

**Thursday, August 18, 2022. 11:30 a.m. to 12:30 p.m.**

**Meeting Minutes**

* **President’s Welcome**
  + Membership phone banking last Thursday, Aug. 11. All together, we called 130 people, left more than 70 messages, had 35 phone conversations.
  + Encourage people to take the contract bargaining survey
  + Local 1001 BBQ is coming up on Thursday, September 8 from 5-8 p.m. at Roseville Central Park Lion’s Shelter, (2527 Victoria Street North, Roseville): Please sign up by September 1st so we know how much food to purchase.

[https://docs.google.com/forms/d/1stlCMWuJaQuDmqmlW9h0pfmtO\_lN7kBsUEHn9KoOBew/viewform?edit\_requested=true](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2F1stlCMWuJaQuDmqmlW9h0pfmtO_lN7kBsUEHn9KoOBew%2Fviewform%3Fedit_requested%3Dtrue&data=05%7C01%7Ckent.barnard%40state.mn.us%7C810ea27aa4a64f9224b708da8482bdde%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637967994379017390%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=pLqivfl3ItH34urdKr3NQ2Vk5snbHfCb18rk4cj3j8I%3D&reserved=0)

* **Treasurers Update**
  + Reopened bank account!
* **Membership Update**
  + Two new members from phone calls last week
  + Negotiation survey sent last week (August 8)
  + Important to grow our membership to show management our power as we negotiate
* **Board of Directors Update**
  + Bylaw changes
    - Posted on MAPE website for 30 days and will be voted on tomorrow
    - Formalizes long term substitutes for the board if there is a long-term absence
    - Clarifies how board can call or cancel meetings
  + Finance committee and budget
    - Developed a MAPE finance report for 2023
    - Identifying membership percentage to help project revenue
    - Goal to build membership up to 69-70%
    - Working to keep cost low and below inflation
    - [Share your opinion on MAPE’s budget by attending a budget forum on either 8/30 or 8/31!](https://mape.org/committees/delegate-assembly-da)
* **Delegate Assembly**
  + Delegate Assembly is Saturday, Oct. 8, 2022; will be virtual
  + MAPE Region 10 delegates submitted a resolution this year. The Resolution is on election rules to remove requirement that local president has to appoint an election and a nominations committee; the goal of the election rule changes is to remove barriers to nominating candidates. If the resolution is accepted, any member will be able to nominate themselves or another member through one centralized process.
* **Business Agent Update**
  + Need to continue to work to build membership as we approach negotiations
    - Non-members can join here! <https://mape.org/join-mape>
  + Statewide elections
    - Need to ensure we work to elect people who support union
    - GOP has in their platform to make Minnesota a right to work state which will decimate unions and cost MAPE members their jobs
    - MAPE looking to hire temp political organizer. Likely candidate is a MAPE member.
      * This person will be organizing door knocks and phone banks. Watch for opportunities to volunteer soon
    - Should have local sponsored doorknocks and phone banks announced by last month
    - Find opportunities here to get involved: <https://mape.org/committees/mape-pac>
  + Meet and Confer chair for Lottery and MnDOT
    - Dallas Apfelbacher has agreed to be the meet and confer chair at Lottery.
    - Still need a rep from MnDOT
* **Negotiations**
  + Contract bargaining and survey
    - Link is specific to you
    - **If you haven’t seen the link to the survey, check your junk mail**
  + Contract Action Team (CAT) recruiting
    - Building out our CAT and first regionwide summit by the end of the month; look for invites
    - If you are interested in joining, contact Axelina Swenson at [axelina.swenson@state.mn.us](mailto:axelina.swenson@state.mn.us)
  + Concerns from members about inflation, the power that MMB has related to promotions and hiring, and ERGs
    - Local 1002 is organizing around Equity and Justice through MAPE rather than ERGs; MAPE is separate from ERGs which includes management and HR staff
* **Chief Steward Report**
  + Representing several members at The Gambling Control Board
  + A member reached out from Lottery regarding misinformation about the union and employees ability to change work locations during the workday on unpaid time off. There is no language in the contract that would keep employees from being able to change work locations on their paid time off (ie. travel from home to the office, or from the office to their home, during their lunch time).
* **Officers Needed**
  + Need membership secretary and MnDOT meet and confer chair
* **Labor News**
  + Trader Joe’s in downtown Minneapolis votes to become second unionized store in US
  + Coverage of the vote shows the bias of different news organizations
    - [Grocery business news](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.winsightgrocerybusiness.com%2Fretailers%2Ftrader-joes-workers-minneapolis-vote-unionize-becoming-chains-2nd-union-store&data=05%7C01%7Cmichael.samuelson%40state.mn.us%7C382fb5c433794b60549e08da7f9e6425%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637962615516662757%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=OzLhnllX5DX2eQHKOhBRKnXTYN92ha2KHj5eOzGCLTc%3D&reserved=0)
    - [Pioneer press includes more on workers’ issues and anti-union rhetoric from management](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.twincities.com%2F2022%2F08%2F13%2Fminneapolis-trader-joes-workers-vote-to-unionize-second-store-to-join-union-in-nation%2F&data=05%7C01%7Cmichael.samuelson%40state.mn.us%7C382fb5c433794b60549e08da7f9e6425%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637962615516821295%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=fNBXRV%2F6%2Bd4jU%2FKXxrDKZBSsxBTwGWnRYzf2FxnWS50%3D&reserved=0)
    - [Socialist Alternative has more details on union busting and talks about independent unions that are forming](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.socialistalternative.org%2F2022%2F08%2F14%2Ftrader-joes-wins-its-first-union-grocery-workers-enter-the-union-wave%2F&data=05%7C01%7Cmichael.samuelson%40state.mn.us%7C382fb5c433794b60549e08da7f9e6425%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637962615516831809%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=NA12PZIBN5SI5rmWKMdVS0GmH99gdwKTfmlMDVd9Eos%3D&reserved=0)
    - [Here are locations where you can buy groceries at union shops](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ufcw663.org%2Fapplication%2Ffiles%2F6015%2F9413%2F3834%2FWhere_We_Work.pdf&data=05%7C01%7Cmichael.samuelson%40state.mn.us%7C3fa52d4d29bb4b896e6a08da7fb6d831%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637962720984296966%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=7JA%2B%2FJZwkkqGqtFbWMbUSOjSPvzqfyw6Go54Fnh%2B0nk%3D&reserved=0)