

**Thursday, april 20, 2023. 11:30 a.m. to 12:30 p.m.**

Meeting location: TEAMS

**brief UPDATES**

* **PRESIDENT’S WELCOME** **– Kent Barnard** (5 mins)
* **SECRETARY’S REPORT** [**https://mape.org/locals/1001**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1001&data=05%7C01%7Ckent.barnard%40state.mn.us%7C4b4a01c29bc94c95dbfd08db24bcb858%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638144165184145974%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ac%2B3JihL7PW4mc3lB5ROkXKSTGRbS7SjgRs9d9kNDUQ%3D&reserved=0)**– Mike Samuelson**
* **TREASURER’S UPDATE** – **Shannon Thompson**
	+ Discussion of donation: end of March balance is $21,300
* **MEMBERSHIP UPDATE/LABOR NEWS & DISCUSSION – Jim DeLuca**
	+ Membership has been steady past couple months; Improvement over last fall but still below what we had a couple years ago during last negotiations
	+ Talk with people who recently joined your group about membership
* **Labor News:**
	+ Update on Starbucks organizing: [Hundreds of Progressive Groups Back Starbucks Union Push as New CEO Arrives (commondreams.org)](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.commondreams.org%2Fnews%2Fstarbucks-ceo-narasimhan-progressive-union&data=05%7C01%7Ckent.barnard%40state.mn.us%7Ce68be68d7d1b4e0949da08db3f571aa8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638173415566987443%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=GDqciDnfHuNN9UKgVcMjr%2Bxc9UD11XXqOT1pALpFih4%3D&reserved=0)
* **CONTRACT UPDATE/NEGOTIATIONS – Axelina Swenson**
	+ Thanks to Jim for covering while Axelina was out!
	+ Membership numbers/trends this year vs. previous bargaining year
		- **Please sign the bargaining platform and join the rapid response team**: <https://mape.org/platform>
	+ New approach: Fewer proposals: <https://mape.org/proposals>
		- Fewer proposals and just sharing what we care most about; this has sped up the process and we are moving faster than in the past
		- Shared our across-the-board proposals now so that legislature can handle consider these during budget negotiations
		- Categories
			* Across the board pay increases (11% in 1st year and 10% in 2nd)
			* Telework
			* Expanding definition of family
			* Equal rights for temporary unclassified members
			* Length of service credit
			* Vacation accruals
			* Deferred compensation
			* Meal reimbursements
			* Student loan reimbursement (would cover private or public loans)
		- We’ve already reviewed management proposals and rejected items from their list that are union busting
		- We are not going with a three year contract this year, remain with two year contract
	+ Negotiations Updates online –
		- Gov. Walz joined open session; first time that Gov. has attended opening
* **BUSINESS AGENT UPDATE –** **Dan Engelhart**
	+ Update on new negotiating strategy
		- Because we have the right to strike, we have a different process compared to some other state unions
		- **Bargaining team only has as much power as we give them through membership, signing the platform, and showing our strength through actions**
		- Our wages are well behind City, County, and private sector
		- Membership has fallen since last contract negotiation, largely due to not signing up new employees
		- Negotiations are about both gaining new benefits and keeping what we have
		- **Think about what actions we can do in May**
			* **Ideas include contacting your legislature, getting your agency lead to sign on in support of the MAPE proposals**
	+ There is a bill moving through legislature that would get rid of legislative approval process, which would help our negotiations process
* **LOTTERY SUPPLEMENTAL BARGAINING – Dallas Apfelbacher**
	+ Had second meeting today
	+ Brought forward 4 changes and agency brought forward 5
		- MMB shared with Lottery that telework bargaining is being done at main table, not at agency level
		- Flex scheduling also been discussed
	+ Have tentative agreements on 75-80% of what was brought forward
	+ Next session is next week
* **OFFICERS NEEDED –**
	+ Need a new chief steward
	+ Still need new membership secretary/MnDOT Meet & Confer Metro representative
		- Meet and Confer’s role is to bring forward grievances and clarify policies and speaks directly with management ; also takes on responsibility of supplemental bargaining
* **NEW BUSINESS**
	+ **In-person events/gatherings, i.e. BBQ, service events etc.**

**Next meeting: Thursday, may18, 2023. 11:30 a.m. to 12:30 pm**