

MAPE Local 101 Member Meeting

March 11, 2025, 12:05pm

MAPE [Local 101 officers, news, and minutes](#)

[Current MAPE Contract](#)

Total attendance: 93

1. President's report and action items (Keylor, 5 min)
 1. Fill out MAPE's [Contract Negotiations Priorities survey](#) by March 24. Survey is not anonymous.
 2. Bobby Boos is new Region 1 Negotiator. Starting to map out by work location in Local 101, who we need for Contract Action Teams. More specific asks coming soon to form a network of folks to get word out during negotiations.
2. Social update (Jim, 5 min)
 1. February member lunch - >35 people attended, one new member joined!
 2. Next Happy Hour March 11 at Union 32 in Eagan
 3. Next lunch April 22 at DNR Central Office
3. Membership update (Leah, 5 min)
 1. Had first orientation for greeting new employees, will have more similar brief trainings. Welcome them to our agencies and our union. Low-key ask.
 2. MAPE "101" Webinar (Tuesday, March 18 from noon to 1)
 1. [Click here for the meeting information and a calendar invite!](#)
 2. Like MAPE "basics" for those who would like to learn more about how we work.
 3. New Hires
 1. DLI - 3
 2. DNR - 6
 3. MNIT DNR - 2
 4. Local 101 changes
 1. New members = 8
 2. Current members = 515 (63.19%)
 3. Non-Members = 300 (36.81%)
 4. Up by 0.03% since last month!
4. Business agent update (Dan, 5 min)
 1. Members being involved is key to everything we do - reach out to anyone on the agenda to see what would be a good fit for you. CAT: I can be the point of contact for 10 people who I have a relationship with, to find out what's important to do or get them to do an action. A great place to start being involved! We need people to become members. We'll be in supplemental bargaining at the DNR - yet to get dates or propose anything, so if there's something you're thinking of, talk to the

Meet and Confer team or Dan. Opening day of contract bargaining is April 15, at DOC main office on Energy Park Drive; press conferences, media events.

5. Steward Update

1. No new grievances.
2. 7 ongoing at DNR
3. 2 ongoing at DLI

6. DLI Meet and Confer

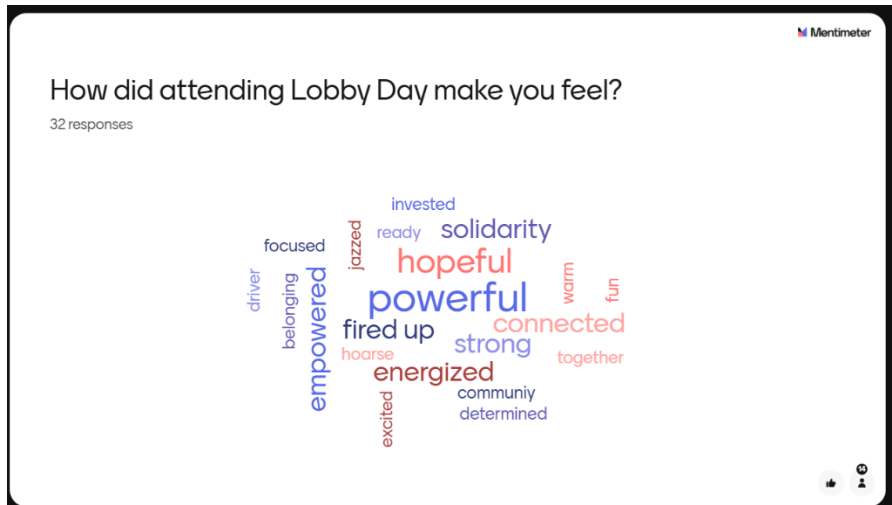
1. Student Loan update (Alexis, 5 min)
 1. End of last year, met w/DLI management, put together a staff survey, had discussions w/other agencies about what they're doing, then the election happened. DLI has now declined to move any further with discussions of student loan project at DLI at this time. This is very disappointing - we put a lot of time & effort into this process to be essentially strung along for about a year until they decided to stop engaging in any negotiations with us. DLI has been doing a lot of hiring in the last year, which has created a lot of questions about equity pay between new and long-time employees. MMB has a lot of control over pay, agency level has limited discretion - things like student loan, achievement awards, but DLI is choosing not to use those. Frustrating, but we can organize around this issue. We just got a new M&C chair, so getting that going again. For agency-level parts of the contract, the rubber hits the road at M&C. Our power is in our people.
 2. Plan to conduct supplemental negotiations with management.

7. DNR and MNIT Meet and Confer

1. Plan to conduct supplemental negotiations with management.
2. Plan to do supplemental bargaining, don't have dates yet from management, although have asked for dates twice now, they say they're working on that.

8. Lobby Day recap and what's next (Sascha, 15 min)

1. For those seeking reimbursement from local 101 please contact a local officer and we will help you navigate the process.
 1. Reimbursement forms [Financial Forms | Minnesota Association of Professional Employees](#)
2. MAPE's largest Lobby Day EVER – over 600 people attended, over 108 meetings with state legislators.



3. What's next?

1. Lobby Day was the first action of the spring – more to follow
2. Fill out the [Negotiations survey](#)
3. Claudia Hochstein sent an email 3/4/25 with more actions
4. [Join MAPE!](#) (if you're not already a member)
5. AG Keith Ellison is hosting a series of "[Protecting Minnesota Community Forums](#)" – 3/13 (Mpls), 3/20 (Maplewood), more to come in Rochester, Moorhead, etc.
6. Support federal workers via the [Federal Unionists Network](#)
7. Call your legislators!
8. MAPE's [public worker attack response toolkit](#) can help
9. MAPE Board is planning series of town hall webinars – more info soon
10. Upcoming [Labor Notes](#) calls and workshops

9. Listening session (remaining time, ~15 min)

1. Introduce Bobby Boos, new Region 1 Negotiator
2. What is important to you in our next contract?
3. Reach out to Robert.Boos@state.mn.us if you want to share what's important to you in our next contract.