate in very specific activities related to their skills sets and interest like attending meet and confer teams, membership recruitment, or leadership roles.

Each of our member is welcome to participate in the union in the ways which work best for them based on their goals and other commitments.

If you are a member and want to learn more, please visit our website, reach out to a more experience member or speak to a local steward.

The union values our members input and welcomes your participation.

Sincerely,

Anthony Riesberg

Region 20 Chief Steward

Region 20 Steward Training/Meeting – 7/20 Respectful Workplace

Advanced Steward Training 8/12/22

Region 20 Steward Training/Meeting - 8/20 Engaging and Mentoring MAPE Members

Basic Steward Training 10/14/22

Advanced Steward Training 12/9/22

Additional Training Opportunities May Be Found At: https://mape.org/resources/training/classes