

MAPE Local 101 Member Meeting

August 12, 2025, 12:05pm

MAPE [Local 101 officers, news, and minutes](#)

[Current MAPE Contract](#)

Total attendance: 145 people attended virtually

1. Updates (Rachel)

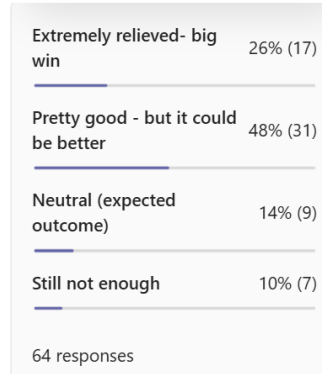
- Contract was ratified with 79% in favor. 72% of members voted (last cycle 70.59%).
- MAPE has an MOU w/MMB regarding figuring out how PFML will work.
- DLI had first M&C meeting with new chair, another meeting scheduled for next week.
- DNR M&C discussed RTO, no movement. If you know ppl in greater MN, FAW, ENF - these are gaps in M&C team, so looking for more people from those groups. Talk to Megan Benage, Jed Becher, or Monica Weber.
- You have a right to having a steward at any meeting that you have a reason to believe might result in discipline. Stewards can also help bring issues to M&C and organize around. Stewards are here to help. Link to [Local 101 stewards](#)

2. Membership update (Elizabeth)

- Welcome to 8 new members since our last meeting
- Membership at 558, 67.80%
- NEW: Membership Committee (The Welcome Wagon)
 - Role: Reach out to new hires in your Division/Unit. Be a resource for new hire info like Deferred Comp, etc. Encourage them to join MAPE.
 - Contact Elizabeth if you want to join (or just learn more): elizabeth.nault-maurer@state.mn.us
- Ranking among locals for highest membership percentage, we're at 12 or 13 out of 21. Local 101 should be #1 ;)

3. Building a stronger union (Claudia)

- Poll: **Protecting our healthcare plan was a major fight- how do you feel about the end result?**



- Wide range of feelings on our new contract. Did people talk to colleagues about the contract? Was that hard or easy? Were you telling people things or asking them? People will agree that things are important, but it's hard to get deeper engagement. But it comes down to, how important are things to people to get them to do something about them. It's much easier to reach out to people that you do know (harder to have a more conflicted conversation with people you don't know already).
- Join the Contract Action Team (CAT) - it is continuing. Meet once a month. Learn to have one-on-one conversations.
- New Civic Engagement Officer position. A union is an inherently political organization, take our perspective as workers and amplify that to local, state, national. Learn to caucus and bring forward items related to MAPE political platform. Need to raise revenue for state services. Caucusing gives opportunity to bring resolutions to either party. Caucus for labor-friendly politicians. If anyone is a civically-minded individual, likes to caucus, wants to get involved in the union, lead some trainings on how to get people involved in caucuses. Email Claudia if interested.
- We are all MAPE. We need people activated before negotiations, and to activate people for what we want instead of only in response when things are being taken away.

4. Upcoming events –

- [Political Council Legislative Agenda Forum | Minnesota Association of Professional Employees](#)
- [Antisemitism and White Nationalism 101 | Minnesota Association of Professional Employees](#)
- [Get to know your union: MAPE Basics | Minnesota Association of Professional Employees](#)
- [Resolution Forum | Minnesota Association of Professional Employees](#)
- [MAPE: MN State Fair Volunteers](#)
- [Budget Review | Minnesota Association of Professional Employees](#)
- [Basic Steward Training- October 2025 | Minnesota Association of Professional Employees](#)

5. Budget update (Tyler)

- Local 101 Budget was made with 493 members; currently at 558 members
 - Total expenses as of 8/8/25: \$3,251.76
 - Remaining as of 8/8/25: \$11,948.24

- We have funding for more community building and educational events
- Statewide budget:
 - Board of Directors votes Aug 22 to send budget to Delegate Assembly
 - Email Claudia by Aug 20 if you have comments

6. Questions from members:

- Is anyone aware that SEGIP is retroactively take pay out from employees who had ex spouses covered by health insurance? (per previous policy)
 - Yes, MAPE central is aware of it and working on it.
- What about the MAPE children scholarships that were suspended during COVID - will those restart?
 - Not in the budget this year; conversations about shifting it toward people pursuing labor-related degree, concerns with MAPE staff time to review applications. If you have ideas like this that you want to raise to the Board, contact Claudia or attend member comments at the board meeting.
- Is there continued conversation happening behind the scenes about RTO? Or is that tabled for the moment?
 - Yes, Claudia has item on next week's board meeting about this. DNR still has additional agency-specific actions and efforts. Pressure the governor on this - we're worse than Texas and Wisconsin. Talk to your legislators, write a letter to the editor, etc.

7. Poll: Would you attend an off-work-hours picnic or event?

<u>After work happy hour</u>	40% (38)
<u>Weekend picnic</u>	34% (32)
<u>Weekend bonfire</u>	20% (19)
<u>NEVER</u>	5% (5)